

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension		Police Pension		Total Compensation
											81.16%	69.92%	81.16%	69.92%	
CLINTON	KUHLMAN	FIRE BATTALION CHIEF	\$ 169,905.75	\$ 135,944.73	\$ 33,611.02	\$ 350.00	\$ 17,267.76	\$ 2,403.61	\$ 4,315.94	\$ -	\$ 110,332.74			\$ 304,225.80	
MICHAEL	HUGHES	FIRE BATTALION CHIEF	\$ 173,736.96	\$ 134,720.38	\$ 38,666.58	\$ 350.00	\$ 17,267.76	\$ 2,359.64	\$ 4,315.94	\$ -	\$ 109,339.06			\$ 307,019.36	
F PATRICK	URICH	CITY MANAGER	\$ 225,418.67	\$ 199,918.65		\$ 25,500.02	\$ 17,267.64	\$ 11,978.75	\$ 500.00	\$ 28,436.61				\$ 283,601.67	
STEPHEN	RADA	FIRE BATTALION CHIEF	\$ 170,207.79	\$ 128,430.45	\$ 41,427.34	\$ 350.00	\$ 16,638.00	\$ 1,984.27	\$ 3,583.95	\$ -	\$ 104,234.15			\$ 296,648.16	
JAMES	CHIOLA	POLICE LIEUTENANT	\$ 171,590.23	\$ 133,144.02	\$ 32,143.78	\$ 6,302.43	\$ 17,267.64	\$ 2,372.06	\$ 3,457.76	\$ -		\$ 93,094.30		\$ 287,781.99	
MICHAEL	BOLAND	POLICE LIEUTENANT	\$ 167,068.70	\$ 133,144.06	\$ 28,246.21	\$ 5,678.43	\$ 12,048.14	\$ 2,358.97	\$ 8,540.82	\$ -		\$ 93,094.33		\$ 283,110.96	
JARED	GINGLEN	POLICE LIEUTENANT	\$ 149,652.08	\$ 133,144.07	\$ 9,509.39	\$ 6,998.62	\$ 16,637.92	\$ 2,081.30	\$ 1,000.91	\$ -		\$ 93,094.33		\$ 262,466.54	
ALEXANDER	WONG	POLICE LIEUTENANT	\$ 149,447.43	\$ 133,144.04	\$ 10,549.60	\$ 5,753.79	\$ 16,637.92	\$ 2,038.40	\$ 1,000.91	\$ -		\$ 93,094.31		\$ 262,218.97	
PAUL	DEEB	POLICE LIEUTENANT	\$ 153,623.53	\$ 130,828.34	\$ 16,889.21	\$ 5,905.98	\$ 17,267.64	\$ 2,124.73	\$ 1,485.17	\$ -		\$ 91,475.18		\$ 265,976.25	
STEPHANY	BAXTER	FIRE BATTALION CHIEF	\$ 148,219.91	\$ 119,452.64	\$ 28,417.27	\$ 350.00	\$ 16,638.00	\$ 1,970.65	\$ 3,219.98	\$ -	\$ 96,947.76			\$ 266,996.30	
SCOTT	VENZON	HAZARDOUS MATERIALS COORD.	\$ 122,240.24	\$ 119,544.04	\$ 2,346.20	\$ 350.00	\$ 17,267.76	\$ 1,618.90	\$ 2,610.01	\$ -	\$ 97,021.94			\$ 240,758.85	
TONY	CUMMINGS	FIRE BATTALION CHIEF-SPECL OPR	\$ 123,449.46	\$ 121,968.96	\$ 1,130.50	\$ 350.00	\$ 10,857.36	\$ 1,747.42	\$ 3,942.63	\$ -	\$ 98,990.01			\$ 238,986.88	
KERRIE	DAVIS	POLICE LIEUTENANT	\$ 140,234.77	\$ 133,144.02	\$ 241.47	\$ 6,849.28	\$ 6,512.48	\$ 2,014.40	\$ 1,000.91	\$ -		\$ 93,094.30		\$ 242,856.86	
CORY	HUFF	POLICE LIEUTENANT	\$ 141,624.11	\$ 130,963.05	\$ 4,226.69	\$ 6,434.37	\$ 6,512.48	\$ 2,035.56	\$ 984.60	\$ -		\$ 91,569.36		\$ 242,726.11	
BRADLEY	PIERSON	FIRE INVESTIGATOR III	\$ 141,364.74	\$ 119,045.01	\$ 18,309.73	\$ 4,010.00	\$ 10,857.36	\$ 1,969.96	\$ 2,124.40	\$ -	\$ 96,616.93			\$ 252,933.39	
JOSHUA	HARRIS	FIRE INVESTIGATOR III	\$ 132,358.26	\$ 115,093.04	\$ 13,795.22	\$ 3,470.00	\$ 17,267.76	\$ 1,818.34	\$ 1,661.40	\$ -	\$ 93,409.51			\$ 246,515.27	
BRYAN	SYLVESTER	POLICE LIEUTENANT	\$ 149,708.45	\$ 122,185.04	\$ 22,016.98	\$ 5,506.43	\$ 17,267.64	\$ 2,062.43	\$ 1,421.79	\$ -		\$ 85,431.78		\$ 255,892.09	
CHAD	OBERLE	POLICE LIEUTENANT	\$ 140,226.74	\$ 119,852.47	\$ 18,058.41	\$ 2,315.86	\$ 16,637.92	\$ 1,948.52	\$ 5,588.44	\$ -		\$ 83,800.85		\$ 248,202.47	
ERIN	BARISCH	POLICE SERGEANT	\$ 176,477.99	\$ 117,023.35	\$ 54,512.38	\$ 4,942.26	\$ 17,267.64	\$ 2,476.68	\$ 7,018.82	\$ -		\$ 81,822.73		\$ 285,063.86	
LARRY	CARTER	FIRE CAPTAIN	\$ 154,254.63	\$ 111,807.46	\$ 42,097.17	\$ 350.00	\$ 17,267.64	\$ 2,084.17	\$ 3,691.49	\$ -	\$ 90,742.93			\$ 268,040.98	
SCOTT	STRUM	FIRE BATTALION CHIEF	\$ 128,258.73	\$ 115,161.90	\$ 12,746.83	\$ 350.00	\$ 12,504.00	\$ 1,662.87	\$ 1,749.59	\$ -	\$ 93,465.40			\$ 237,640.59	
MICHAEL	LIERLE	FIRE CAPTAIN	\$ 147,048.70	\$ 110,891.32	\$ 35,807.38	\$ 350.00	\$ 17,267.76	\$ 1,988.37	\$ 3,691.49	\$ -	\$ 89,999.40			\$ 259,995.72	
ADAM	SMITH	FIRE CAPTAIN	\$ 140,561.22	\$ 110,835.40	\$ 29,375.82	\$ 350.00	\$ 17,267.76	\$ 1,935.33	\$ 3,665.91	\$ -	\$ 89,954.01			\$ 253,384.23	
JOSEPH	TROGLIO	FIRE CAPTAIN	\$ 145,052.65	\$ 112,008.47	\$ 32,694.18	\$ 350.00	\$ 17,267.76	\$ 2,011.47	\$ 800.00	\$ -	\$ 90,906.07			\$ 256,037.95	
ANDREW	PERRY	FIRE CAPTAIN	\$ 128,992.77	\$ 110,859.95	\$ 17,782.82	\$ 350.00	\$ 17,267.76	\$ 1,665.82	\$ 2,727.66	\$ -	\$ 89,973.94			\$ 240,627.95	
DONALD	WALKER	FIRE CAPTAIN	\$ 116,466.44	\$ 110,276.40	\$ 5,840.04	\$ 350.00	\$ 17,267.76	\$ 1,541.04	\$ 3,648.76	\$ -	\$ 89,500.33			\$ 228,424.33	
RYAN	CALHOUN	FIRE CAPTAIN	\$ 131,282.64	\$ 110,154.60	\$ 20,778.04	\$ 350.00	\$ 17,267.76	\$ 1,745.92	\$ 3,648.76	\$ -	\$ 89,401.47			\$ 243,346.55	
JOSHUA	MARONEY	FIRE CAPTAIN	\$ 151,435.70	\$ 109,934.17	\$ 41,151.53	\$ 350.00	\$ 17,267.76	\$ 2,038.06	\$ 3,665.91	\$ -	\$ 89,222.57			\$ 263,630.00	
KELLY	COURI	FIRE CAPTAIN	\$ 122,855.34	\$ 110,130.88	\$ 12,374.46	\$ 350.00	\$ 17,267.76	\$ 1,627.52	\$ 3,648.76	\$ -	\$ 89,382.22			\$ 234,781.60	
AARON	MEUSER	FIRE CAPTAIN	\$ 123,385.53	\$ 114,837.20	\$ 8,198.33	\$ 350.00	\$ 10,857.36	\$ 1,748.74	\$ 1,273.33	\$ -	\$ 93,201.87			\$ 230,466.83	
CHARLES	FUGITT	FIRE CAPTAIN	\$ 134,412.58	\$ 110,885.23	\$ 23,177.35	\$ 350.00	\$ 17,267.76	\$ 1,672.82	\$ 1,755.30	\$ -	\$ 89,994.45			\$ 245,102.91	
TERRY	REDSHAW	FIRE CAPTAIN	\$ 147,966.77	\$ 110,123.27	\$ 37,493.50	\$ 350.00	\$ 16,638.00	\$ 2,042.62	\$ 3,148.76	\$ -	\$ 89,376.05			\$ 259,172.20	
MARCUS	RUTLEDGE	FIRE TRAINING SUPERVISOR	\$ 127,199.46	\$ 110,929.47	\$ 15,919.99	\$ 350.00	\$ 17,267.76	\$ 1,774.96	\$ 800.00	\$ -	\$ 90,030.36			\$ 237,072.54	
TYSON	POKARNEY	FIRE CAPTAIN	\$ 139,833.97	\$ 109,251.64	\$ 30,232.33	\$ 350.00	\$ 17,267.76	\$ 1,875.25	\$ 3,648.76	\$ -	\$ 88,668.63			\$ 251,294.37	
BOBBY	ANDERSON	FIRE CAPTAIN	\$ 129,898.16	\$ 109,275.35	\$ 20,272.81	\$ 350.00	\$ 17,267.76	\$ 1,806.96	\$ 3,648.76	\$ -	\$ 88,687.87			\$ 241,309.51	
THOMAS	SANDER	FIRE BATTALION CHIEF	\$ 124,174.42	\$ 112,846.13	\$ 10,978.29	\$ 350.00	\$ 10,857.36	\$ 1,744.02	\$ 3,648.76	\$ -	\$ 91,585.92			\$ 232,010.48	
KYLE	FIELD	FIRE CAPTAIN	\$ 159,241.38	\$ 112,376.80	\$ 46,514.58	\$ 350.00	\$ 10,857.36	\$ 2,215.43	\$ 3,648.76	\$ -	\$ 91,205.01			\$ 267,167.94	
RANDALL	SCHWEIGERT	POLICE SERGEANT	\$ 125,964.75	\$ 117,551.41	\$ 7,439.22	\$ 974.12	\$ 17,267.64	\$ 1,689.85	\$ 1,386.64	\$ -		\$ 82,191.95		\$ 228,500.83	
STEVEN	DOYLE	FIRE CAPTAIN	\$ 136,111.54	\$ 109,251.63	\$ 26,509.91	\$ 350.00	\$ 16,638.00	\$ 1,830.82	\$ 3,148.76	\$ -	\$ 88,668.62			\$ 246,397.74	
MATTHEW	LANE	POLICE SERGEANT	\$ 161,095.72	\$ 117,551.41	\$ 41,886.99	\$ 1,657.32	\$ 16,637.92	\$ 2,222.84	\$ 884.11	\$ -		\$ 82,191.95		\$ 263,032.54	
MARK	LAMB	POLICE SERGEANT	\$ 155,871.64	\$ 117,551.86	\$ 37,160.41	\$ 1,159.37	\$ 16,637.92	\$ 2,175.38	\$ 886.64	\$ -		\$ 82,192.26		\$ 257,763.84	
SHANNON	WALDEN	POLICE SERGEANT	\$ 129,629.77	\$ 117,551.48	\$ 10,828.99	\$ 1,249.30	\$ 16,637.92	\$ 1,792.30	\$ 884.11	\$ -		\$ 82,191.99		\$ 231,136.09	
JEFFREY	HASCALL	FIRE CAPTAIN	\$ 125,296.72	\$ 109,251.63	\$ 15,695.09	\$ 350.00	\$ 17,267.76	\$ 1,704.07	\$ 1,749.59	\$ -	\$ 88,668.62			\$ 234,686.76	
BROCK	LAVIN	POLICE LIEUTENANT	\$ 139,099.81	\$ 116,392.97	\$ 20,884.86	\$ 1,821.98	\$ 17,267.64	\$ 1,936.90	\$ 1,378.02	\$ -		\$ 81,381.96		\$ 241,064.33	
NICHOLAS	ELLENWOOD	FIRE CAPTAIN	\$ 129,183.37	\$ 109,275.37	\$ 19,558.00	\$ 350.00	\$ 17,267.76	\$ 1,764.33	\$ 800.00	\$ -	\$ 88,687.89			\$ 237,703.35	
ROBERT	LUNDHOLM	FIRE CAPTAIN	\$ 118,377.81	\$ 109,267.75	\$ 8,760.06	\$ 350.00	\$ 17,267.76	\$ 1,586.31	\$ 800.00	\$ -	\$ 88,681.71			\$ 226,713.59	
FRANK	BEVIRT	FIRE CAPTAIN	\$ 109,584.96	\$ 109,209.41	\$ 25.55	\$ 350.00	\$ 17,267.76	\$ 1,462.65	\$ 800.00	\$ -	\$ 88,634.36			\$ 217,749.73	
ANDRE	PETTY	FIRE CAPTAIN	\$ 113,900.52	\$ 109,251.61	\$ 4,298.91	\$ 350.00	\$ 17,267.76	\$ 1,385.64	\$ 800.00	\$ -	\$ 88,668.61			\$ 222,022.53	
MARK	HUEBNER	FIRE CAPTAIN	\$ 109,844.02	\$ 109,220.27	\$ 273.75	\$ 350.00	\$ 16,638.00	\$ 1,480.69	\$ 1,249.59	\$ -	\$ 88,643.17			\$ 217,855.47	
JUSTIN	SINKS	POLICE SERGEANT	\$ 161,231.27	\$ 115,376.74	\$ 44,197.21	\$ 1,657.32	\$ 17,267.64	\$ 2,219.08	\$ 1,368.38	\$ -		\$ 80,671.42		\$ 262,757.79	
JUSTIN	JEFFRIES	FIRE CAPTAIN	\$ 109,277.21	\$ 108,927.21		\$ 350.00	\$ 16,638.00	\$ 1,485.58	\$ 300.00	\$ -	\$ 88,405.32			\$ 216,106.11	
KURT	HANOLD	FIRE CAPTAIN	\$ 121,980.56	\$ 108,179.56	\$ 13,451.00	\$ 350.00	\$ 17,267.76	\$ 1,586.44	\$ 800.00	\$ -	\$ 87,798.53			\$ 229,433.29	
JERED	SIEBENTHAL	EMS QAO	\$ 125,502.86	\$ 107,859.90	\$ 17,292.96	\$ 350.00	\$ 17,267.76	\$ 1,665.15	\$ 800.00	\$ -	\$ 87,539.09			\$ 232,774.86	
DAVID	SMITH	POLICE SERGEANT	\$ 120,311.31	\$ 114,434.28	\$ 3,664.77	\$ 2,212.26	\$ 17,267.64	\$ 1,645.56	\$ 1,363.36	\$ -		\$ 80,012.45		\$ 220,600.32	
RUTH	SANDOVAL	POLICE SERGEANT	\$ 136,356.51	\$ 117,551.38	\$ 17,751.81	\$ 1,053.32	\$ 12,048.14	\$ 1,913.62	\$ 886.64	\$ -		\$ 82,191.92		\$ 233,396.83	
RYAN	WINKLE	POLICE SERGEANT	\$ 143,059.10	\$ 114,434.31	\$ 27,653.22	\$ 971.57	\$ 16,637.92	\$ 1,989.62	\$ 863.36	\$ -		\$ 80,012.47		\$ 242,562.47	

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
ROBERT	MCMILLEN	POLICE SERGEANT	\$ 135,971.62	\$ 115,380.11	\$ 16,174.36	\$ 4,417.15	\$ 14,062.49	\$ 1,900.56	\$ 1,368.38	\$ -		\$ 80,673.77	\$ 233,976.82
ERIC	ESSER	POLICE SERGEANT	\$ 153,188.95	\$ 113,197.98	\$ 35,062.31	\$ 4,928.66	\$ 17,267.64	\$ 2,176.69	\$ 1,353.91	\$ -		\$ 79,148.03	\$ 253,135.22
JOSHUA	MARTIN	FIRE CAPTAIN	\$ 130,417.97	\$ 104,481.52	\$ 25,586.45	\$ 350.00	\$ 17,267.76	\$ 1,739.33	\$ 3,475.84	\$ -	\$ 84,797.20		\$ 237,698.10
MICHAEL	JOHNSTON	FIRE CAPTAIN	\$ 120,107.10	\$ 111,984.75	\$ 7,772.35	\$ 350.00	\$ 6,342.00	\$ 1,673.75	\$ 800.00	\$ -	\$ 90,886.82		\$ 219,809.67
STEVIE	HUGHES	POLICE SERGEANT	\$ 137,540.73	\$ 113,054.35	\$ 22,974.72	\$ 1,511.66	\$ 16,637.92	\$ 1,905.70	\$ 853.91	\$ -		\$ 79,047.60	\$ 235,985.86
CLIFFORD	WEHRLI	FIRE CAPTAIN	\$ 130,977.97	\$ 109,275.34	\$ 21,352.63	\$ 350.00	\$ 10,857.36	\$ 1,764.93	\$ 800.00	\$ -	\$ 88,687.87		\$ 233,088.13
ERIC	SCOBY	FIRE CAPTAIN	\$ 124,863.71	\$ 109,548.64	\$ 14,965.07	\$ 350.00	\$ 10,606.08	\$ 1,747.72	\$ 300.00	\$ -	\$ 88,909.68		\$ 226,427.19
ANTHONY	RUMMANS	POLICE LIEUTENANT	\$ 148,021.64	\$ 112,554.81	\$ 34,227.45	\$ 1,239.38	\$ 16,637.92	\$ 2,021.66	\$ 848.97	\$ -		\$ 78,698.32	\$ 246,228.51
DENISE	WHITE	POLICE SERGEANT	\$ 121,928.91	\$ 112,056.85	\$ 8,382.13	\$ 1,489.93	\$ 17,267.64	\$ 1,685.37	\$ 1,346.36	\$ -		\$ 78,350.15	\$ 220,578.43
MATTHEW	SCHMITT	FIRE CAPTAIN	\$ 117,249.26	\$ 103,787.89	\$ 13,111.37	\$ 350.00	\$ 17,267.76	\$ 1,588.14	\$ 3,410.58	\$ -	\$ 84,234.25		\$ 223,749.99
MICHAEL	RALSTON	FIRE CAPTAIN	\$ 136,860.12	\$ 103,532.01	\$ 32,978.11	\$ 350.00	\$ 17,267.76	\$ 1,834.64	\$ 3,460.78	\$ -	\$ 84,026.58		\$ 243,449.88
WILLIAM	SHORT	FIRE CAPTAIN	\$ 130,004.46	\$ 110,883.70	\$ 18,770.76	\$ 350.00	\$ 6,512.64	\$ 1,839.03	\$ 781.92	\$ -	\$ 89,993.21		\$ 229,131.26
CHARLES	PERRIN	FIRE INSPECTOR III	\$ 108,874.15	\$ 108,524.15		\$ 350.00	\$ 10,857.36	\$ 1,488.32	\$ 800.00	\$ -	\$ 88,078.20		\$ 210,098.03
THOMAS	STIMELING	FIRE CAPTAIN	\$ 136,338.26	\$ 109,191.13	\$ 26,797.13	\$ 350.00	\$ 6,342.00	\$ 1,953.68	\$ 3,611.83	\$ -	\$ 88,619.52		\$ 236,865.29
SHAWN	CURRY	POLICE SERGEANT	\$ 119,733.50	\$ 115,374.75	\$ 3,058.15	\$ 1,300.60	\$ 10,606.18	\$ 1,647.32	\$ 870.28	\$ -		\$ 80,670.03	\$ 213,527.31
MATTHEW	TYLER	FIRE CAPTAIN	\$ 130,137.25	\$ 108,318.16	\$ 21,469.09	\$ 350.00	\$ 10,606.08	\$ 1,821.74	\$ 300.00	\$ -	\$ 87,911.02		\$ 230,776.09
HIROYUKI	KINOSHITA	FIRE CAPTAIN	\$ 119,016.13	\$ 110,178.34	\$ 8,487.79	\$ 350.00	\$ 6,342.00	\$ 1,657.12	\$ 800.00	\$ -	\$ 89,420.74		\$ 217,235.99
TODD	DOSEMAGEN	FIRE CAPTAIN	\$ 104,704.30	\$ 104,346.54	\$ 7.76	\$ 350.00	\$ 16,638.00	\$ 1,355.84	\$ 300.00	\$ -	\$ 84,687.65		\$ 207,685.79
TODD	DOSEMAGEN	FIRE CAPTAIN	\$ 104,704.30	\$ 104,346.54	\$ 7.76	\$ 350.00	\$ 16,638.00	\$ 1,355.84	\$ 300.00	\$ -	\$ 84,687.65		\$ 207,685.79
CHANCE	BARLOW	FIRE CAPTAIN	\$ 125,622.80	\$ 110,891.29	\$ 14,381.51	\$ 350.00		\$ 1,807.04	\$ 3,191.49	\$ -	\$ 89,999.37		\$ 220,620.70
MICHAEL	JOHNSTON	POLICE SERGEANT	\$ 157,195.03	\$ 115,374.75	\$ 35,183.89	\$ 6,636.39	\$ 6,512.48	\$ 2,235.08	\$ 870.28	\$ -		\$ 80,670.03	\$ 247,482.90
MATTHEW	DEMMIN	FIRE CAPTAIN	\$ 128,405.82	\$ 106,713.72	\$ 21,342.10	\$ 350.00	\$ 6,512.64	\$ 1,811.57	\$ 2,960.78	\$ -	\$ 86,608.86		\$ 226,299.67
RICHARD	WALDRON	FIRE CAPTAIN	\$ 128,344.58	\$ 106,141.06	\$ 21,853.52	\$ 350.00	\$ 6,342.00	\$ 1,797.23	\$ 3,475.84	\$ -	\$ 86,144.08		\$ 226,103.73
SCOTT	BOWERS	POLICE OFFICER	\$ 131,449.71	\$ 104,258.81	\$ 24,114.45	\$ 3,076.45	\$ 17,267.64	\$ 1,768.32	\$ 7,130.76	\$ -		\$ 72,897.76	\$ 230,514.19
SCOTT	GOFORTH	POLICE SERGEANT	\$ 154,046.11	\$ 117,551.44	\$ 35,462.35	\$ 1,032.32		\$ 2,233.64	\$ 886.64	\$ -		\$ 82,191.97	\$ 239,358.36
DEREK	HAMMOND	FIRE CAPTAIN	\$ 107,042.71	\$ 106,611.93	\$ 80.78	\$ 350.00	\$ 6,342.00	\$ 1,496.60	\$ 1,709.10	\$ -	\$ 86,526.24		\$ 203,116.65
MICHAEL	WITTENMEIER	FIRE CAPTAIN	\$ 168,870.08	\$ 101,909.43	\$ 26,257.24	\$ 40,703.41	\$ 5,969.92	\$ 2,417.98	\$ 9,425.67	\$ -	\$ 82,709.69		\$ 269,393.34
JACOB	DURBIN	FIRE CAPTAIN	\$ 126,620.84	\$ 104,932.46	\$ 21,338.38	\$ 350.00	\$ 6,342.00	\$ 1,777.66	\$ 3,460.78	\$ -	\$ 85,163.18		\$ 223,364.46
PHILIP	SNOWDEN	FIRE CAPTAIN	\$ 133,272.01	\$ 104,911.48	\$ 28,010.53	\$ 350.00	\$ 6,342.00	\$ 1,866.37	\$ 3,271.06	\$ -	\$ 85,146.16		\$ 229,897.60
DAVID	BUSS	POLICE SERGEANT	\$ 133,982.72	\$ 112,211.79	\$ 20,288.38	\$ 1,482.55	\$ 6,341.92	\$ 1,867.36	\$ 1,347.54	\$ -		\$ 78,458.48	\$ 221,998.02
AARON	LEGASPI	POLICE OFFICER	\$ 166,948.30	\$ 104,258.80	\$ 58,947.60	\$ 3,741.90	\$ 16,637.92	\$ 2,301.91	\$ 3,859.25	\$ -		\$ 72,897.75	\$ 262,645.13
MATTHEW	SMITH	FIRE CAPTAIN	\$ 115,315.36	\$ 100,501.26	\$ 14,464.10	\$ 350.00	\$ 13,370.71	\$ 1,536.84	\$ 2,785.04	\$ -	\$ 81,566.82		\$ 214,574.77
TODD	DAVIS	FIRE CAPTAIN	\$ 122,992.36	\$ 102,408.51	\$ 20,233.85	\$ 350.00	\$ 10,606.08	\$ 1,582.15	\$ 1,947.37	\$ -	\$ 83,114.75		\$ 220,242.71
IAN	DOMENIGHINI	FIRE CAPTAIN	\$ 112,757.86	\$ 98,248.88	\$ 14,158.98	\$ 350.00	\$ 17,267.76	\$ 1,472.47	\$ 2,416.29	\$ -	\$ 79,738.79		\$ 213,653.17
MATTHEW	LEGASPI	POLICE OFFICER	\$ 116,338.84	\$ 104,258.81	\$ 11,075.02	\$ 1,005.01	\$ 16,637.92	\$ 1,560.57	\$ 3,437.59	\$ -		\$ 72,897.76	\$ 210,872.68
MATTHEW	MOCILAN	POLICE SERGEANT	\$ 134,399.99	\$ 111,365.11	\$ 19,873.27	\$ 3,161.61	\$ 6,512.48	\$ 1,929.75	\$ 840.93	\$ -		\$ 77,866.48	\$ 221,549.63
BRIAN	ROSINSKI	FIRE ENGINEER	\$ 109,966.05	\$ 97,331.41	\$ 12,284.64	\$ 350.00	\$ 17,267.76	\$ 1,473.36	\$ 3,317.68	\$ -	\$ 78,994.17		\$ 211,019.02
COREY	MILLER	POLICE OFFICER	\$ 155,207.18	\$ 104,262.13	\$ 46,419.02	\$ 4,526.03	\$ 17,267.64	\$ 2,204.22	\$ 1,640.01	\$ -		\$ 72,900.08	\$ 249,219.13
BRIAN	SKAGGS	POLICE OFFICER	\$ 170,086.64	\$ 104,258.77	\$ 64,780.83	\$ 1,047.04	\$ 16,637.92	\$ 2,378.95	\$ 786.39	\$ -		\$ 72,897.73	\$ 262,787.63
BLAISE	STEFFEN	FIRE ENGINEER	\$ 126,578.18	\$ 96,269.48	\$ 29,958.70	\$ 350.00	\$ 17,267.76	\$ 1,680.96	\$ 3,285.04	\$ -	\$ 78,132.31		\$ 226,944.25
DUSTIN	BARNETT	POLICE SERGEANT	\$ 121,541.50	\$ 110,375.71	\$ 9,723.06	\$ 1,442.73	\$ 6,512.48	\$ 1,670.57	\$ 833.48	\$ -		\$ 77,174.70	\$ 207,732.73
CHRISTOPHER	COLLINS	POLICE OFFICER	\$ 110,174.54	\$ 103,864.01	\$ 5,332.06	\$ 978.47	\$ 17,267.64	\$ 1,502.96	\$ 1,283.36	\$ -		\$ 72,621.72	\$ 202,850.22
MATTHEW	TRIMBLE	POLICE OFFICER	\$ 140,704.98	\$ 104,258.76	\$ 35,419.07	\$ 1,027.15	\$ 16,637.92	\$ 1,893.13	\$ 786.39	\$ -		\$ 72,897.72	\$ 232,920.14
JOHN	PETERSON	POLICE OFFICER	\$ 132,109.31	\$ 104,261.08	\$ 26,873.51	\$ 974.72	\$ 16,637.92	\$ 1,789.84	\$ 784.15	\$ -		\$ 72,899.35	\$ 224,220.57
LANCE	SKAGGS	POLICE OFFICER	\$ 115,104.02	\$ 104,258.78	\$ 9,867.51	\$ 977.73	\$ 16,637.92	\$ 1,584.27	\$ 786.39	\$ -		\$ 72,897.74	\$ 207,010.34
BRETT	LAWRENCE	POLICE SERGEANT	\$ 162,377.48	\$ 109,712.16	\$ 50,405.79	\$ 2,259.53	\$ 6,512.48	\$ 2,335.41	\$ 828.50	\$ -		\$ 76,710.74	\$ 248,764.61
TODD	LEACH	POLICE SERGEANT	\$ 160,351.02	\$ 109,968.71	\$ 47,305.77	\$ 3,076.54		\$ 2,325.08	\$ 6,753.02	\$ -		\$ 76,890.12	\$ 246,319.24
LANCE	KOSS	FIRE ENGINEER	\$ 97,936.48	\$ 96,100.60	\$ 1,485.88	\$ 350.00	\$ 17,267.76	\$ 1,274.35	\$ 3,285.04	\$ -	\$ 77,995.25		\$ 197,758.88
KEVIN	SLAVENS	POLICE OFFICER	\$ 127,429.35	\$ 102,547.24	\$ 22,672.33	\$ 2,209.78	\$ 17,267.64	\$ 1,727.41	\$ 2,481.23	\$ -		\$ 71,701.03	\$ 220,606.66
AMY	DOTSON	POLICE SERGEANT	\$ 144,768.63	\$ 106,703.01	\$ 35,587.18	\$ 2,478.44	\$ 10,857.34	\$ 2,037.19	\$ 1,305.63	\$ -		\$ 74,606.74	\$ 233,575.53
JARED	SMITH	FIRE ENGINEER	\$ 95,970.94	\$ 95,620.94		\$ 350.00	\$ 17,267.76	\$ 1,239.59	\$ 3,271.06	\$ -	\$ 77,605.95		\$ 195,355.30
AARON	WATKINS	POLICE OFFICER	\$ 133,048.77	\$ 101,940.40	\$ 29,451.05	\$ 1,657.32	\$ 17,267.64	\$ 1,468.12	\$ 2,879.33	\$ -		\$ 71,276.73	\$ 225,940.59
JACOB	GRANT	FIRE CAPTAIN	\$ 112,628.39	\$ 95,349.59	\$ 16,928.80	\$ 350.00	\$ 17,267.76	\$ 1,552.18	\$ 3,271.06	\$ -	\$ 77,385.73		\$ 212,105.12
DOUGLAS	BURGESS	POLICE OFFICER	\$ 109,983.19	\$ 102,766.60	\$ 6,240.37	\$ 976.22	\$ 17,267.64	\$ 1,505.24	\$ 1,275.21	\$ -		\$ 71,854.41	\$ 201,885.69
CORNELL	BROOKS	FIRE CAPTAIN	\$ 121,410.80	\$ 95,140.11	\$ 25,600.69	\$ 670.00	\$ 17,267.76	\$ 1,638.04	\$ 3,224.43	\$ -	\$ 77,215.71		\$ 220,756.74
BRIAN	RICHARDS	POLICE SERGEANT	\$ 123,275.34	\$ 109,070.25	\$ 12,030.89	\$ 2,174.20	\$ 6,512.48	\$ 1,768.44	\$ 823.53	\$ -		\$ 76,261.92	\$ 208,641.71

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
CHRISTOPHER	WHITE	POLICE SERGEANT	\$ 120,141.63	\$ 103,159.54	\$ 15,940.77	\$ 1,041.32	\$ 16,637.92	\$ 1,613.54	\$ 864.62	\$ -		\$ 72,129.15	\$ 211,386.86
DAVID	LOGAN	POLICE OFFICER	\$ 155,849.41	\$ 102,183.83	\$ 52,008.26	\$ 1,657.32	\$ 17,267.64	\$ 2,160.89	\$ 1,270.74	\$ -		\$ 71,446.93	\$ 247,995.61
TIMOTHY	WONG	POLICE OFFICER	\$ 127,670.21	\$ 102,327.90	\$ 21,047.57	\$ 4,294.74	\$ 17,267.64	\$ 1,763.62	\$ 1,271.85	\$ -		\$ 71,547.67	\$ 219,520.99
THOMAS	BURNS	FIRE CAPTAIN	\$ 98,597.97	\$ 95,762.91	\$ 2,485.06	\$ 350.00	\$ 16,638.00	\$ 1,315.03	\$ 2,724.43	\$ -	\$ 77,721.18		\$ 196,996.61
CLINTON	REZAC	POLICE OFFICER	\$ 126,816.30	\$ 102,327.96	\$ 20,305.34	\$ 4,183.00	\$ 17,267.64	\$ 1,702.20	\$ 1,271.85	\$ -		\$ 71,547.71	\$ 218,605.70
ANDREW	SMITH	POLICE OFFICER	\$ 115,763.57	\$ 102,333.04	\$ 9,817.90	\$ 3,612.63	\$ 17,267.64	\$ 1,540.48	\$ 1,270.17	\$ -		\$ 71,551.26	\$ 207,393.12
CONOR	WOWRA	POLICE OFFICER	\$ 109,525.18	\$ 102,327.89	\$ 5,711.52	\$ 1,485.77	\$ 17,267.64	\$ 1,448.60	\$ 1,271.85	\$ -		\$ 71,547.66	\$ 201,060.93
TIMOTHY	BROWN	FIRE ENGINEER	\$ 116,197.40	\$ 95,324.29	\$ 20,523.11	\$ 350.00	\$ 16,638.00	\$ 1,549.00	\$ 2,785.04	\$ -	\$ 77,365.19		\$ 214,534.63
DEREK	NEAL	FIRE ENGINEER	\$ 96,825.57	\$ 94,787.00	\$ 1,688.57	\$ 350.00	\$ 17,267.76	\$ 1,301.79	\$ 3,271.06	\$ -	\$ 76,929.13		\$ 195,595.31
JARED	MOORE	POLICE OFFICER	\$ 138,801.67	\$ 101,859.39	\$ 31,304.61	\$ 5,637.67	\$ 17,267.64	\$ 1,872.11	\$ 1,268.50	\$ -		\$ 71,220.09	\$ 230,430.01
BRIAN	KROLL	FIRE ENGINEER	\$ 106,930.74	\$ 95,239.51	\$ 11,341.23	\$ 350.00	\$ 16,638.00	\$ 1,449.50	\$ 2,723.62	\$ -	\$ 77,296.39		\$ 205,038.25
MICHAEL	FEATHERSTONE	POLICE OFFICER	\$ 110,905.51	\$ 104,260.01	\$ 5,669.73	\$ 975.77	\$ 13,854.04	\$ 1,540.14	\$ 784.15	\$ -		\$ 72,898.60	\$ 199,982.44
JASON	LEIGH	POLICE OFFICER	\$ 128,612.16	\$ 102,327.96	\$ 22,248.25	\$ 4,035.95	\$ 16,637.92	\$ 1,777.96	\$ 771.85	\$ -		\$ 71,547.71	\$ 219,347.60
NICHOLAS	MASON	POLICE OFFICER	\$ 148,061.18	\$ 101,493.86	\$ 44,910.00	\$ 1,657.32	\$ 17,267.64	\$ 1,981.42	\$ 1,265.70	\$ -		\$ 70,964.51	\$ 239,540.45
JOHN	FOSTER	POLICE OFFICER	\$ 120,767.28	\$ 102,329.10	\$ 15,446.41	\$ 2,991.77	\$ 16,637.92	\$ 1,666.36	\$ 770.17	\$ -		\$ 71,548.51	\$ 211,390.24
MORRIS	FRANKLIN	POLICE OFFICER	\$ 122,403.18	\$ 102,333.45	\$ 18,412.41	\$ 1,657.32	\$ 16,637.92	\$ 1,648.50	\$ 770.17	\$ -		\$ 71,551.55	\$ 213,011.32
GERALD	SUELTER	POLICE OFFICER	\$ 116,360.28	\$ 102,327.94	\$ 12,554.66	\$ 1,477.68	\$ 16,637.92	\$ 1,558.98	\$ 771.85	\$ -		\$ 71,547.70	\$ 206,876.73
GREGORY	PARKER	FIRE ENGINEER	\$ 104,586.76	\$ 96,557.77	\$ 7,678.99	\$ 350.00	\$ 16,638.00	\$ 707.70	\$ 300.00	\$ -	\$ 78,366.29		\$ 200,598.75
AARON	SAPINSKI	FIRE ENGINEER	\$ 126,379.35	\$ 93,971.22	\$ 32,058.13	\$ 350.00	\$ 17,267.76	\$ 1,680.01	\$ 3,223.62	\$ -	\$ 76,267.04		\$ 224,817.78
TODD	RUSK	POLICE OFFICER	\$ 110,240.16	\$ 104,258.73	\$ 5,005.36	\$ 976.07	\$ 12,503.92	\$ 1,456.08	\$ 1,286.39	\$ -		\$ 72,897.70	\$ 198,384.25
JAMES	KRIDER	POLICE OFFICER	\$ 112,546.27	\$ 104,258.76	\$ 6,817.64	\$ 1,469.87	\$ 10,857.34	\$ 1,590.24	\$ 2,331.51	\$ -		\$ 72,897.72	\$ 200,223.08
ERIC	CROWHURST	FIRE ENGINEER	\$ 96,955.45	\$ 94,096.50	\$ 2,508.95	\$ 350.00	\$ 17,267.76	\$ 1,312.54	\$ 2,416.29	\$ -	\$ 76,368.72		\$ 194,320.76
RICKY	POWERS	PUBLIC WORKS DIRECTOR	\$ 149,117.35	\$ 149,117.35			\$ 12,048.14	\$ 10,952.24		\$ 19,325.61			\$ 191,443.34
THOMAS	EWEN	FIRE ENGINEER	\$ 123,021.23	\$ 93,441.88	\$ 29,229.35	\$ 350.00	\$ 17,267.76	\$ 1,628.31	\$ 3,177.01	\$ -	\$ 75,837.43		\$ 220,931.74
JAY	SIMMONS	FIRE CAPTAIN	\$ 114,032.23	\$ 99,290.22	\$ 14,392.01	\$ 350.00	\$ 6,342.00	\$ 1,604.96	\$ 3,285.04	\$ -	\$ 80,583.94		\$ 205,848.17
SCOTT	HULSE	POLICE OFFICER	\$ 143,145.92	\$ 100,397.22	\$ 38,020.10	\$ 4,728.60	\$ 17,267.64	\$ 1,932.21	\$ 1,257.30	\$ -		\$ 70,197.74	\$ 233,800.81
JACOB	BECK	POLICE OFFICER	\$ 142,089.51	\$ 100,397.17	\$ 38,607.52	\$ 3,084.82	\$ 17,267.64	\$ 1,920.05	\$ 1,257.30	\$ -		\$ 70,197.70	\$ 232,732.20
JUSTIN	MITCHELL	POLICE OFFICER	\$ 124,472.97	\$ 100,397.21	\$ 18,925.08	\$ 5,150.68	\$ 17,267.64	\$ 1,720.89	\$ 1,257.30	\$ -		\$ 70,197.73	\$ 214,916.53
MICHAEL	GAWELEK	FIRE ENGINEER	\$ 115,183.34	\$ 92,998.47	\$ 21,834.87	\$ 350.00	\$ 17,267.76	\$ 1,502.54	\$ 3,224.43	\$ -	\$ 75,477.56		\$ 212,655.63
WILLIAM	HANKS	FIRE ENGINEER	\$ 110,889.63	\$ 93,371.22	\$ 17,168.41	\$ 350.00	\$ 16,473.80	\$ 1,518.36	\$ 3,224.43	\$ -	\$ 75,780.08		\$ 207,886.30
ANDY	SWENSON	FIRE ENGINEER	\$ 105,753.55	\$ 92,978.26	\$ 12,425.29	\$ 350.00	\$ 17,267.76	\$ 1,422.85	\$ 3,224.43	\$ -	\$ 75,461.16		\$ 203,129.75
DUSTIN	BURKE	FIRE ENGINEER	\$ 100,803.64	\$ 92,998.46	\$ 7,455.18	\$ 350.00	\$ 17,267.76	\$ 1,181.36	\$ 3,224.43	\$ -	\$ 75,477.55		\$ 197,954.74
BRIAN	ELSTON	FIRE ENGINEER	\$ 109,695.85	\$ 94,759.82	\$ 14,586.03	\$ 350.00	\$ 16,638.00	\$ 1,451.42	\$ 300.00	\$ -	\$ 76,907.07		\$ 204,992.34
MATTHEW	RAY	POLICE SERGEANT	\$ 125,994.77	\$ 106,232.77	\$ 18,744.82	\$ 1,017.18	\$ 6,341.92	\$ 1,789.68	\$ 1,301.54	\$ -		\$ 74,277.95	\$ 209,705.86
RICHARD	LINTHICUM	POLICE OFFICER	\$ 115,952.58	\$ 104,187.93	\$ 8,702.23	\$ 3,062.42	\$ 10,606.18	\$ 1,444.51	\$ 785.85	\$ -		\$ 72,848.20	\$ 201,637.32
BENJAMIN	JOHNSON	POLICE OFFICER	\$ 137,900.49	\$ 100,397.22	\$ 35,920.19	\$ 1,583.08	\$ 16,637.92	\$ 1,881.87	\$ 757.30	\$ -		\$ 70,197.74	\$ 227,375.32
WILLIAM	CALBOW	POLICE SERGEANT	\$ 140,297.08	\$ 99,733.05	\$ 35,831.15	\$ 4,732.88	\$ 17,267.64	\$ 1,843.99	\$ 1,253.50	\$ -		\$ 69,733.35	\$ 230,395.56
DANIEL	DONAHUE	FIRE ENGINEER	\$ 119,227.09	\$ 92,537.28	\$ 26,339.81	\$ 350.00	\$ 17,267.76	\$ 1,602.60	\$ 3,177.01	\$ -	\$ 75,103.26		\$ 216,377.72
LOGAN	GRAYSON	POLICE SERGEANT	\$ 120,926.81	\$ 100,397.67	\$ 16,846.04	\$ 3,683.10	\$ 16,637.92	\$ 1,602.86	\$ 757.30	\$ -		\$ 70,198.05	\$ 210,122.94
ZACHARY	JANSSEN	POLICE OFFICER	\$ 110,710.36	\$ 100,397.62	\$ 9,334.34	\$ 978.40	\$ 16,637.92	\$ 1,499.53	\$ 757.30	\$ -		\$ 70,198.02	\$ 199,803.13
NATHAN	WALLICK	FIRE ENGINEER	\$ 96,984.36	\$ 93,735.12	\$ 2,899.24	\$ 350.00	\$ 17,267.76	\$ 1,278.30	\$ 800.00	\$ -	\$ 76,075.42		\$ 192,405.84
ANTHONY	BRODT	FIRE ENGINEER	\$ 102,468.52	\$ 92,289.72	\$ 9,828.80	\$ 350.00	\$ 17,267.76	\$ 1,360.85	\$ 3,119.03	\$ -	\$ 74,902.34		\$ 199,118.50
BRIAN	TERRY	POLICE OFFICER	\$ 114,979.56	\$ 104,258.91	\$ 7,163.00	\$ 3,557.65	\$ 6,341.92	\$ 1,642.04	\$ 3,178.42	\$ -		\$ 72,897.83	\$ 199,039.77
BRENDAN	WESTART	POLICE OFFICER	\$ 113,699.50	\$ 102,327.88	\$ 10,100.48	\$ 1,271.14	\$ 12,048.14	\$ 1,473.75	\$ 771.85	\$ -		\$ 71,547.65	\$ 199,540.89
ADAM	JAMES	FIRE ENGINEER	\$ 104,531.23	\$ 92,998.46	\$ 11,182.77	\$ 350.00	\$ 17,267.76	\$ 1,364.41	\$ 800.00	\$ -	\$ 75,477.55		\$ 199,440.95
DOUGLAS	SNOWDEN	FIRE CAPTAIN	\$ 115,509.97	\$ 95,061.23	\$ 20,098.74	\$ 350.00	\$ 10,857.36	\$ 1,557.38	\$ 3,224.43	\$ -	\$ 77,151.69		\$ 208,300.83
BRIAN	FOX	FIRE ENGINEER	\$ 93,348.47	\$ 92,998.47		\$ 350.00	\$ 17,267.76	\$ 1,296.99	\$ 800.00	\$ -	\$ 75,477.56		\$ 188,190.78
ADAM	RUPP	FIRE ENGINEER	\$ 93,348.46	\$ 92,998.46		\$ 350.00	\$ 17,267.76	\$ 1,199.44	\$ 800.00	\$ -	\$ 75,477.55		\$ 188,093.21
DEREK	HARWOOD	POLICE OFFICER	\$ 117,761.10	\$ 102,332.84	\$ 11,831.52	\$ 3,596.74	\$ 10,857.34	\$ 1,664.41	\$ 1,270.17	\$ -		\$ 71,551.12	\$ 203,104.14
SHANNON	PARNELL	POLICE OFFICER	\$ 112,178.30	\$ 102,766.55	\$ 8,434.63	\$ 977.12	\$ 10,606.18	\$ 1,565.33	\$ 775.21	\$ -		\$ 71,854.37	\$ 196,979.39
CRAIG	WILLIAMS	POLICE OFFICER	\$ 111,108.72	\$ 102,327.92	\$ 7,799.93	\$ 980.87	\$ 10,857.34	\$ 1,508.82	\$ 1,271.85	\$ -		\$ 71,547.68	\$ 196,294.41
STEVEN	STECHER	FIRE ENGINEER	\$ 104,166.52	\$ 92,734.81	\$ 11,081.71	\$ 350.00	\$ 17,267.76	\$ 1,356.37	\$ 800.00	\$ -	\$ 75,263.57		\$ 198,854.22
FELICIA	SMITH	POLICE OFFICER	\$ 113,367.47	\$ 102,327.91	\$ 10,008.49	\$ 1,031.07	\$ 10,606.18	\$ 1,595.30	\$ 771.85	\$ -		\$ 71,547.67	\$ 197,888.47
AARON	ZABORAC	POLICE OFFICER	\$ 117,519.71	\$ 102,327.89	\$ 14,201.34	\$ 990.48	\$ 10,606.18	\$ 1,570.69	\$ 771.85	\$ -		\$ 71,547.66	\$ 202,016.09
CANDICE	FILLPOT	POLICE OFFICER	\$ 111,552.15	\$ 102,329.04	\$ 7,571.58	\$ 1,651.53	\$ 10,606.18	\$ 1,566.38	\$ 770.17	\$ -		\$ 71,548.46	\$ 196,043.34
NICHOLAS	HANSEN	FIRE ENGINEER	\$ 101,548.14	\$ 92,998.47	\$ 8,199.67	\$ 350.00	\$ 16,638.00	\$ 1,368.17	\$ 300.00	\$ -	\$ 75,477.56		\$ 195,331.87

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
PAUL	LAWRENCE	FIRE ENGINEER	\$ 118,637.18	\$ 92,468.44	\$ 25,818.74	\$ 350.00	\$ 16,638.00	\$ 1,623.39	\$ 696.17	\$ -	\$ 75,047.39		\$ 212,642.13
AMANDA	CHALUS	POLICE OFFICER	\$ 116,099.83	\$ 104,258.68	\$ 6,908.98	\$ 4,932.17	\$ 6,341.92	\$ 1,645.11	\$ 1,286.39	\$ -		\$ 72,897.67	\$ 198,270.92
KEITH	BURWELL	POLICE OFFICER	\$ 114,661.89	\$ 104,258.77	\$ 9,427.65	\$ 975.47	\$ 6,512.48	\$ 1,624.67	\$ 786.39	\$ -		\$ 72,897.73	\$ 196,483.16
JEREMY	LAYMAN	POLICE OFFICER	\$ 105,196.93	\$ 104,230.16		\$ 966.77	\$ 6,512.48	\$ 1,507.25	\$ 786.39	\$ -		\$ 72,877.73	\$ 186,880.78
WILLIAM	SULLIVAN	FIRE ENGINEER	\$ 94,349.79	\$ 92,477.00	\$ 1,522.79	\$ 350.00	\$ 16,638.00	\$ 1,253.83	\$ 300.00	\$ -	\$ 75,054.33		\$ 187,595.95
BRIAN	HARTMANN	FIRE ENGINEER	\$ 111,177.91	\$ 95,606.94	\$ 15,220.97	\$ 350.00	\$ 6,342.00	\$ 1,552.93	\$ 3,271.06	\$ -	\$ 77,594.59		\$ 199,938.49
MARCUS	LEIGHTON	FIRE ENGINEER	\$ 95,706.47	\$ 94,090.05	\$ 1,266.42	\$ 350.00	\$ 10,857.36	\$ 1,316.39	\$ 1,608.14	\$ -	\$ 76,363.48		\$ 185,851.84
BRIAN	CLARK	FIRE ENGINEER	\$ 95,805.19	\$ 91,617.76	\$ 3,837.43	\$ 350.00	\$ 16,638.00	\$ 1,275.05	\$ 300.00	\$ -	\$ 74,356.97		\$ 188,375.21
SEAN	JOHNSTON	POLICE OFFICER	\$ 144,728.32	\$ 100,397.28	\$ 38,903.31	\$ 5,427.73	\$ 10,606.18	\$ 2,047.46	\$ 757.30	\$ -		\$ 70,197.78	\$ 228,337.04
BRIAN	NUTTER	FIRE ENGINEER	\$ 95,130.41	\$ 94,780.41		\$ 350.00	\$ 10,606.08	\$ 1,269.77	\$ 300.00	\$ -	\$ 76,923.78		\$ 184,230.04
JOHN	RODGERS	POLICE OFFICER	\$ 140,321.99	\$ 102,327.96	\$ 34,572.22	\$ 3,421.81	\$ 6,341.92	\$ 1,987.97	\$ 1,271.85	\$ -		\$ 71,547.71	\$ 221,471.44
MATTHEW	ROGERS	POLICE OFFICER	\$ 134,286.93	\$ 102,327.92	\$ 27,631.17	\$ 4,327.84	\$ 6,341.92	\$ 1,924.97	\$ 1,271.85	\$ -		\$ 71,547.68	\$ 215,373.35
DONALD	BUHL	POLICE OFFICER	\$ 121,011.50	\$ 102,327.92	\$ 15,766.68	\$ 2,916.90	\$ 6,341.92	\$ 1,701.43	\$ 1,271.85	\$ -		\$ 71,547.68	\$ 201,874.38
JACOB	BRADFORD	POLICE OFFICER	\$ 118,572.48	\$ 102,329.06	\$ 15,249.50	\$ 993.92	\$ 6,341.92	\$ 1,578.36	\$ 1,270.17	\$ -		\$ 71,548.48	\$ 199,311.41
PATRICK	LAZOEN	FIRE ENGINEER	\$ 93,348.45	\$ 92,998.45		\$ 350.00	\$ 10,857.36	\$ 1,279.83	\$ 2,416.29	\$ -	\$ 75,477.54		\$ 183,379.47
JAMES	BACHMAN	FIRE CHIEF	\$ 163,389.57	\$ 162,939.57		\$ 450.00	\$ 17,267.64	\$ 2,289.07	\$ 500.00	\$ -			\$ 183,446.28
BENJAMIN	GAREAU	FIRE ENGINEER	\$ 91,705.01	\$ 89,419.71	\$ 1,935.30	\$ 350.00	\$ 16,638.00	\$ 1,222.89	\$ 2,481.76	\$ -	\$ 72,573.04		\$ 184,620.70
BRIAN	GRICE	POLICE OFFICER	\$ 128,344.37	\$ 102,327.87	\$ 24,356.78	\$ 1,659.72	\$ 5,313.12	\$ 1,830.59	\$ 1,271.85	\$ -		\$ 71,547.65	\$ 208,307.58
CHAD	FIERS	FIRE ENGINEER	\$ 90,018.28	\$ 89,668.28		\$ 350.00	\$ 17,267.76	\$ 1,150.26	\$ 800.00	\$ -	\$ 72,774.78		\$ 182,011.08
MICHAEL	POMEROY	FIRE CAPTAIN	\$ 98,301.03	\$ 93,371.21	\$ 4,579.82	\$ 350.00	\$ 10,606.08	\$ 1,322.22	\$ 300.00	\$ -	\$ 75,780.07		\$ 186,309.40
RONALD	EERTMOED	FIRE ENGINEER	\$ 109,126.59	\$ 94,128.08	\$ 14,648.51	\$ 350.00	\$ 6,512.64	\$ 1,551.08	\$ 2,724.43	\$ -	\$ 76,394.35		\$ 196,309.09
MARY ANN	STALCUP	HUMAN RESOURCES DIRECTOR	\$ 144,777.11	\$ 144,777.11			\$ 6,341.92	\$ 10,829.21	\$ 500.00	\$ 18,763.11			\$ 181,211.35
BRITTANY	MARTZLUF	POLICE OFFICER	\$ 122,117.56	\$ 100,397.22	\$ 18,325.57	\$ 3,394.77	\$ 6,341.92	\$ 1,755.00	\$ 1,257.30	\$ -		\$ 70,197.74	\$ 201,669.52
KRISTOFER	KAMPAS	POLICE OFFICER	\$ 113,498.88	\$ 100,397.25	\$ 9,630.29	\$ 3,471.34	\$ 6,341.92	\$ 1,636.73	\$ 1,257.30	\$ -		\$ 70,197.76	\$ 192,932.59
JASON	WHALEN	FIRE ENGINEER	\$ 117,344.81	\$ 92,998.45	\$ 23,996.36	\$ 350.00	\$ 6,342.00	\$ 1,636.12	\$ 3,224.43	\$ -	\$ 75,477.54		\$ 204,024.90
MATTHEW	LENZ	FIRE ENGINEER	\$ 109,005.10	\$ 92,998.47	\$ 15,656.63	\$ 350.00	\$ 6,342.00	\$ 1,514.82	\$ 3,224.43	\$ -	\$ 75,477.56		\$ 195,563.91
CHRISTOPHER	HEATON	POLICE OFFICER	\$ 141,075.69	\$ 93,655.19	\$ 38,613.42	\$ 8,807.08	\$ 17,267.64	\$ 1,906.06	\$ 1,206.92	\$ -		\$ 65,483.71	\$ 226,940.02
RYAN	BRADY	FIRE ENGINEER	\$ 111,430.69	\$ 96,118.11	\$ 14,402.58	\$ 910.00		\$ 1,603.19	\$ 2,785.04	\$ -	\$ 78,009.46		\$ 193,828.38
NICKOLAS	CONNOR	FIRE ENGINEER	\$ 102,400.34	\$ 89,179.92	\$ 12,870.42	\$ 350.00	\$ 13,625.84	\$ 1,380.95	\$ 1,527.25	\$ -	\$ 72,378.42		\$ 191,312.80
JONATHON	BLEVINS	POLICE OFFICER	\$ 110,821.16	\$ 93,655.16	\$ 12,122.30	\$ 5,043.70	\$ 16,637.92	\$ 1,521.06	\$ 706.92	\$ -		\$ 65,483.69	\$ 195,170.75
RICKY	MCCOOL	FIRE ENGINEER	\$ 122,695.23	\$ 92,550.57	\$ 29,794.66	\$ 350.00	\$ 6,512.64	\$ 1,749.03	\$ 1,884.67	\$ -	\$ 75,114.04		\$ 207,955.61
SEAN	MARSH	FIRE ENGINEER	\$ 110,161.44	\$ 92,998.46	\$ 16,812.98	\$ 350.00	\$ 6,512.64	\$ 1,566.13	\$ 300.00	\$ -	\$ 75,477.55		\$ 194,017.76
ROBERTO	VASQUEZ	POLICE OFFICER	\$ 148,218.17	\$ 102,327.98	\$ 41,644.27	\$ 4,245.92		\$ 2,149.17	\$ 770.17	\$ -		\$ 71,547.72	\$ 222,685.23
MICHAEL	BISHOFF	POLICE OFFICER	\$ 123,244.30	\$ 98,396.12	\$ 19,561.63	\$ 5,286.55	\$ 6,341.92	\$ 1,776.97	\$ 1,242.76	\$ -		\$ 68,798.57	\$ 201,404.52
SETH	LANDWEHR	POLICE OFFICER	\$ 106,780.94	\$ 102,329.73	\$ 3,465.85	\$ 985.36		\$ 1,548.42	\$ 770.17	\$ -		\$ 71,548.95	\$ 180,648.48
SHAUN	MANNING	FIRE FIGHTER	\$ 104,097.29	\$ 85,163.02	\$ 18,584.27	\$ 350.00	\$ 17,267.76	\$ 1,386.51	\$ 2,981.76	\$ -	\$ 69,118.31		\$ 194,851.63
DANIEL	CUNNINGHAM	FIRE ENGINEER	\$ 92,001.15	\$ 83,824.03	\$ 7,827.12	\$ 350.00	\$ 17,267.76	\$ 1,218.41	\$ 2,981.76	\$ -	\$ 68,031.58		\$ 181,500.66
JONATHAN	IRVING	POLICE OFFICER	\$ 131,088.04	\$ 100,397.67	\$ 26,945.01	\$ 3,745.36		\$ 1,861.02	\$ 757.30	\$ -		\$ 70,198.05	\$ 203,904.41
BRANDON	SCHMITZ	FIRE ENGINEER	\$ 95,618.24	\$ 83,690.60	\$ 11,577.64	\$ 350.00	\$ 17,267.76	\$ 1,329.30	\$ 2,981.76	\$ -	\$ 67,923.29		\$ 185,120.35
JOSHUA	ALLENBAUGH	POLICE OFFICER	\$ 92,391.02	\$ 91,375.76	\$ 38.89	\$ 976.37	\$ 16,637.92	\$ 153.43	\$ 504.06	\$ -		\$ 63,889.93	\$ 173,576.36
BRANDON	KIENTZLE	POLICE OFFICER	\$ 124,096.07	\$ 89,170.14	\$ 27,075.68	\$ 7,850.25	\$ 17,267.64	\$ 1,661.32	\$ 1,172.90	\$ -		\$ 62,347.76	\$ 206,545.69
TIMOTHY	MORROW	FIRE FIGHTER	\$ 105,371.08	\$ 83,231.54	\$ 21,789.54	\$ 350.00	\$ 16,638.00	\$ 1,432.27	\$ 2,470.28	\$ -	\$ 67,550.72		\$ 193,462.35
CHRISSIE	KAPUSTKA	DEPUTY CORPORATION COUNSEL	\$ 133,423.11	\$ 133,423.11			\$ 10,606.18	\$ 9,837.74		\$ 17,291.60			\$ 171,158.63
RICK	MORGAN	FIRE DIVISION EXECUTIVE	\$ 157,687.97	\$ 146,994.52	\$ 10,343.45	\$ 350.00	\$ 17,821.14	\$ 2,234.29	\$ 4,106.64	\$ -			\$ 181,850.04
GRANT	VAUGHN	FIRE ENGINEER	\$ 100,831.09	\$ 92,998.47	\$ 7,482.62	\$ 350.00		\$ 1,449.91	\$ 694.22	\$ -	\$ 75,477.56		\$ 178,452.78
RYAN	STANDLEY	FIRE ENGINEER	\$ 96,041.80	\$ 83,301.55	\$ 12,390.25	\$ 350.00	\$ 17,267.76	\$ 1,339.44	\$ 800.00	\$ -	\$ 67,607.54		\$ 183,056.54
ADRIAN	AGUILAR	POLICE OFFICER	\$ 106,730.42	\$ 89,142.04	\$ 13,518.63	\$ 4,069.75	\$ 16,637.92	\$ 1,450.63	\$ 672.90	\$ -		\$ 62,328.11	\$ 187,819.98
BRANDON	PINKSTON	FIRE FIGHTER	\$ 97,481.90	\$ 83,242.40	\$ 13,889.50	\$ 350.00	\$ 17,267.76	\$ 1,344.20	\$ 800.00	\$ -	\$ 67,559.53		\$ 184,453.39
MICHAEL	WALLACE	POLICE OFFICER	\$ 102,585.08	\$ 89,142.10	\$ 8,429.01	\$ 5,013.97	\$ 16,637.92	\$ 1,400.55	\$ 672.90	\$ -		\$ 62,328.16	\$ 183,624.61
JOSHUA	FEENEY	POLICE OFFICER	\$ 96,633.24	\$ 89,142.06	\$ 5,006.43	\$ 2,484.75	\$ 16,637.92	\$ 1,267.06	\$ 672.90	\$ -		\$ 62,328.13	\$ 177,539.25
NICOLAS	RUSSELL	POLICE OFFICER	\$ 116,019.74	\$ 93,655.16	\$ 20,707.26	\$ 1,657.32	\$ 7,763.92	\$ 1,667.04	\$ 1,206.92	\$ -		\$ 65,483.69	\$ 192,141.31
SIE	MAROON	ASST PW DIRECTOR OF OPERATIONS	\$ 131,131.92	\$ 125,507.20	\$ 5,624.72		\$ 17,267.64	\$ 9,498.29	\$ 500.00	\$ 16,994.62			\$ 175,392.47
DREW	FLINN	POLICE OFFICER	\$ 98,710.32	\$ 89,142.07	\$ 8,070.90	\$ 1,497.35	\$ 15,859.04	\$ 1,349.62	\$ 672.90	\$ -		\$ 62,328.14	\$ 178,920.02
RAYMOND	RAMOS	FIRE FIGHTER	\$ 84,881.45	\$ 82,295.13	\$ 2,236.32	\$ 350.00	\$ 17,267.76	\$ 1,134.16	\$ 1,446.91	\$ -	\$ 66,790.73		\$ 171,521.01
SHERRELL	STINSON	POLICE SERGEANT	\$ 92,843.14	\$ 91,822.42	\$ 51.55	\$ 969.17	\$ 10,606.18	\$ 1,296.59	\$ 853.91	\$ -		\$ 64,202.24	\$ 169,802.06
WILLIAM	ENGLAND	POLICE SERGEANT	\$ 127,886.19	\$ 93,533.35	\$ 31,346.17	\$ 3,006.67	\$ 6,512.48	\$ 1,828.05	\$ 706.57	\$ -		\$ 65,398.52	\$ 202,331.81

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
ROLAND	TENLEY	FIRE DIVISION EXECUTIVE	\$ 152,723.06	\$ 145,824.98	\$ 6,548.08	\$ 350.00	\$ 17,011.27	\$ 2,087.27	\$ 2,363.77	\$ -			\$ 174,185.37
REASE	WATSON	FIRE TRAINING SUPERVISOR	\$ 113,531.03	\$ 88,141.13	\$ 4,157.21	\$ 21,232.69	\$ 4,756.50	\$ 1,632.52	\$ 725.00	\$ -	\$ 71,535.34		\$ 192,180.39
ZACHARY	FULFORD	FIREFIGHTER	\$ 95,553.53	\$ 80,913.11	\$ 14,290.42	\$ 350.00	\$ 16,638.00	\$ 1,290.22	\$ 2,240.73	\$ -	\$ 65,669.08		\$ 181,391.56
THOMAS	HOHENZY	FIREFIGHTER	\$ 102,445.55	\$ 80,980.51	\$ 21,115.04	\$ 350.00	\$ 17,267.76	\$ 1,402.50	\$ 800.00	\$ -	\$ 65,723.78		\$ 187,639.59
ANDREW	REDPATH	POLICE OFFICER	\$ 126,960.26	\$ 89,142.07	\$ 35,719.58	\$ 2,098.61	\$ 12,048.14	\$ 1,779.51	\$ 672.90	\$ -		\$ 62,328.14	\$ 203,788.95
AARON	MCBRIDE	POLICE OFFICER	\$ 96,429.33	\$ 89,142.08	\$ 5,782.13	\$ 1,505.12	\$ 12,048.14	\$ 1,334.68	\$ 672.90	\$ -		\$ 62,328.14	\$ 172,813.19
CHET	HAMMOND	FIRE ENGINEER	\$ 87,015.69	\$ 86,636.75	\$ 28.94	\$ 350.00	\$ 6,342.00	\$ 1,224.07	\$ 800.00	\$ -	\$ 70,314.39		\$ 165,696.15
RYAN	ISONHART	POLICE OFFICER	\$ 125,136.24	\$ 84,846.18	\$ 38,632.74	\$ 1,657.32	\$ 17,267.64	\$ 1,743.84	\$ 1,140.44	\$ -		\$ 59,324.45	\$ 204,612.61
TYLER	WILLIAMS	FIRE ENGINEER	\$ 86,249.11	\$ 84,467.42	\$ 1,431.69	\$ 350.00	\$ 6,342.00	\$ 1,185.82	\$ 2,981.76	\$ -	\$ 68,553.76		\$ 165,312.45
NATHANIEL	RICE	FIRE DIVISION EXECUTIVE	\$ 149,838.07	\$ 139,279.05	\$ 10,209.02	\$ 350.00	\$ 17,876.49	\$ 2,072.19	\$ 3,901.80	\$ -			\$ 173,688.55
SHAWN	SOLLBERGER	ASST FIRE CHIEF	\$ 158,792.15	\$ 154,112.15		\$ 4,680.00	\$ 6,341.92	\$ 2,066.49	\$ 500.00	\$ -			\$ 167,700.56
ROBERT	ALLEN	POLICE OFFICER	\$ 116,940.39	\$ 84,845.99	\$ 28,386.96	\$ 3,707.44	\$ 16,637.92	\$ 1,570.72	\$ 640.44	\$ -		\$ 59,324.32	\$ 195,113.79
JASON	BENNE	FIREFIGHTER	\$ 85,954.17	\$ 79,020.15	\$ 6,584.02	\$ 350.00	\$ 17,267.76	\$ 1,132.76	\$ 1,431.13	\$ -	\$ 64,132.75		\$ 169,918.57
BRADLEY	DIXON	ASST POLICE CHIEF	\$ 161,662.05	\$ 149,059.51	\$ 129.13	\$ 12,473.41	\$ 10,857.34	\$ 2,241.41	\$ 500.00	\$ -			\$ 175,260.80
TRAVIS	WALKER	FIREFIGHTER	\$ 95,022.58	\$ 81,180.63	\$ 13,491.95	\$ 350.00	\$ 12,504.00	\$ 1,266.06	\$ 1,446.91	\$ -	\$ 65,886.20		\$ 176,125.75
PHILIP	MAHAN	POLICE OFFICER	\$ 111,575.76	\$ 94,091.12	\$ 13,428.98	\$ 4,055.66		\$ 1,617.89	\$ 770.17	\$ -		\$ 65,788.51	\$ 179,752.33
KYLE	CHEATHAM	FIREFIGHTER	\$ 95,706.73	\$ 83,690.60	\$ 11,666.13	\$ 350.00	\$ 6,342.00	\$ 1,326.04	\$ 2,981.76	\$ -	\$ 67,923.29		\$ 174,279.82
MASON	HELMS	FIREFIGHTER	\$ 79,349.61	\$ 78,952.79	\$ 46.82	\$ 350.00	\$ 17,267.76	\$ 1,042.22	\$ 800.00	\$ -	\$ 64,078.08		\$ 162,537.67
JOSEPH	DULIN	COMMUNITY DEVELOPMENT DIRECTOR	\$ 129,133.15	\$ 129,133.15			\$ 6,512.48	\$ 9,698.47		\$ 16,735.58			\$ 162,079.68
RYAN	HARRIS	FIRE ENGINEER	\$ 92,112.53	\$ 88,110.85	\$ 3,651.68	\$ 350.00		\$ 1,324.15	\$ 1,027.25	\$ -	\$ 71,510.77		\$ 165,974.70
BRIAN	MOORE	POLICE OFFICER	\$ 129,890.97	\$ 89,142.08	\$ 38,663.63	\$ 2,085.26	\$ 6,341.92	\$ 1,873.36	\$ 1,172.90	\$ -		\$ 62,328.14	\$ 201,607.29
TRAVIS	ELLEFRITZ	POLICE OFFICER	\$ 128,452.08	\$ 89,142.10	\$ 30,685.01	\$ 8,624.97	\$ 6,341.92	\$ 1,844.97	\$ 1,172.90	\$ -		\$ 62,328.16	\$ 200,140.03
NICHOLAS	COX	POLICE OFFICER	\$ 111,818.86	\$ 85,634.74	\$ 21,619.36	\$ 4,564.76	\$ 12,503.92	\$ 1,559.98	\$ 1,136.81	\$ -		\$ 59,875.81	\$ 186,895.38
ANDREA	KLOPFENSTEIN	CITY ENGINEER	\$ 134,092.56	\$ 132,961.78		\$ 1,130.78		\$ 10,258.10		\$ 17,231.90			\$ 161,582.56
THOMAS	BIENEMAN	POLICE OFFICER	\$ 98,925.18	\$ 89,142.06	\$ 8,791.45	\$ 991.67	\$ 6,341.92	\$ 1,425.39	\$ 1,172.90	\$ -		\$ 62,328.13	\$ 170,193.52
JOSEPH	SMILES	POLICE OFFICER	\$ 122,143.15	\$ 89,142.11	\$ 30,914.12	\$ 2,086.92	\$ 6,512.48	\$ 1,751.98	\$ 672.90	\$ -		\$ 62,328.16	\$ 193,408.67
JACOB	MILES	FIREFIGHTER	\$ 84,005.13	\$ 83,655.13		\$ 350.00	\$ 6,342.00	\$ 1,198.14	\$ 800.00	\$ -	\$ 67,894.50		\$ 160,239.77
STEVEN	MELTON	POLICE SERGEANT	\$ 104,855.54	\$ 92,497.31	\$ 10,341.71	\$ 2,016.52		\$ 1,520.42	\$ 698.04	\$ -		\$ 64,674.12	\$ 171,748.12
RONALD	COOK	POLICE CAPTAIN	\$ 153,579.94	\$ 145,144.73	\$ 629.69	\$ 7,805.52	\$ 10,606.18	\$ 2,166.42		\$ -			\$ 166,352.54
TYLER	FARRELL	FIREFIGHTER	\$ 103,184.28	\$ 80,928.89	\$ 21,905.39	\$ 350.00	\$ 6,342.00	\$ 1,441.77	\$ 2,740.73	\$ -	\$ 65,681.89		\$ 179,390.67
BRANDON	PENCE	FIREFIGHTER	\$ 84,080.80	\$ 83,690.60	\$ 40.20	\$ 350.00	\$ 2,158.47	\$ 1,202.95	\$ 1,027.25	\$ -	\$ 67,923.29		\$ 156,392.76
JOHN	KACHANUK	FIREFIGHTER	\$ 81,892.11	\$ 74,508.47	\$ 7,033.64	\$ 350.00	\$ 17,267.76	\$ 1,038.26	\$ 2,693.40	\$ -	\$ 60,471.07		\$ 163,362.60
CHARLES	BRUESS	POLICE OFFICER	\$ 104,337.01	\$ 80,015.06	\$ 19,458.53	\$ 4,863.42	\$ 17,267.64	\$ 1,470.53	\$ 1,104.03	\$ -		\$ 55,946.53	\$ 180,125.74
CAMERON	BRIDGES	FIREFIGHTER	\$ 87,692.27	\$ 80,928.88	\$ 6,413.39	\$ 350.00	\$ 6,342.00	\$ 1,243.30	\$ 800.00	\$ -	\$ 65,681.88		\$ 161,759.45
DEZMEND	SWANSON	FIREFIGHTER	\$ 92,237.06	\$ 79,583.88	\$ 12,303.18	\$ 350.00	\$ 6,512.64	\$ 1,309.11	\$ 2,193.40	\$ -	\$ 64,590.28		\$ 166,842.49
JACOB	BAINTE	POLICE OFFICER	\$ 114,552.08	\$ 89,142.05	\$ 21,823.13	\$ 3,586.90		\$ 1,661.03	\$ 672.90	\$ -		\$ 62,328.12	\$ 179,214.13
NATHAN	ADAMS	POLICE SERGEANT	\$ 109,923.07	\$ 88,986.34	\$ 18,424.55	\$ 2,512.18		\$ 1,593.90	\$ 688.17	\$ -		\$ 62,219.25	\$ 174,424.39
MICHAEL	CLARK	POLICE CAPTAIN	\$ 151,669.55	\$ 140,883.04	\$ 2,998.84	\$ 7,787.67	\$ 6,262.00	\$ 2,180.96	\$ 4,048.16	\$ -			\$ 164,160.67
JOEL	KRIZEL	FIRE ENGINEER	\$ 76,680.62	\$ 76,330.62		\$ 350.00	\$ 13,865.00	\$ 866.24	\$ 250.00	\$ -	\$ 61,949.93		\$ 153,611.79
CLAY	BLUM	POLICE OFFICER	\$ 104,357.28	\$ 84,850.11	\$ 16,416.16	\$ 3,091.01	\$ 6,341.92	\$ 1,503.13	\$ 1,140.44	\$ -		\$ 59,327.20	\$ 172,669.97
EARNEST	MCCALL	POLICE CAPTAIN	\$ 171,873.66	\$ 133,144.04	\$ 31,467.67	\$ 7,261.95	\$ 16,637.92	\$ 2,341.15	\$ 1,000.91	\$ -			\$ 191,853.64
TROY	HIRSTEIN	POLICE OFFICER	\$ 102,326.82	\$ 84,846.04	\$ 12,698.01	\$ 4,782.77	\$ 6,341.92	\$ 1,464.23	\$ 1,140.44	\$ -		\$ 59,324.35	\$ 170,597.76
KYLE	OLLER	FIREFIGHTER	\$ 98,245.79	\$ 79,583.92	\$ 18,311.87	\$ 350.00	\$ 6,512.64	\$ 1,386.50	\$ 931.13	\$ -	\$ 64,590.31		\$ 171,666.37
KENNETH	LOPEZ	POLICE OFFICER	\$ 102,590.89	\$ 84,851.51	\$ 13,403.24	\$ 4,336.14	\$ 6,512.48	\$ 1,463.94	\$ 640.44	\$ -		\$ 59,328.18	\$ 170,535.93
DEMARIO	LEWIS	FIREFIGHTER	\$ 85,773.02	\$ 78,952.75	\$ 6,470.27	\$ 350.00	\$ 6,342.00	\$ 1,178.33	\$ 800.00	\$ -	\$ 64,078.05		\$ 158,171.40
JOHN	BRIGGS	POLICE CAPTAIN	\$ 153,102.60	\$ 131,519.05	\$ 14,564.36	\$ 7,019.19	\$ 16,637.92	\$ 2,135.24	\$ 996.58	\$ -			\$ 172,872.34
JOSHUA	NAVEN	SENIOR URBAN PLANNER	\$ 109,575.94	\$ 109,575.94			\$ 17,267.64	\$ 7,654.06	\$ 2,349.04	\$ 14,440.73			\$ 151,287.41
JONATHAN	WEBER	FIREFIGHTER	\$ 93,092.26	\$ 77,018.69	\$ 15,723.57	\$ 350.00	\$ 6,512.64	\$ 1,321.90	\$ 2,240.73	\$ -	\$ 62,508.37		\$ 165,675.90
ZACHARY	COWAN	POLICE OFFICER	\$ 103,618.94	\$ 77,025.66	\$ 24,911.95	\$ 1,681.33	\$ 16,637.92	\$ 1,416.62	\$ 607.71	\$ -		\$ 53,856.34	\$ 176,137.53
JENNA	LONG	POLICE OFFICER	\$ 100,118.88	\$ 80,370.98	\$ 15,127.96	\$ 4,619.94	\$ 10,606.18	\$ 1,360.73	\$ 606.79	\$ -		\$ 56,195.39	\$ 168,887.97
SHAUN	SCHOONOVER	PW FINANCE MANAGER	\$ 113,453.29	\$ 113,453.29			\$ 10,857.34	\$ 8,352.14	\$ 500.00	\$ 14,703.60			\$ 147,866.37
SAUL	ESPINAL	POLICE OFFICER	\$ 100,514.03	\$ 75,359.69	\$ 20,905.88	\$ 4,248.46	\$ 17,267.64	\$ 1,396.21	\$ 1,068.77	\$ -		\$ 52,691.50	\$ 172,938.15
JAMES	HODGES	POLICE OFFICER	\$ 124,002.06	\$ 79,474.83	\$ 43,466.62	\$ 1,060.61	\$ 10,017.44	\$ 1,747.22	\$ 599.89	\$ -		\$ 55,568.80	\$ 191,935.41
ZACHERY	KNAUS	FIREFIGHTER	\$ 81,521.36	\$ 76,306.88	\$ 4,864.48	\$ 350.00	\$ 6,342.00	\$ 1,163.10	\$ 800.00	\$ -	\$ 61,930.66		\$ 151,757.12
JERRY	JAMES	POLICE OFFICER	\$ 115,267.31	\$ 80,375.01	\$ 33,849.25	\$ 1,043.05	\$ 6,512.48	\$ 1,653.38	\$ 606.79	\$ -		\$ 56,198.21	\$ 180,238.17
KEVIN	MACGREGOR	FIREFIGHTER	\$ 83,609.38	\$ 69,423.73	\$ 13,835.65	\$ 350.00	\$ 17,267.76	\$ 1,130.29	\$ 800.00	\$ -	\$ 56,344.30		\$ 159,151.73

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension		Police Pension		Total Compensation
											81.16%		69.92%		
MATHESON	WOOD	POLICE OFFICER	\$ 101,953.04	\$ 80,068.99	\$ 19,864.33	\$ 2,019.72	\$ 6,512.48	\$ 1,453.64	\$ 604.45	\$ -		\$ 55,984.24	\$ 166,507.85		
GARRETT	BAKER	FIREFIGHTER	\$ 71,402.91	\$ 69,226.14	\$ 1,826.77	\$ 350.00	\$ 17,267.76	\$ 980.08	\$ 800.00	\$ -	\$ 56,183.94		\$ 146,634.69		
RACHEL	KINDRED	POLICE OFFICER	\$ 90,917.87	\$ 80,014.91	\$ 9,180.29	\$ 1,722.67	\$ 6,512.48	\$ 1,256.55	\$ 604.03	\$ -		\$ 55,946.43	\$ 155,237.36		
JOSHUA	HUNT	FIREFIGHTER	\$ 76,616.22	\$ 68,940.13	\$ 7,326.09	\$ 350.00	\$ 17,267.76	\$ 958.53	\$ 800.00	\$ -	\$ 55,951.81		\$ 151,594.32		
EFSTRATIOS	TRILIKIS	FIREFIGHTER	\$ 75,515.83	\$ 68,851.62	\$ 6,314.21	\$ 350.00	\$ 17,267.76	\$ 1,043.68	\$ 800.00	\$ -	\$ 55,879.97		\$ 150,507.24		
NICHOLAS	SYCK	FIREFIGHTER	\$ 70,126.47	\$ 69,468.48	\$ 307.99	\$ 350.00	\$ 16,638.00	\$ 923.11	\$ 300.00	\$ -	\$ 56,380.62		\$ 144,368.20		
LEAH	ALLISON	ASST DIR COMMUNITY DEVELOPMENT	\$ 116,604.05	\$ 116,604.05				\$ 8,920.33	\$ 2,254.60	\$ 15,404.08			\$ 143,183.06		
RANDALL	YELVERTON	LIBRARY DIRECTOR	\$ 104,257.85	\$ 104,257.85			\$ 17,987.06	\$ 7,410.02		\$ 13,511.87			\$ 143,166.80		
STEFANIE	TARR	CITY CLERK	\$ 115,342.14	\$ 103,015.11		\$ 12,327.03	\$ 16,637.92	\$ 8,355.90		\$ 14,948.28			\$ 155,284.24		
HAROLD	SMITH	FIREFIGHTER	\$ 82,048.38	\$ 74,493.71	\$ 7,204.67	\$ 350.00	\$ 6,512.64	\$ 1,161.98	\$ 300.00	\$ -	\$ 60,459.10		\$ 150,482.10		
JACOB	WILLIS	POLICE OFFICER	\$ 102,278.73	\$ 78,806.92	\$ 19,517.95	\$ 3,953.86	\$ 6,341.92	\$ 1,436.35	\$ 1,062.49	\$ -		\$ 55,101.80	\$ 166,221.29		
COLIN	BESSER	FIREFIGHTER	\$ 76,926.96	\$ 76,371.78	\$ 205.18	\$ 350.00	\$ 1,809.56	\$ 1,091.15	\$ 300.00	\$ -	\$ 61,983.34		\$ 142,111.01		
SCOTT	HOWARD	FIREFIGHTER	\$ 77,009.02	\$ 67,548.94	\$ 9,110.08	\$ 350.00	\$ 17,267.76	\$ 1,063.28	\$ 800.00	\$ -	\$ 54,822.72		\$ 150,962.78		
BRADLEY	FLESSNER	FIREFIGHTER	\$ 76,501.31	\$ 70,666.14	\$ 5,485.17	\$ 350.00	\$ 12,048.24	\$ 1,036.53	\$ 300.00	\$ -	\$ 57,352.64		\$ 147,238.72		
DANNY	MARX	POLICE OFFICER	\$ 95,347.93	\$ 75,359.70	\$ 18,554.73	\$ 1,433.50	\$ 10,857.34	\$ 1,223.06	\$ 1,068.76	\$ -		\$ 52,691.50	\$ 161,188.59		
RACHEL	HOLMBERG	FIREFIGHTER	\$ 84,412.98	\$ 70,809.95	\$ 13,253.03	\$ 350.00	\$ 10,857.36	\$ 1,180.89	\$ 800.00	\$ -	\$ 57,469.36		\$ 154,720.59		
SHAWN	WETZEL	RECORDS UNIT ADMINISTRATOR	\$ 153,500.57	\$ 125,489.90	\$ 17,054.84	\$ 10,955.83		\$ 4,262.63	\$ 6,844.02	\$ 4,103.09			\$ 168,710.31		
JENNIFER	METCALF	POLICE OFFICER	\$ 107,677.36	\$ 78,596.72	\$ 6,201.33	\$ 22,879.31	\$ 5,009.60	\$ 1,535.96	\$ 589.57	\$ -		\$ 54,954.83	\$ 169,767.32		
CHRISTOPHER	LENOVER	POLICE OFFICER	\$ 118,750.12	\$ 73,069.51	\$ 2,485.44	\$ 43,195.17	\$ 12,158.48	\$ 1,657.00	\$ 2,523.37	\$ -		\$ 51,090.20	\$ 186,179.17		
JUSTIN	KIRBY	POLICE OFFICER	\$ 80,686.07	\$ 71,728.56	\$ 7,269.90	\$ 1,687.61	\$ 16,637.92	\$ 1,081.28	\$ 541.49	\$ -		\$ 50,152.61	\$ 149,099.37		
PABLO	DOMINGUEZ	POLICE OFFICER	\$ 80,326.52	\$ 71,728.56	\$ 6,865.64	\$ 1,732.32	\$ 16,637.92	\$ 1,065.83	\$ 541.49	\$ -		\$ 50,152.61	\$ 148,724.37		
JEFFREY	HINSHAW	POLICE OFFICER	\$ 80,842.56	\$ 71,728.60	\$ 7,536.37	\$ 1,577.59	\$ 16,637.92	\$ 1,064.70	\$ 541.49	\$ -		\$ 50,152.64	\$ 149,239.31		
CORY	OBRIEN	DESKTOP SERVICES MANAGER	\$ 101,053.44	\$ 101,053.44			\$ 17,267.64	\$ 7,009.84	\$ 500.00	\$ 13,096.46			\$ 138,927.38		
DOUGLAS	THEOBALD	ASST POLICE CHIEF	\$ 198,858.20	\$ 129,856.23		\$ 69,001.97	\$ 5,009.60	\$ 2,869.65		\$ -			\$ 206,737.45		
EKATERINI	POLITIS	POLICE OFFICER	\$ 98,007.33	\$ 75,770.85	\$ 18,611.28	\$ 3,625.20	\$ 6,341.92	\$ 1,412.11	\$ 1,071.84	\$ -		\$ 52,978.98	\$ 159,812.18		
GARRETT	WILLIAMSON	FIREFIGHTER	\$ 84,647.37	\$ 71,252.58	\$ 13,044.79	\$ 350.00	\$ 6,342.00	\$ 1,190.72	\$ 800.00	\$ -	\$ 57,828.59		\$ 150,808.68		
MEGAN	ROSENAK	POLICE OFFICER	\$ 87,461.94	\$ 75,765.32	\$ 9,959.08	\$ 1,737.54	\$ 6,341.92	\$ 1,258.14	\$ 1,071.74	\$ -		\$ 52,975.11	\$ 149,108.85		
WILLIAM	HOPKINS	SR.HUMAN RESOURCES SPECIALIST	\$ 100,310.16	\$ 100,310.16			\$ 16,637.92	\$ 6,995.61		\$ 13,000.15			\$ 136,943.84		
MEGAN	HOUGHTON	POLICE OFFICER	\$ 95,197.56	\$ 75,359.71	\$ 18,312.55	\$ 1,525.30	\$ 6,341.92	\$ 1,355.22	\$ 1,068.76	\$ -		\$ 52,691.51	\$ 156,654.97		
HALEY	HERGENROTHER	POLICE OFFICER	\$ 93,124.47	\$ 75,359.66	\$ 12,922.53	\$ 4,842.28	\$ 6,341.92	\$ 1,298.66	\$ 1,068.76	\$ -		\$ 52,691.47	\$ 154,525.28		
SHAWN	WETZEL	RECORDS UNIT ADMINISTRATOR	\$ 153,500.57	\$ 125,489.90	\$ 17,054.84	\$ 10,955.83		\$ 4,262.63	\$ 6,844.02	\$ -			\$ 164,607.22		
KARLY	GLORE	POLICE OFFICER	\$ 90,796.93	\$ 75,359.74	\$ 13,667.54	\$ 1,769.65	\$ 6,512.48	\$ 1,289.96	\$ 568.76	\$ -		\$ 52,691.53	\$ 151,859.66		
PAUL	PETERSON	NETWORK ADMINISTRATOR	\$ 122,119.96	\$ 93,095.80	\$ 19,924.16	\$ 9,100.00	\$ 16,637.92	\$ 8,803.17	\$ 1,704.40	\$ 16,047.64			\$ 165,313.09		
ROBERT	WILLIAMS	FLEET SERVICES MANAGER	\$ 110,410.88	\$ 100,860.62	\$ 4,300.26	\$ 5,250.00	\$ 12,048.14	\$ 8,001.81		\$ 14,309.26			\$ 144,770.09		
DOUGLAS	WALTON	POLICE OFFICER	\$ 88,897.41	\$ 77,850.69	\$ 7,144.23	\$ 3,902.49		\$ 1,288.99	\$ 609.53	\$ -		\$ 54,433.20	\$ 145,229.13		
QUENTIN	SMITH	FIREFIGHTER	\$ 90,500.11	\$ 69,240.43	\$ 20,909.68	\$ 350.00	\$ 6,342.00	\$ 1,275.77	\$ 800.00	\$ -	\$ 56,195.53		\$ 155,113.41		
MATTHEW	HOYLE	FIREFIGHTER	\$ 82,718.39	\$ 68,940.18	\$ 13,428.21	\$ 350.00	\$ 6,342.00	\$ 1,162.96	\$ 800.00	\$ -	\$ 55,951.85		\$ 146,975.20		
ANTHONY	ORWIG	FIREFIGHTER	\$ 70,296.70	\$ 67,548.93	\$ 2,397.77	\$ 350.00	\$ 6,342.00	\$ 1,000.45	\$ 800.00	\$ -	\$ 54,822.71		\$ 133,261.86		
COLIN	TRUITT	POLICE OFFICER	\$ 85,368.39	\$ 71,760.82	\$ 12,160.04	\$ 1,447.53	\$ 6,341.92	\$ 1,190.30	\$ 1,041.49	\$ -		\$ 50,175.17	\$ 144,117.27		
DAVID	COOK	POLICE LIEUTENANT	\$ 108,601.41	\$ 69,803.54	\$ 1,790.92	\$ 37,006.95	\$ 9,297.96	\$ 1,456.89	\$ 1,019.16	\$ -		\$ 48,806.64	\$ 169,182.06		
SEAN	CLARKE	POLICE OFFICER	\$ 80,933.15	\$ 71,728.58	\$ 7,351.15	\$ 1,853.42	\$ 6,512.48	\$ 1,154.47	\$ 541.49	\$ -		\$ 50,152.62	\$ 139,294.21		
ANTHONY	DEPALMA	POLICE OFFICER	\$ 84,814.13	\$ 71,456.77	\$ 11,646.76	\$ 1,710.60	\$ 6,341.92	\$ 1,182.05	\$ 1,039.40	\$ -		\$ 49,962.57	\$ 143,340.07		
CHRISTINA	ADAMS	POLICE OFFICER	\$ 86,448.56	\$ 75,359.70	\$ 9,048.72	\$ 2,040.14		\$ 1,253.53	\$ 568.76	\$ -		\$ 52,691.50	\$ 140,962.35		
PAUL	TUTTLE	PROPERTY & EVIDENCE TECHNICIAN	\$ 120,233.66	\$ 104,258.78	\$ 13,253.31	\$ 2,721.57	\$ 16,637.92	\$ 1,630.35	\$ 6,271.93	\$ -			\$ 144,773.86		
MARQUES	SMITH	POLICE OFFICER	\$ 74,864.72	\$ 68,250.84	\$ 5,156.52	\$ 1,457.36	\$ 10,606.18	\$ 1,034.43	\$ 515.26	\$ -		\$ 47,720.99	\$ 134,741.58		
NATHAN	INGERSOLL	POLICE OFFICER	\$ 73,751.01	\$ 64,211.90	\$ 8,020.56	\$ 1,518.55	\$ 16,637.92	\$ 981.03	\$ 467.19	\$ -		\$ 44,896.96	\$ 136,734.11		
ZACHARIAH	PAULI	FIREFIGHTER	\$ 70,136.00	\$ 67,520.34	\$ 2,265.66	\$ 350.00	\$ 3,171.00	\$ 976.60	\$ 550.00	\$ -	\$ 54,799.51		\$ 129,633.11		
GARY	LAWRENCE	POLICE OFFICER	\$ 80,911.32	\$ 69,117.58	\$ 10,180.22	\$ 1,613.52	\$ 6,341.92	\$ 1,163.17	\$ 1,041.49	\$ -		\$ 48,327.01	\$ 137,784.91		
DEBORAH	ROETHLER	ASSISTANT CITY MANAGER	\$ 115,805.64	\$ 96,978.11		\$ 18,827.53	\$ 4,390.56	\$ 8,821.98	\$ 500.00	\$ 15,008.39			\$ 144,526.57		
REILLY	TAYLOR	FIREFIGHTER	\$ 73,398.54	\$ 67,548.95	\$ 5,499.59	\$ 350.00	\$ 792.75	\$ 1,050.03	\$ 1,372.15	\$ -	\$ 54,822.73		\$ 131,436.20		
PATRICK	NESTEROWICZ	POLICE OFFICER	\$ 75,771.50	\$ 62,621.30	\$ 11,576.68	\$ 1,573.52	\$ 17,267.64	\$ 1,035.02	\$ 629.01	\$ -		\$ 43,784.81	\$ 138,487.98		
ROBERTA	KOSCIELSKI	ASSISTANT LIBRARY DIRECTOR	\$ 92,792.00	\$ 92,792.00			\$ 13,025.22	\$ 6,738.66		\$ 12,025.79			\$ 124,581.67		
MATTHEW	BUCK	POLICE OFFICER	\$ 77,644.31	\$ 68,253.46	\$ 7,920.06	\$ 1,470.79	\$ 6,341.92	\$ 1,033.32	\$ 1,015.26	\$ -		\$ 47,722.82	\$ 133,757.63		
CHRISTOPHER	FAULKNER	POLICE OFFICER	\$ 81,643.14	\$ 68,268.56	\$ 11,848.90	\$ 1,525.68	\$ 6,512.48	\$ 1,164.79	\$ 515.26	\$ -		\$ 47,733.38	\$ 137,569.05		
KYLE	JACKSON	POLICE OFFICER	\$ 75,747.77	\$ 62,621.29	\$ 11,482.84	\$ 1,643.64	\$ 16,637.92	\$ 1,011.42	\$ 129.01	\$ -		\$ 43,784.81	\$ 137,310.93		
ZACHARY	JACKSON	POLICE OFFICER	\$ 81,296.31	\$ 68,260.83	\$ 11,581.65	\$ 1,453.83	\$ 6,512.48	\$ 1,159.73	\$ 515.26	\$ -		\$ 47,727.97	\$ 137,211.75		

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
LANDEN	GRAHAM	POLICE OFFICER	\$ 74,992.15	\$ 68,253.33	\$ 5,251.55	\$ 1,487.27	\$ 6,512.48	\$ 1,057.09	\$ 515.26	\$ -		\$ 47,722.73	\$ 130,799.71
JERRY	KAISER	FIREFIGHTER	\$ 85,952.21	\$ 67,547.78	\$ 18,054.43	\$ 350.00		\$ 1,237.50	\$ 300.00	\$ -	\$ 54,821.78		\$ 142,311.49
JASON	MEEKS	FACILITIES MANAGER	\$ 88,946.28	\$ 88,946.28			\$ 16,637.92	\$ 6,280.61		\$ 11,527.44			\$ 123,392.25
DASA	PHAM	POLICE OFFICER	\$ 76,427.54	\$ 64,191.72	\$ 10,962.97	\$ 1,272.85	\$ 12,048.14	\$ 1,044.65	\$ 484.85	\$ -		\$ 44,882.85	\$ 134,888.03
KRISTA	CUNNINGHAM	POLICE OFFICER	\$ 76,292.78	\$ 64,828.15	\$ 9,992.75	\$ 1,471.88	\$ 10,606.18	\$ 1,055.14	\$ 488.76	\$ -		\$ 45,327.84	\$ 133,770.70
RACHEL	COOK	BENEFITS ADMINISTRATOR II	\$ 95,972.23	\$ 95,972.23			\$ 6,512.48	\$ 7,187.47		\$ 12,438.05			\$ 122,110.23
PARALEE	JENKINS	EMERG COMM TELECOMMUNICATOR	\$ 146,965.60	\$ 79,188.46	\$ 65,577.53	\$ 2,199.61	\$ 10,857.34	\$ 10,959.26	\$ 1,344.08	\$ 19,156.14			\$ 189,282.42
KODY	GRINSLADE	POLICE OFFICER	\$ 76,289.49	\$ 64,163.85	\$ 10,618.49	\$ 1,507.15	\$ 10,606.18	\$ 1,055.10	\$ 466.82	\$ -		\$ 44,863.36	\$ 133,280.95
BRYCE	TAYLOR	POLICE OFFICER	\$ 80,987.70	\$ 66,267.08	\$ 13,246.38	\$ 1,474.24	\$ 6,341.92	\$ 1,165.33	\$ 1,015.26	\$ -		\$ 46,333.94	\$ 135,844.15
MICHAEL	FALEY	MECHANICAL SYSTEMS MAINT WRKR	\$ 101,916.09	\$ 81,982.56	\$ 9,133.53	\$ 10,800.00	\$ 16,637.92	\$ 7,159.82	\$ 1,834.40	\$ 13,440.86			\$ 140,989.09
MATTHEW	YOUNG	FIREFIGHTER	\$ 81,917.09	\$ 65,996.84	\$ 15,570.25	\$ 350.00		\$ 1,179.02	\$ 300.00	\$ -	\$ 53,563.04		\$ 136,959.15
JAKE	JEPSON	POLICE OFFICER	\$ 81,279.62	\$ 68,269.16	\$ 11,184.63	\$ 1,825.83	\$ 1,707.44	\$ 1,176.12	\$ 515.26	\$ -		\$ 47,733.80	\$ 132,412.24
CESAR	SUAREZ	SENIOR DEVELOPMENT SPECIALIST	\$ 89,649.38	\$ 89,649.38			\$ 10,606.18	\$ 6,435.30		\$ 11,618.55			\$ 118,309.41
KATHRYN	MURPHY	GRANTS AND BUDGET MANAGER	\$ 91,702.83	\$ 91,702.83			\$ 6,341.92	\$ 6,729.45	\$ 500.00	\$ 11,884.67			\$ 117,158.87
DILLON	KELLY	POLICE OFFICER	\$ 79,105.74	\$ 64,181.89	\$ 13,417.00	\$ 1,506.85	\$ 6,512.48	\$ 1,116.67	\$ 466.96	\$ -		\$ 44,875.98	\$ 132,077.83
EMMALINE	WAID	POLICE OFFICER	\$ 82,149.77	\$ 63,821.53	\$ 16,886.79	\$ 1,441.45	\$ 6,341.92	\$ 1,139.72	\$ 964.19	\$ -		\$ 44,624.01	\$ 135,219.61
ANTHONY	ALLEN	POLICE SERGEANT	\$ 109,642.76	\$ 61,823.48	\$ 11,190.67	\$ 36,628.61	\$ 9,297.96	\$ 1,508.93	\$ 959.89	\$ -		\$ 43,226.98	\$ 164,636.52
BRENDAN	RASCHERT	POLICE OFFICER	\$ 75,805.24	\$ 63,778.02	\$ 10,517.30	\$ 1,509.92	\$ 6,341.92	\$ 1,089.13	\$ 964.10	\$ -		\$ 44,593.59	\$ 128,793.98
IRVIN	LEBLANC	SIGNAL ELECTRICIAN - LEAD	\$ 95,607.31	\$ 82,829.64	\$ 6,821.32	\$ 5,956.35	\$ 12,048.14	\$ 6,970.28	\$ 1,851.22	\$ 12,624.15			\$ 129,101.10
MATTHEW	WEST	POLICE OFFICER	\$ 98,410.51	\$ 61,620.17	\$ 4,365.72	\$ 32,424.62	\$ 9,598.80	\$ 1,375.80	\$ 459.37	\$ -		\$ 43,084.82	\$ 152,929.30
RACHEL	MCAFFEE	POLICE OFFICER	\$ 77,652.92	\$ 64,181.89	\$ 11,963.43	\$ 1,507.60	\$ 4,759.12	\$ 1,109.36	\$ 466.96	\$ -		\$ 44,875.98	\$ 128,864.34
JACOB	FAW	POLICE SERGEANT	\$ 115,669.67	\$ 60,768.85	\$ 6,362.38	\$ 48,538.44	\$ 9,297.96	\$ 1,602.07	\$ 1,231.77	\$ -		\$ 42,489.58	\$ 170,291.05
TERRY	LAIR	POLICE OFFICER	\$ 69,329.55	\$ 59,960.72	\$ 7,883.79	\$ 1,485.04	\$ 12,048.14	\$ 941.76	\$ 129.01	\$ -		\$ 41,924.54	\$ 124,373.00
ANDREW	FULLER	POLICE OFFICER	\$ 74,603.70	\$ 62,682.13	\$ 10,322.93	\$ 1,598.64	\$ 6,341.92	\$ 1,071.67	\$ 629.01	\$ -		\$ 43,827.35	\$ 126,473.65
JIA	ZHENG	POLICE OFFICER	\$ 74,961.15	\$ 62,621.29	\$ 10,780.88	\$ 1,558.98	\$ 6,341.92	\$ 1,076.83	\$ 629.01	\$ -		\$ 43,784.81	\$ 126,793.72
CODY	ERVIN	POLICE OFFICER	\$ 71,903.19	\$ 62,621.31	\$ 7,627.67	\$ 1,654.21	\$ 6,341.92	\$ 1,032.51	\$ 629.01	\$ -		\$ 43,784.82	\$ 123,691.45
DEBRA	BUSH	AFFIRMATIVE EMPLOYMENT SPEC.	\$ 85,086.39	\$ 85,086.39			\$ 12,048.14	\$ 6,085.79		\$ 11,027.14			\$ 114,247.46
FABIAN	HERNANDEZ	POLICE OFFICER	\$ 63,748.53	\$ 57,434.44	\$ 5,192.29	\$ 1,121.80	\$ 14,611.08	\$ 871.67	\$ 500.00	\$ -		\$ 40,158.16	\$ 119,889.44
MORIAH	BLAIN	POLICE OFFICER	\$ 72,990.21	\$ 62,033.76	\$ 9,557.67	\$ 1,398.78	\$ 6,512.48	\$ 1,012.46	\$ 465.99	\$ -		\$ 43,374.00	\$ 124,355.14
TISHA	ANDERSON	ECC SUPERVISOR	\$ 106,475.15	\$ 80,028.86	\$ 26,446.29		\$ 10,857.34	\$ 7,954.10	\$ 500.00	\$ 13,799.16			\$ 139,585.75
NICHOLAS	ANDERSON	FIRE ENGINEER	\$ 79,390.86	\$ 58,987.94	\$ 1,242.53	\$ 19,160.39	\$ 4,070.40	\$ 1,131.45	\$ 1,015.85	\$ -	\$ 47,874.61		\$ 133,483.17
BRET	WETHERILL	TRAFFIC TECHNICIAN	\$ 78,647.58	\$ 78,594.10	\$ 53.48		\$ 16,637.92	\$ 5,399.64	\$ 1,736.00	\$ 10,417.62			\$ 112,838.76
JAMES	SCROGGINS	FINANCE DIRECTOR	\$ 179,893.90	\$ 81,676.40		\$ 98,217.50	\$ 6,263.85	\$ 11,339.27	\$ 500.00	\$ 12,833.77			\$ 210,830.79
RACHEL	MCAFFEE	POLICE OFFICER	\$ 77,652.92	\$ 64,181.89	\$ 11,963.43	\$ 1,507.60	\$ 1,707.44	\$ 1,109.36	\$ 466.96	\$ -		\$ 44,875.98	\$ 125,812.66
KEVIN	EVANS	SR ECON ENGAGEMENT SPEC	\$ 84,656.55	\$ 84,656.55			\$ 10,606.18	\$ 6,057.40		\$ 10,971.46			\$ 112,291.59
ROSS	BLACK	COMMUNITY DEVELOPMENT DIRECTOR	\$ 157,665.58	\$ 78,238.10		\$ 79,427.48	\$ 9,962.10	\$ 11,012.23	\$ 500.00	\$ 12,322.45			\$ 191,462.36
JONATHAN	WEDDLE	EQUIPMENT MECHANIC CREW CHIEF	\$ 80,903.19	\$ 75,727.14	\$ 3,751.05	\$ 1,425.00	\$ 16,637.92	\$ 5,592.06	\$ 1,713.10	\$ 10,707.06			\$ 115,553.33
JOSEPH	COWELL	SIGNAL ELECTRICIAN	\$ 87,650.13	\$ 75,096.65	\$ 7,432.63	\$ 5,120.85	\$ 17,267.64	\$ 5,793.12	\$ 770.00	\$ 11,387.99			\$ 122,868.88
BRANDON	WALTON	POLICE OFFICER	\$ 82,684.78	\$ 63,810.60	\$ 17,487.85	\$ 1,386.33		\$ 1,198.89	\$ 505.35	\$ -		\$ 44,616.37	\$ 129,005.39
GARY	TURNER	PUBLIC WORKS PRGRM SUPERVISOR	\$ 87,745.27	\$ 78,832.64	\$ 5,662.63	\$ 3,250.00	\$ 12,503.92	\$ 6,544.89	\$ 500.00	\$ 11,371.78			\$ 118,665.86
ANDREW	ONEILL	SIGNAL ELECTRICIAN	\$ 86,454.38	\$ 74,434.27	\$ 6,909.91	\$ 5,110.20	\$ 17,267.64	\$ 5,887.23	\$ 770.00	\$ 11,233.02			\$ 121,612.27
JACK	NIEUKIRK	POLICE TECH ADMINISTRATOR	\$ 77,804.03	\$ 77,804.03			\$ 15,859.04	\$ 5,521.49		\$ 10,083.34			\$ 109,267.90
KERILYN	WEICK	SENIOR URBAN PLANNER	\$ 75,541.72	\$ 75,541.72			\$ 17,267.64	\$ 5,555.30	\$ 838.00	\$ 9,833.94			\$ 109,036.60
JASON	SHEPLER	SIGNAL ELECTRICIAN	\$ 82,492.40	\$ 74,426.51	\$ 4,026.99	\$ 4,038.90	\$ 17,267.64	\$ 5,572.63	\$ 770.00	\$ 10,719.56			\$ 116,822.23
KEEGAN	RIEDEL	POLICE OFFICER	\$ 66,971.43	\$ 59,686.50	\$ 6,021.90	\$ 1,263.03	\$ 5,510.56	\$ 1,004.07		\$ 102.64		\$ 41,732.80	\$ 115,321.50
LUKE	JOHNSON	SIGNAL ELECTRICIAN	\$ 82,385.28	\$ 73,150.56	\$ 5,195.82	\$ 4,038.90	\$ 17,267.64	\$ 6,078.80	\$ 770.00	\$ 10,705.62			\$ 117,207.34
KEEGAN	RIEDEL	POLICE OFFICER	\$ 66,971.43	\$ 59,686.50	\$ 6,021.90	\$ 1,263.03	\$ 5,510.56	\$ 1,004.07		\$ -		\$ 41,732.80	\$ 115,218.86
BRANDON	BLAYNEY	ECC OPERATIONS SUPERVISOR	\$ 88,116.13	\$ 83,657.60	\$ 3,579.78	\$ 878.75	\$ 6,341.92	\$ 6,529.95		\$ 11,177.56			\$ 112,165.56
JUSTIN	BITNER	FOREMAN - LABORER	\$ 88,855.01	\$ 70,302.54	\$ 9,842.67	\$ 8,709.80	\$ 17,267.64	\$ 6,394.79	\$ 1,810.00	\$ 11,685.38			\$ 126,012.82
SHAWN	JOHNSON	PUBLIC WORKS PRGRM SUPERVISOR	\$ 86,860.60	\$ 78,832.70	\$ 4,027.90	\$ 4,000.00	\$ 10,606.18	\$ 6,315.55		\$ 11,257.11			\$ 115,039.44
MATTHEW	PREST	POLICE OFFICER	\$ 65,165.27	\$ 58,894.49	\$ 5,226.09	\$ 1,044.69	\$ 5,366.24	\$ 928.45	\$ 500.00	\$ -		\$ 41,179.03	\$ 113,138.99
MICHAEL	MORGAN	FIRE DIVISION EXECUTIVE	\$ 142,316.23	\$ 93,929.61		\$ 48,386.62	\$ 10,878.64	\$ 1,982.09		\$ -			\$ 155,176.96
CIARA	BARKER	POLICE OFFICER	\$ 66,732.65	\$ 58,894.49	\$ 6,599.96	\$ 1,238.20	\$ 5,510.56	\$ 943.55		\$ -		\$ 41,179.03	\$ 114,365.79
MARQUIS	LOBDELL	POLICE OFFICER	\$ 65,665.86	\$ 58,894.50	\$ 5,631.49	\$ 1,139.87	\$ 5,510.56	\$ 936.03		\$ -		\$ 41,179.03	\$ 113,291.48
BYRON	WOODS	POLICE OFFICER	\$ 64,591.14	\$ 58,894.50	\$ 4,614.23	\$ 1,082.41	\$ 5,510.56	\$ 920.47		\$ -		\$ 41,179.03	\$ 112,201.20
COLTON	ROBERTS	FIRE MECHANIC CREW CHIEF	\$ 80,294.21	\$ 70,506.08	\$ 2,903.13	\$ 6,885.00	\$ 17,267.64	\$ 5,808.12	\$ 2,086.40	\$ 10,611.78			\$ 116,068.15

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
JENNIFER	SEVIER	SUPERVISING LIBRARIAN	\$ 82,722.64	\$ 82,722.64			\$ 6,202.56	\$ 6,203.95		\$ 10,720.76			\$ 105,849.91
STACY	PETERSON	STRATEGIC COMMUNICATIONS MGR	\$ 82,238.83	\$ 82,238.83			\$ 6,341.92	\$ 6,004.66	\$ 500.00	\$ 10,658.06			\$ 105,743.47
JASON	BILLER	GEOGRAPHIC IS (GIS) MANAGER	\$ 73,438.84	\$ 73,438.84			\$ 17,267.64	\$ 4,990.93	\$ 500.00	\$ 9,517.62			\$ 105,715.03
ALYCE	JACKSON	SUPERVISING LIBRARIAN	\$ 82,759.94	\$ 82,340.04		\$ 419.90	\$ 6,202.56	\$ 6,206.72		\$ 10,671.34			\$ 105,840.56
DINO	BIGLIAZZI	PC SPECIALIST	\$ 80,714.93	\$ 80,460.83	\$ 254.10		\$ 6,341.92	\$ 6,027.61	\$ 1,676.80	\$ 10,613.08			\$ 105,374.34
DUCHANE	ANDERSON	SIGNAL ELECTRICIAN	\$ 77,676.78	\$ 74,079.04	\$ 1,365.79	\$ 2,231.95	\$ 15,358.08	\$ 5,524.26	\$ 50.00	\$ 10,066.90			\$ 108,676.02
CARL	OWEN	EQUIPMENT MECHANIC	\$ 77,195.42	\$ 72,003.29	\$ 3,767.13	\$ 1,425.00	\$ 16,637.92	\$ 5,388.62	\$ 270.00	\$ 10,039.49			\$ 109,531.45
TRACY	SANDALL	ECC SUPERVISOR	\$ 108,412.55	\$ 75,529.38	\$ 32,883.17		\$ 6,512.48	\$ 8,039.97		\$ 14,050.27			\$ 137,015.27
ANGELA	WASHINGTON	FINANCE MANAGER	\$ 75,572.72	\$ 75,572.72			\$ 12,503.92	\$ 5,544.01	\$ 500.00	\$ 9,794.21			\$ 103,914.86
ASHLEY	CANO-ELIAS	CODE ENFORCEMENT MANAGER	\$ 80,459.22	\$ 80,459.22			\$ 6,341.92	\$ 6,028.31	\$ 500.00	\$ 10,427.49			\$ 103,756.94
ERIC	ECHEVARRIA	POLICE CHIEF	\$ 74,574.08	\$ 71,753.85		\$ 2,820.23	\$ 5,759.28	\$ 3,657.25		\$ 22,307.70			\$ 106,298.31
RALPH	PHILLIPS	FIRE BATTALION CHIEF	\$ 126,940.29	\$ 52,910.04	\$ 14,021.03	\$ 60,009.22	\$ 4,523.90	\$ 1,650.13	\$ 1,196.70	\$ -	\$ 42,941.79		\$ 177,252.81
SHAWN	ALLEN	POLICE OFFICER	\$ 66,719.26	\$ 53,750.24	\$ 11,674.27	\$ 1,294.75	\$ 10,238.72	\$ 913.02	\$ 447.84	\$ -		\$ 37,582.17	\$ 115,901.01
JOSHUA	HOERR	OPERATOR - TEAMSTER	\$ 76,365.38	\$ 69,270.43	\$ 2,418.95	\$ 4,676.00	\$ 17,267.64	\$ 5,448.64	\$ 770.00	\$ 9,931.87			\$ 109,783.53
LANTEZ	CARPENTER	POLICE OFFICER	\$ 63,620.29	\$ 59,656.64	\$ 2,849.96	\$ 1,113.69		\$ 974.60		\$ 108.86		\$ 41,711.92	\$ 106,415.67
LANTEZ	CARPENTER	POLICE OFFICER	\$ 63,620.29	\$ 59,656.64	\$ 2,849.96	\$ 1,113.69		\$ 974.60		\$ -		\$ 41,711.92	\$ 106,306.81
DYLAN	LOWDER	POLICE OFFICER	\$ 68,929.30	\$ 59,580.01	\$ 7,950.53	\$ 1,398.76		\$ 999.49		\$ -		\$ 41,658.34	\$ 111,587.13
TORINA	BONDS	CHIEF DEPUTY CITY CLERK	\$ 75,984.10	\$ 75,984.10			\$ 10,606.18	\$ 5,543.19		\$ 9,847.56			\$ 101,981.03
KAYLA	CASEY	DEPUTY CITY TREASURER	\$ 74,594.41	\$ 74,594.41			\$ 12,048.14	\$ 5,294.75		\$ 9,667.50			\$ 101,604.80
NEHEMIAH	DOYLE	POLICE OFFICER	\$ 68,442.90	\$ 58,894.48	\$ 8,469.38	\$ 1,079.04		\$ 992.44		\$ -		\$ 41,179.02	\$ 110,614.36
LINDSAY	BOND	POLICE OFFICER	\$ 63,797.75	\$ 52,699.36	\$ 2,237.46	\$ 8,860.93	\$ 10,238.72	\$ 872.92	\$ 393.84	\$ -		\$ 36,847.39	\$ 112,150.62
ZACHARY	O'CONNOR	POLICE OFFICER	\$ 64,486.80	\$ 58,894.49	\$ 4,396.49	\$ 1,195.82		\$ 935.07		\$ -		\$ 41,179.03	\$ 106,600.90
KRISTAL	RENKEN	ECC SUPERVISOR	\$ 92,862.92	\$ 70,004.54	\$ 22,858.38		\$ 12,048.14	\$ 6,569.87		\$ 12,035.02			\$ 123,515.95
MARK	TAYLOR	CARPENTER	\$ 70,254.24	\$ 67,949.28	\$ 1,239.96	\$ 1,065.00	\$ 16,637.92	\$ 4,927.22	\$ 1,602.00	\$ 9,312.63			\$ 102,734.01
MATTHEW	SAVAGE	FOREMAN - LABORER	\$ 85,085.86	\$ 71,067.52	\$ 9,242.26	\$ 4,776.08	\$ 9,283.46	\$ 6,374.39	\$ 2,134.80	\$ 11,239.00			\$ 114,117.51
VERONICA	OROZCO	POLICE OFFICER	\$ 55,557.02	\$ 54,238.63	\$ 339.62	\$ 978.77	\$ 6,512.48	\$ 779.05	\$ 568.76	\$ -		\$ 37,923.65	\$ 101,340.96
RONALD	BOWEN	FOREMAN - TEAMSTER	\$ 84,512.04	\$ 70,168.54	\$ 9,961.35	\$ 4,382.15	\$ 12,048.14	\$ 6,129.95	\$ 270.00	\$ 10,987.75			\$ 113,947.88
DAMAIRUS	REDDICK	ECC SUPERVISOR	\$ 97,833.06	\$ 63,329.83	\$ 33,777.90	\$ 725.33	\$ 16,637.92	\$ 6,807.63	\$ 91.00	\$ 12,690.95			\$ 134,060.56
ANDREW	GILLESPIE CONNOR	POLICE OFFICER	\$ 61,826.49	\$ 53,291.12	\$ 7,371.50	\$ 1,163.87	\$ 6,512.48	\$ 878.46	\$ 545.66	\$ -		\$ 37,261.15	\$ 107,024.24
KEITH	MCDANIEL	POLICE SERGEANT	\$ 99,793.73	\$ 52,116.26	\$ 9,084.49	\$ 38,592.98	\$ 7,679.04	\$ 1,407.88	\$ 384.78	\$ -		\$ 36,439.69	\$ 145,705.12
GLENN	SPEES	EQUIPMENT MECHANIC CREW CHIEF	\$ 81,600.72	\$ 73,827.43	\$ 6,348.29	\$ 1,425.00	\$ 6,341.92	\$ 6,135.17	\$ 770.00	\$ 10,610.36			\$ 105,458.17
DONNA	NICHOLSON	POLICE SERGEANT	\$ 62,831.78	\$ 53,331.96	\$ 1,663.45	\$ 7,836.37	\$ 5,011.08	\$ 876.70	\$ 895.03	\$ -		\$ 37,289.71	\$ 106,904.30
NICHOLAS	STOFFER	TRAFFIC ENGINEER	\$ 108,519.14	\$ 68,886.90		\$ 39,632.24	\$ 6,118.95	\$ 8,146.10		\$ 14,064.13			\$ 136,848.32
JOEY	COOPER	OPERATOR - TEAMSTER	\$ 74,181.86	\$ 69,256.48	\$ 3,840.38	\$ 1,085.00	\$ 12,048.14	\$ 5,351.16	\$ 270.00	\$ 9,648.92			\$ 101,500.08
HUY	ABEL	MAINT WORKER II LAB	\$ 75,633.29	\$ 67,769.39	\$ 6,778.90	\$ 1,085.00	\$ 12,503.92	\$ 5,544.45	\$ 770.00	\$ 9,837.08			\$ 104,288.74
CHAD	KALKBRENNER	CARPENTER LEAD	\$ 75,994.06	\$ 72,880.04	\$ 2,049.02	\$ 1,065.00	\$ 6,341.92	\$ 5,760.36	\$ 770.00	\$ 9,883.78			\$ 98,750.12
LEIGHA	ADELSBERGER	ACCOUNTS RECV SUPERVISOR	\$ 70,576.41	\$ 70,576.41			\$ 10,606.18	\$ 5,129.58		\$ 9,146.72			\$ 95,458.89
MICHAEL	TOREN	ATTORNEY I	\$ 70,542.67	\$ 70,542.67			\$ 10,606.18	\$ 5,126.94		\$ 9,142.33			\$ 95,418.12
TIFFANY	CALDWELL	FISCAL TECHNICIAN II - TREASUR	\$ 65,245.84	\$ 65,245.84			\$ 16,637.92	\$ 4,413.38	\$ 338.00	\$ 8,499.73			\$ 95,134.87
LARRY	WARE	PROPERTY & EVIDENCE TECHNICIAN	\$ 69,915.02	\$ 61,711.94	\$ 8,203.08		\$ 17,267.64	\$ 4,826.53	\$ 1,926.80	\$ 9,245.91			\$ 103,181.90
JENNIFER	ENGLBRECHT	ADMIN SPECIALIST III - POLICE	\$ 63,417.56	\$ 63,417.56			\$ 17,267.64	\$ 4,428.74	\$ 838.00	\$ 8,262.77			\$ 94,214.71
BENJAMIN	KROKUM	GRANTS COORDINATOR	\$ 63,866.33	\$ 63,866.33			\$ 17,267.64	\$ 4,149.74	\$ 500.00	\$ 8,277.08			\$ 94,060.79
BRANDON	PRANG	POLICE OFFICER	\$ 52,631.30	\$ 50,589.20	\$ 1,030.93	\$ 1,011.17	\$ 6,341.92	\$ 716.36	\$ 1,015.26	\$ -		\$ 35,371.97	\$ 96,076.81
GREGORY	GUDAT	FOREMAN - TEAMSTER	\$ 78,626.79	\$ 71,067.52	\$ 6,474.27	\$ 1,085.00	\$ 6,512.48	\$ 5,914.41	\$ 270.00	\$ 10,224.99			\$ 101,548.67
NENA	BURBANK	LIBRARIAN	\$ 72,583.88	\$ 72,583.88			\$ 6,202.56	\$ 5,428.50		\$ 9,406.82			\$ 93,621.76
MASUM	PERKINS	ATTORNEY I	\$ 72,267.87	\$ 72,267.87			\$ 6,512.48	\$ 5,427.88		\$ 9,365.92			\$ 93,574.15
RAUL	ARAYA	OPERATOR - TEAMSTER	\$ 75,818.29	\$ 70,341.24	\$ 4,392.05	\$ 1,085.00	\$ 6,341.92	\$ 5,752.63	\$ 770.00	\$ 9,861.01			\$ 98,543.85
JOSEPH	SCURTO	POLICE OFFICER	\$ 53,966.02	\$ 47,148.64	\$ 2,891.25	\$ 3,926.13	\$ 11,518.56	\$ 723.84		\$ -		\$ 32,966.33	\$ 99,174.75
TERRY	JACKSON	EQUIPMENT MECHANIC	\$ 76,427.83	\$ 69,153.08	\$ 5,849.75	\$ 1,425.00	\$ 6,938.30	\$ 5,728.55	\$ 270.00	\$ 9,940.04			\$ 99,304.72
MATTHEW	MCCARRELL	OPERATOR - TEAMSTER	\$ 77,012.29	\$ 69,256.48	\$ 6,670.81	\$ 1,085.00	\$ 6,341.92	\$ 5,639.35	\$ 770.00	\$ 10,015.75			\$ 99,779.31
MITCHELL	MAYBANKS	SIGNAL ELECTRICIAN	\$ 83,526.87	\$ 74,379.04	\$ 4,562.63	\$ 4,585.20		\$ 6,389.72	\$ 270.00	\$ 10,853.63			\$ 101,040.22
KEVIN	COFFEY	OPERATOR - TEAMSTER	\$ 77,274.17	\$ 69,256.52	\$ 6,932.65	\$ 1,085.00	\$ 6,512.48	\$ 5,816.56	\$ 270.00	\$ 9,990.08			\$ 99,863.29
LYNN	KOWALSKI	EMERG COMM TELECOMMUNICATOR	\$ 75,671.17	\$ 57,584.46	\$ 16,730.78	\$ 1,355.93	\$ 17,267.64	\$ 5,261.18	\$ 1,649.20	\$ 9,955.90			\$ 109,805.09
GERALD	BARNETT	PAYROLL SUPERVISOR	\$ 70,948.02	\$ 70,948.02			\$ 6,512.48	\$ 4,950.72		\$ 9,194.89			\$ 91,606.11
THOMAS	BROOKS	OPERATOR - TEAMSTER	\$ 75,777.86	\$ 69,256.48	\$ 5,436.38	\$ 1,085.00	\$ 6,512.48	\$ 5,696.44	\$ 270.00	\$ 9,855.76			\$ 98,112.54
CRAIG	REID	BUILDING INSPECTOR	\$ 67,222.37	\$ 61,182.30	\$ 6,040.07		\$ 16,637.92	\$ 4,674.80	\$ 338.00	\$ 8,755.78			\$ 97,628.87

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
ALLEN	YATES	MAINT WORKER II TEAM	\$ 81,975.21	\$ 67,729.45	\$ 7,603.26	\$ 6,642.50	\$ 6,341.92	\$ 5,988.42	\$ 770.00	\$ 10,658.99			\$ 105,734.54
JERRY	LANGENBAHN	BODY REPAIR TECH/MECHANIC	\$ 73,946.77	\$ 68,547.89	\$ 3,973.88	\$ 1,425.00	\$ 6,341.92	\$ 5,603.75	\$ 1,296.56	\$ 9,686.78			\$ 96,875.78
BRETT	DEMMIN	OPERATOR - TEAMSTER	\$ 74,280.61	\$ 69,255.48	\$ 3,940.13	\$ 1,085.00	\$ 6,512.48	\$ 5,587.56	\$ 270.00	\$ 9,661.72			\$ 96,312.37
BRIANNE	AGNEW	EMERG COMM TELECOMMUNICATOR	\$ 86,051.27	\$ 55,492.68	\$ 29,085.85	\$ 1,472.74	\$ 17,267.64	\$ 6,338.79	\$ 838.00	\$ 11,196.02			\$ 121,691.72
TRAVIS	MARTIN	OPERATOR - LABORER	\$ 77,778.03	\$ 68,008.11	\$ 6,929.92	\$ 2,840.00	\$ 6,341.92	\$ 5,852.84	\$ 770.00	\$ 10,115.04			\$ 100,857.83
JAVIER	MURILLO	MAINT WORKER II LAB	\$ 64,950.92	\$ 61,168.02	\$ 2,697.90	\$ 1,085.00	\$ 16,637.92	\$ 4,481.17	\$ 270.00	\$ 8,418.98			\$ 94,758.99
DAVID	TUTTLE	ECC MANAGER	\$ 118,208.56	\$ 65,538.95		\$ 52,669.61	\$ 6,251.96	\$ 8,377.75	\$ 500.00	\$ 10,022.32			\$ 143,360.59
JACOB	SARVER	FIRE MECHANIC	\$ 76,614.18	\$ 67,174.93	\$ 3,184.25	\$ 6,255.00	\$ 6,512.48	\$ 5,766.13	\$ 1,059.84	\$ 10,066.55			\$ 100,019.18
DREW	STUTTS	TRAFFIC PAINTER	\$ 70,362.28	\$ 69,293.38	\$ 3.90	\$ 1,065.00	\$ 6,512.48	\$ 5,282.14	\$ 270.00	\$ 9,153.96			\$ 91,580.86
TERESA	MILLER	SUPERVISING REFERENCE ASSIST	\$ 69,746.84	\$ 69,746.84			\$ 6,202.56	\$ 5,062.22		\$ 9,039.29			\$ 90,050.91
ELISE	HEARN	SUPERVISING LIBRARIAN	\$ 63,976.58	\$ 63,976.58			\$ 13,025.22	\$ 4,423.36		\$ 8,291.24			\$ 89,716.40
COLE	KLEIN	POLICE OFFICER	\$ 60,689.45	\$ 49,168.12	\$ 6,070.53	\$ 5,450.80	\$ 4,390.56	\$ 860.72	\$ 868.43	\$ -		\$ 34,378.35	\$ 101,187.51
MATTHEW	ZILLER	BUILDING INSPECTOR	\$ 60,280.72	\$ 60,105.72		\$ 175.00	\$ 16,637.92	\$ 4,164.39	\$ 338.00	\$ 7,856.15			\$ 89,277.18
ZACHARY	PATTERSON	OPERATOR - LABORER	\$ 73,380.42	\$ 66,864.63	\$ 5,430.79	\$ 1,085.00	\$ 6,341.92	\$ 5,566.21	\$ 770.00	\$ 9,545.11			\$ 95,603.66
DARRYL	NETTERS	SIGNAL ELECTRICIAN	\$ 77,303.47	\$ 69,032.93	\$ 4,231.64	\$ 4,038.90	\$ 6,512.48	\$ 4,804.75	\$ 210.00	\$ 8,453.74			\$ 97,284.44
COREY	STRUBE	ECC SUPERVISOR	\$ 99,196.02	\$ 58,801.81	\$ 37,971.59	\$ 2,422.62	\$ 8,641.58	\$ 7,209.02	\$ 1,276.80	\$ 13,021.25			\$ 129,344.67
GARY	SHIELDS	MAINT WORKER II LAB	\$ 73,536.95	\$ 66,524.43	\$ 5,927.52	\$ 1,085.00	\$ 6,341.92	\$ 5,578.17	\$ 770.00	\$ 9,565.43			\$ 95,792.47
DEDE	HOFFMAN	PROPERTY & EVIDENCE TECHNICIAN	\$ 65,981.10	\$ 62,569.45	\$ 3,411.65		\$ 10,857.34	\$ 4,764.59	\$ 1,709.04	\$ 8,707.84			\$ 92,019.91
BRIAN	HITCHCOCK	ECC MANAGER	\$ 70,653.85	\$ 70,653.85			\$ 3,256.24	\$ 5,355.19		\$ 9,156.78			\$ 88,422.06
TERRI	KING	MAINT WORKER II LAB	\$ 71,083.81	\$ 66,459.26	\$ 3,539.55	\$ 1,085.00	\$ 6,341.92	\$ 5,384.78	\$ 770.00	\$ 9,247.53			\$ 92,828.04
ROBIN	HELENTHAL	SUPERVISING LIBRARIAN	\$ 62,687.63	\$ 62,687.63			\$ 13,025.22	\$ 4,347.57		\$ 8,124.37			\$ 88,184.79
COSSANDRA	STOKES	SUPERVISING CLERK	\$ 67,511.78	\$ 67,511.78			\$ 6,202.56	\$ 5,040.43		\$ 8,749.48			\$ 87,504.25
JAMES	ABBOTT	MAINT WORKER II TEAM	\$ 62,952.27	\$ 61,322.89	\$ 544.38	\$ 1,085.00	\$ 13,636.91	\$ 3,643.76	\$ 1,520.00	\$ 7,193.25			\$ 88,946.19
JAY	FURNISS	SUPERVISING REFERENCE ASSIST	\$ 58,454.11	\$ 58,454.11			\$ 16,603.44	\$ 4,154.26		\$ 7,575.65			\$ 86,787.46
STEPHEN	MORRIS	CITY TREASURER	\$ 80,293.93	\$ 80,293.93				\$ 6,142.47					\$ 86,436.40
TRACY	GARDNER	EMERG COMM TELECOMMUNICATOR	\$ 81,861.61	\$ 62,365.19	\$ 19,486.92	\$ 9.50	\$ 6,512.48	\$ 6,060.98	\$ 338.00	\$ 10,482.25			\$ 105,255.32
CYNTHIA	SMITH	SUPERVISING REFERENCE ASSIST	\$ 66,115.73	\$ 66,115.73			\$ 6,202.56	\$ 4,862.81		\$ 8,568.58			\$ 85,749.68
JAMIE	JONES	SUPERVISING LIBRARIAN	\$ 62,066.67	\$ 62,066.67			\$ 11,164.40	\$ 4,434.95		\$ 8,043.79			\$ 85,709.81
ALYSSA	MCCLAIN	GIS ASSET MGMT COORDINATOR	\$ 65,262.34	\$ 65,262.34			\$ 6,512.48	\$ 4,742.74	\$ 338.00	\$ 8,501.85			\$ 85,357.41
CHRISTOPHER	JOHNSON	FOCUSED DETERRENCE PROJ MNGR	\$ 65,154.28	\$ 65,154.28			\$ 6,512.48	\$ 4,883.71		\$ 8,444.08			\$ 84,994.55
KATHLEEN	ROBERTS	REFERENCE ASSISTANT	\$ 55,657.53	\$ 55,657.53			\$ 17,987.06	\$ 3,913.80		\$ 7,213.34			\$ 84,771.73
KAYLEE	DREA	NEIGHBORHOOD ENHANCEMENT COOR	\$ 68,130.05	\$ 64,901.77		\$ 3,228.28	\$ 6,512.48	\$ 4,864.42		\$ 8,411.35			\$ 87,918.30
CASSANDRA	BELTER	GRANTS COORDINATOR	\$ 64,901.99	\$ 64,901.99			\$ 6,512.48	\$ 4,824.65		\$ 8,411.35			\$ 84,650.47
CHEYNE	RAYNOR	EQUIPMENT MECHANIC	\$ 75,005.86	\$ 68,863.13	\$ 4,717.73	\$ 1,425.00		\$ 5,737.97	\$ 270.00	\$ 9,755.77			\$ 90,769.60
JOSEPH	HARRIS	POLICE OFFICER	\$ 67,271.48	\$ 44,803.39	\$ 11,877.60	\$ 10,590.49	\$ 6,681.44	\$ 956.47	\$ 834.43	\$ -		\$ 31,326.53	\$ 107,070.35
JENNIFER	JACOBSEN-WOOD	SUPERVISING LIBRARIAN	\$ 59,580.52	\$ 59,580.52			\$ 13,025.22	\$ 4,163.91		\$ 7,721.75			\$ 84,491.40
JUSTIN	MISHLER	COMMUNITY SERVICES INSPECTOR	\$ 63,805.71	\$ 63,805.71			\$ 6,512.48	\$ 4,760.68	\$ 338.00	\$ 8,312.94			\$ 83,729.81
JENNIFER	DAVIS	SUPERVISING REFERENCE ASSIST	\$ 68,931.20	\$ 68,931.20				\$ 5,273.03		\$ 8,933.50			\$ 83,137.73
JAMILA	WILSON	PROGRAM DIRECTOR	\$ 62,464.84	\$ 60,650.00		\$ 1,814.84	\$ 9,186.98	\$ 4,648.20	\$ 500.00	\$ 8,095.50			\$ 84,895.52
THOMAS	MURFIN	ECC SUPERVISOR	\$ 85,853.66	\$ 65,125.95	\$ 20,727.71			\$ 6,567.89		\$ 11,126.64			\$ 103,548.19
JANIE	GERDES	CIVIL ENGINEER II	\$ 89,885.57	\$ 53,542.80		\$ 36,342.77	\$ 7,969.68	\$ 6,506.80	\$ 2,844.80	\$ 11,953.01			\$ 119,159.86
ALICE	INGRAM	UNIFORM CRIME REPORT SPEC	\$ 63,826.61	\$ 62,410.85	\$ 1,415.76		\$ 6,512.48	\$ 4,782.18	\$ 338.00	\$ 8,315.72			\$ 83,774.99
NICKOLAS	RUZICKA	CODE ENFORCEMENT INSPECTOR	\$ 53,592.51	\$ 53,479.06	\$ 113.45		\$ 17,267.64	\$ 3,776.77	\$ 838.00	\$ 6,989.35			\$ 82,464.27
TINA	VARDA	PW FISCAL OPERATIONS SPEC	\$ 63,249.27	\$ 61,589.72	\$ 1,659.55		\$ 6,512.48	\$ 4,661.38	\$ 1,189.84	\$ 8,351.37			\$ 83,964.34
RATONUA	RICKMON	HUMAN RESOURCES COORDINATOR	\$ 67,394.78	\$ 67,394.78				\$ 5,155.83		\$ 8,734.36			\$ 81,284.97
RICHARD	STORM	BUILDING SAFETY MANAGER	\$ 66,998.53	\$ 66,998.53				\$ 5,125.40	\$ 338.00	\$ 8,726.81			\$ 81,188.74
ERIC	ECHAVARRIA	POLICE CHIEF	\$ 74,574.08	\$ 71,753.85		\$ 2,820.23	\$ 5,759.28	\$ 3,657.25		\$ -			\$ 83,990.61
VANESSA	ALTPETER	PW SUPERVISORY ADMIN ASST	\$ 56,359.18	\$ 56,359.18			\$ 13,769.31	\$ 3,355.15		\$ 7,304.15			\$ 80,787.79
DEBBIE	GAUGHT	ADMIN SPECIALIST III - POLICE	\$ 56,846.51	\$ 56,846.51			\$ 12,048.14	\$ 4,013.64	\$ 338.00	\$ 7,411.17			\$ 80,657.46
DEBORAH	CRAMER	TECHNICAL SUPPORT COORD	\$ 61,377.19	\$ 61,356.31	\$ 20.88		\$ 6,512.48	\$ 4,390.10	\$ 338.00	\$ 7,998.30			\$ 80,616.07
DAVID	BRANDSTATTER	CART TECHNICIAN	\$ 64,193.02	\$ 59,217.76	\$ 3,890.26	\$ 1,085.00	\$ 6,341.92	\$ 4,658.75	\$ 1,664.72	\$ 8,470.46			\$ 85,328.87
ROGER	DUNHAM	PARKING ENFORCEMENT METER TECH	\$ 57,538.50	\$ 57,538.50			\$ 10,606.18	\$ 4,132.06	\$ 338.00	\$ 7,500.78			\$ 80,115.52
SARAH	COURI	SUPERVISING LIBRARIAN	\$ 53,024.00	\$ 53,024.00			\$ 16,603.44	\$ 3,613.46		\$ 6,871.81			\$ 80,112.71
DEBRA	HURT	PURCHASING COORDINATOR	\$ 55,351.53	\$ 55,351.53			\$ 12,048.14	\$ 3,910.68	\$ 1,325.20	\$ 7,345.37			\$ 79,980.92
DEBORAH	LAVERDIERE	CODE ENFORCEMENT INSPECTOR	\$ 52,685.85	\$ 52,421.14	\$ 264.71		\$ 16,637.92	\$ 3,569.79	\$ 338.00	\$ 6,871.85			\$ 80,103.41
JACOB	MOUSHON	MANAGEMENT ANALYST - POLICE	\$ 60,530.54	\$ 60,530.54			\$ 6,512.48	\$ 4,529.98		\$ 8,245.01			\$ 79,818.01

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
MEGAN	VAN BEEK	EMERG COMM TELECOMMUNICATOR	\$ 94,547.39	\$ 53,376.11	\$ 39,534.66	\$ 1,636.62	\$ 6,512.48	\$ 7,006.08	\$ 338.00	\$ 12,150.68			\$ 120,554.63
ANTHONY	WAKELAND	FIRE MECHANIC	\$ 63,932.92	\$ 60,823.68	\$ 1,684.24	\$ 1,425.00	\$ 5,009.60	\$ 4,813.59	\$ 120.00	\$ 8,301.26			\$ 82,177.37
MELISSA	BUHL	FISCAL TECHNICIAN II - FIRE	\$ 59,658.41	\$ 59,658.41			\$ 6,341.92	\$ 4,277.27	\$ 838.00	\$ 7,775.61			\$ 78,891.21
JASON	SCHULTZ	PROGRAMMER/ANALYST	\$ 67,971.74	\$ 57,952.03	\$ 919.71	\$ 9,100.00	\$ 6,512.48	\$ 5,099.20	\$ 338.00	\$ 8,852.93			\$ 88,774.35
BENJAMIN	WALLICK	FIREFIGHTER	\$ 41,003.04	\$ 38,300.90		\$ 2,702.14	\$ 7,914.39	\$ 560.18	\$ 637.50	\$ -	\$ 31,085.01		\$ 81,200.12
CHRISTINA	KIRBY	PD SR ADMIN SPECIALIST	\$ 58,954.32	\$ 58,954.32			\$ 6,341.92	\$ 4,432.69	\$ 500.00	\$ 7,640.44			\$ 77,869.37
BRANDON	COTELLESO	OPERATOR - LABORER	\$ 68,156.48	\$ 58,782.40	\$ 7,704.08	\$ 1,670.00	\$ 6,341.92	\$ 3,866.31	\$ 1,760.00	\$ 6,850.13			\$ 86,974.84
WILLIAM	GRAY	TRAFFIC PAINTER	\$ 54,307.80	\$ 53,242.80		\$ 1,065.00	\$ 12,503.92	\$ 3,972.06	\$ 803.00	\$ 7,077.60			\$ 78,664.38
VICKI	BROWN	FLEET SERV FISCAL ASSITANT	\$ 62,544.11	\$ 57,853.68	\$ 218.85	\$ 4,471.58	\$ 6,011.52	\$ 4,644.09	\$ 312.00	\$ 8,146.08			\$ 81,657.80
ALISSA	SHULTZ	EMERG COMM TELECOMMUNICATOR	\$ 87,461.60	\$ 58,097.15	\$ 28,391.91	\$ 972.54		\$ 6,690.87	\$ 338.00	\$ 11,378.83			\$ 105,869.30
CHRISTOPHER	SWITZER	PURCHASING MANAGER	\$ 94,880.32	\$ 52,747.18		\$ 42,133.14	\$ 3,757.20	\$ 7,200.32		\$ 12,296.49			\$ 118,134.33
KYLE	CRATTY	FINANCE DIRECTOR	\$ 66,169.27	\$ 60,576.93		\$ 5,592.34	\$ 2,254.32	\$ 5,027.17		\$ 7,850.75			\$ 81,301.51
DENISE	DOUGHERTY	FISCAL TECHNICIAN II - TREASUR	\$ 56,758.43	\$ 51,675.85	\$ 5,069.08	\$ 13.50	\$ 12,048.14	\$ 4,006.81	\$ 338.00	\$ 7,399.67			\$ 80,551.05
JOSEPH	SPENCER	ECC SUPERVISOR	\$ 67,646.43	\$ 51,812.09	\$ 9,967.38	\$ 5,866.96	\$ 9,731.19	\$ 4,903.96		\$ 8,766.98			\$ 91,048.56
CALEB	BRAY	POLICE OFFICER	\$ 46,419.26	\$ 38,516.59	\$ 3,343.46	\$ 4,559.21	\$ 8,819.92	\$ 629.32	\$ 287.10	\$ -		\$ 26,930.80	\$ 83,086.40
JEFFREY	CHILDERS	MAINT WORKER II LAB	\$ 65,847.60	\$ 58,632.80	\$ 4,933.70	\$ 2,281.10	\$ 6,341.92	\$ 3,432.55	\$ 730.00	\$ 5,980.78			\$ 82,332.85
REBECCA	PARTEE	LIBRARY ASSISTANT	\$ 47,337.17	\$ 47,337.17			\$ 17,987.06	\$ 3,057.94		\$ 6,134.93			\$ 74,517.10
ANTHONY	WALRAVEN	EMERG COMM TELECOMMUNICATOR	\$ 75,221.43	\$ 47,068.79	\$ 26,861.58	\$ 1,291.06	\$ 10,857.34	\$ 5,626.29	\$ 825.00	\$ 9,790.83			\$ 102,320.89
COURTNEY	COE	DEPUTY CLERK II	\$ 56,125.62	\$ 56,125.62			\$ 6,512.48	\$ 4,158.86		\$ 7,273.95			\$ 74,070.91
SHAMRA	ROBINSON	MANAGEMENT ANALYST - CM	\$ 67,891.34	\$ 52,911.04		\$ 14,980.30	\$ 7,342.74	\$ 4,943.24		\$ 8,798.73			\$ 88,976.05
ANTHONY	CARLYLE	EMERG COMM TELECOMMUNICATOR	\$ 77,923.83	\$ 49,340.59	\$ 27,559.79	\$ 1,023.45	\$ 7,763.92	\$ 5,880.69	\$ 838.00	\$ 10,142.73			\$ 102,549.17
KRISTIN	KEYES	EMERG COMM TELECOMMUNICATOR	\$ 86,978.46	\$ 48,820.53	\$ 37,161.71	\$ 996.22	\$ 6,341.92	\$ 6,600.69	\$ 838.00	\$ 11,316.22			\$ 112,075.29
CHRISTOPHER	FARRIS	REFERENCE ASSISTANT	\$ 46,434.73	\$ 46,434.73			\$ 17,987.06	\$ 3,168.58		\$ 6,017.96			\$ 73,608.33
JILLIAN	ROSENBERGER	LIBRARIAN	\$ 47,837.49	\$ 47,837.49			\$ 16,152.50	\$ 3,275.51		\$ 6,199.85			\$ 73,465.35
KATIE	SPRINGER	POLICE OFFICER	\$ 43,308.15	\$ 40,641.95	\$ 1,903.17	\$ 763.03	\$ 3,757.20	\$ 616.96		\$ -		\$ 28,416.85	\$ 76,099.16
LUCAS	HANNY	POLICE OFFICER	\$ 42,862.40	\$ 40,443.42	\$ 1,636.67	\$ 782.31	\$ 3,658.80	\$ 615.79		\$ -		\$ 28,278.04	\$ 75,415.03
JESSICA	MCKEAN	CHIEF INFORMATION OFFICER	\$ 64,239.54	\$ 55,288.43		\$ 8,951.11	\$ 5,759.28	\$ 4,759.55		\$ 7,165.42			\$ 81,923.79
CURTIS	GASS	POLICE OFFICER	\$ 42,812.90	\$ 40,280.17	\$ 1,786.80	\$ 745.93	\$ 3,757.20	\$ 609.88		\$ -		\$ 28,163.89	\$ 75,343.87
JAMIE	SHILEVINATZ	BUSINESS LICENSE INSP	\$ 54,845.48	\$ 54,845.48			\$ 6,512.48	\$ 3,942.06	\$ 338.00	\$ 7,151.75			\$ 72,789.77
PERCY	TOLLIVER	MAINT WORKER II TEAM	\$ 73,427.72	\$ 65,588.68	\$ 6,754.04	\$ 1,085.00		\$ 5,617.23		\$ 1,570.80			\$ 80,615.75
ANTONIO	MABLES	CODE ENFORCEMENT INSPECTOR	\$ 51,944.44	\$ 51,188.14	\$ 756.30		\$ 10,606.18	\$ 3,704.10	\$ 221.00	\$ 6,760.60			\$ 73,236.32
STANLEY	TAYLOR	FIRE DIVISION EXECUTIVE	\$ 107,118.70	\$ 61,869.81		\$ 45,248.89	\$ 7,969.68	\$ 1,420.96	\$ 500.00	\$ -			\$ 117,009.34
KIMBERLY	BENJAMIN	ACCOUNTS RECEIVABLE TECHNICIAN	\$ 44,919.76	\$ 44,919.76			\$ 16,637.92	\$ 2,928.82	\$ 836.24	\$ 5,930.00			\$ 71,252.74
DEBRA	BIER	LIBRARIAN	\$ 48,310.58	\$ 48,310.58			\$ 13,025.22	\$ 3,286.24		\$ 6,260.95			\$ 70,882.99
SHAWN	JACOBS	SUPERVISING REFERENCE ASSIST	\$ 44,461.53	\$ 44,041.63		\$ 419.90	\$ 17,987.06	\$ 3,057.36		\$ 5,707.87			\$ 71,213.82
DAWN	SCALLY	CODE ENFORCEMENT INSPECTOR	\$ 53,322.07	\$ 52,943.92	\$ 378.15		\$ 6,512.48	\$ 3,978.56	\$ 338.00	\$ 6,954.35			\$ 71,105.46
MISTY	DICKERSON	FISCAL TECHNICIAN II - POLICE	\$ 54,040.58	\$ 52,139.10	\$ 1,898.83	\$ 2.65	\$ 6,341.92	\$ 4,086.57	\$ 838.00	\$ 7,047.47			\$ 72,354.54
MICHAEL	PATTERSON	POLICE SERGEANT	\$ 66,537.60	\$ 40,542.69	\$ 6,546.70	\$ 19,448.21		\$ 964.80	\$ 296.02	\$ -		\$ 28,347.45	\$ 96,145.87
ANTHONY	ARDIS	FIRE CHIEF	\$ 130,993.92	\$ 63,469.81		\$ 67,524.11	\$ 4,175.90	\$ 1,882.83	\$ 500.00	\$ -			\$ 137,552.65
JORDAN	WALTERS	EMERG COMM TELECOMMUNICATOR	\$ 75,291.06	\$ 47,320.56	\$ 26,486.10	\$ 1,484.40	\$ 6,341.92	\$ 5,706.65	\$ 838.00	\$ 9,801.53			\$ 97,979.16
JENNIFER	HAUK	EMERG COMM TELECOMMUNICATOR	\$ 81,089.48	\$ 52,654.83	\$ 27,968.29	\$ 466.36		\$ 6,203.34	\$ 338.00	\$ 10,553.00			\$ 98,183.82
KATHLEEN	BAUML	REFERENCE ASSISTANT	\$ 43,193.25	\$ 43,193.25			\$ 17,987.06	\$ 2,938.56		\$ 5,597.93			\$ 69,716.80
JOHN	GARDNER	EMERG COMM TELECOMMUNICATOR	\$ 76,045.76	\$ 46,847.51	\$ 28,336.25	\$ 862.00	\$ 6,512.48	\$ 5,722.62	\$ 687.44	\$ 9,944.64			\$ 98,912.94
DARLENE	COATES-OCONNER	DEPUTY CITY TREASURER	\$ 84,260.52	\$ 48,547.89		\$ 35,712.63	\$ 3,757.20	\$ 6,387.42		\$ 10,920.19			\$ 105,325.33
BRANDON	LYNXWILER	EMERG COMM TELECOMMUNICATOR	\$ 78,685.18	\$ 46,001.80	\$ 31,589.18	\$ 1,094.20	\$ 6,512.48	\$ 5,918.83	\$ 338.00	\$ 10,241.41			\$ 101,695.90
GEOFFREY	BOND	POLICE SERGEANT	\$ 68,786.74	\$ 36,091.31	\$ 464.25	\$ 32,231.18	\$ 5,313.12	\$ 887.23	\$ 1,250.30	\$ -		\$ 25,235.04	\$ 101,472.43
MARY	SPENGLER	REFERENCE ASSISTANT	\$ 42,456.97	\$ 42,456.97			\$ 17,987.06	\$ 2,804.41		\$ 5,502.43			\$ 68,750.87
KELSEY	TERRELL	EMERG COMM TELECOMMUNICATOR	\$ 70,624.37	\$ 47,168.64	\$ 23,095.73	\$ 360.00	\$ 6,512.48	\$ 5,307.84	\$ 338.00	\$ 9,196.73			\$ 91,979.42
TAMIA	BROWN	EMERG COMM TELECOMMUNICATOR	\$ 73,763.94	\$ 46,260.32	\$ 25,730.63	\$ 1,772.99	\$ 6,512.48	\$ 5,542.36	\$ 338.00	\$ 9,603.59			\$ 95,760.37
MADYSEN	STREET	EMERG COMM TELECOMMUNICATOR	\$ 77,437.12	\$ 45,496.82	\$ 30,310.94	\$ 1,629.36	\$ 6,512.48	\$ 5,823.41	\$ 338.00	\$ 10,079.65			\$ 100,190.66
RAYMOND	MOSLEY	MAINT WORKER II TEAM	\$ 58,268.69	\$ 55,355.56	\$ 1,828.13	\$ 1,085.00	\$ 6,512.48	\$ 2,276.43	\$ 140.00	\$ 3,945.41			\$ 71,143.01
DANIELLE	PULLIUM	EMERG COMM TELECOMMUNICATOR	\$ 76,193.70	\$ 45,714.35	\$ 29,727.98	\$ 751.37	\$ 6,512.48	\$ 5,728.22	\$ 338.00	\$ 9,918.49			\$ 98,690.89
BAHADER	SINGH	ASSOCIATE GRANTS COORDINATOR	\$ 50,464.97	\$ 50,464.97			\$ 6,341.92	\$ 3,767.60	\$ 500.00	\$ 6,656.70			\$ 67,731.19
ADAM	SCACHETTE	LIBRARIAN	\$ 45,401.80	\$ 45,401.80			\$ 13,025.22	\$ 3,223.99		\$ 5,884.10			\$ 67,535.11
ASHLEY	EICHHORN	FISCAL TECHNICIAN II - PW	\$ 42,100.39	\$ 42,100.39			\$ 16,637.92	\$ 2,767.83	\$ 338.00	\$ 5,499.94			\$ 67,344.08
ELIZABETH	EMERT	LEAD POLICE RECORDS TECHNICIAN	\$ 57,703.75	\$ 44,224.91	\$ 13,444.50	\$ 34.34	\$ 10,606.18	\$ 4,144.72	\$ 741.92	\$ 7,574.55			\$ 80,771.12

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
DEBORAH	PRESNELL	REFERENCE ASSISTANT	\$ 55,777.66	\$ 55,777.66				\$ 4,266.94		\$ 7,228.71			\$ 67,273.31
SHERRY	CRISS	LIBRARY ASSISTANT	\$ 45,208.45	\$ 45,208.45			\$ 13,025.22	\$ 3,068.67		\$ 5,859.07			\$ 67,161.41
ANDREA	BURT	LEGAL TECHNICIAN	\$ 49,527.79	\$ 49,527.79			\$ 6,512.48	\$ 3,688.42		\$ 6,418.81			\$ 66,147.50
JUMAR	BALL	POLICE OFFICER	\$ 42,146.09	\$ 36,194.70	\$ 1,768.03	\$ 4,183.36	\$ 3,757.20	\$ 565.90		\$ -		\$ 25,307.33	\$ 71,776.52
KIMBERLI	FURNESS	PROGRAMMER/ANALYST	\$ 64,042.52	\$ 45,831.22	\$ 1,533.23	\$ 16,678.07	\$ 6,263.85	\$ 4,588.03	\$ 708.00	\$ 8,326.88			\$ 83,929.28
DEVASSI	WASHINGTON	POLICE OFFICER	\$ 41,786.03	\$ 35,937.12	\$ 1,222.83	\$ 4,626.08	\$ 2,927.04	\$ 601.76	\$ 766.25	\$ -		\$ 25,127.23	\$ 71,208.31
RISHANN	WARE	ACCOUNTS RECEIVABLE TECHNICIAN	\$ 44,919.80	\$ 44,919.80			\$ 10,606.18	\$ 3,107.13	\$ 338.00	\$ 5,865.43			\$ 64,836.54
THOMAS	SVYMBERSKY	FIREFIGHTER	\$ 35,929.25	\$ 31,308.13	\$ 4,621.12		\$ 7,194.90	\$ 483.13	\$ 425.00	\$ -	\$ 25,409.68		\$ 69,441.96
BRENDA	HOPWOOD	ADMIN SPECIALIST III - POLICE	\$ 45,067.83	\$ 44,076.15	\$ 991.68		\$ 10,857.34	\$ 3,083.27	\$ 838.00	\$ 5,884.64			\$ 65,731.08
MICHELLE	DECKER	SUPERVISING REFERENCE ASSIST	\$ 42,955.67	\$ 42,955.67			\$ 13,025.22	\$ 3,037.10		\$ 5,567.00			\$ 64,584.99
CARI	PIERCE	LIBRARY ASSISTANT	\$ 38,686.21	\$ 38,686.21			\$ 17,987.06	\$ 2,594.97		\$ 5,013.63			\$ 64,281.87
MATTHEW	SHOCKLEY	MAINT WORKER II LAB	\$ 59,280.84	\$ 49,596.62	\$ 8,026.37	\$ 1,657.85	\$ 4,593.49	\$ 4,459.76	\$ 300.00	\$ 5,314.88			\$ 73,948.97
ABIGAIL	YOUNGBLOOD	ASSOCIATE MANAGEMENT ANALYST	\$ 61,733.19	\$ 51,458.19		\$ 10,275.00		\$ 4,320.88	\$ 338.00	\$ 8,044.37			\$ 74,436.44
BARBARA	BROWN	REFERENCE ASSISTANT	\$ 48,062.86	\$ 48,062.86			\$ 6,202.56	\$ 3,510.96		\$ 6,228.97			\$ 64,005.35
DUSTIN	HASCALL	FIREFIGHTER	\$ 36,323.87	\$ 30,801.81	\$ 5,522.06		\$ 7,194.90	\$ 499.78	\$ 425.00	\$ -	\$ 24,998.75		\$ 69,442.30
LIESL	PRENTICE	LIBRARIAN	\$ 47,894.97	\$ 47,894.97			\$ 6,202.56	\$ 3,445.97		\$ 6,207.19			\$ 63,750.69
RHONDA	SEXTON	POLICE RECORDS TECH I	\$ 47,925.46	\$ 47,115.13	\$ 804.06	\$ 6.27	\$ 6,512.48	\$ 3,466.25	\$ 338.00	\$ 6,254.95			\$ 64,497.14
SPENCER	DUGAN	CODE ENFORCEMENT INSPECTOR	\$ 52,685.88	\$ 52,421.17	\$ 264.71			\$ 4,030.36	\$ 338.00	\$ 6,871.85			\$ 63,926.09
CORTNI	BOULTON	FIRE RESCUE ADMIN ASSISTANT	\$ 44,463.80	\$ 43,566.56	\$ 735.24	\$ 162.00	\$ 10,606.18	\$ 3,131.89	\$ 65.00	\$ 5,770.95			\$ 64,037.82
JAMES	CLARK	OPERATOR - LABORER	\$ 74,945.95	\$ 36,248.49	\$ 7,132.14	\$ 31,565.32	\$ 6,024.07	\$ 5,539.95	\$ 4,686.90	\$ 10,320.41			\$ 101,517.28
SAMANTHA	MCCABE	ADMIN SPECIALIST III - POLICE	\$ 41,921.19	\$ 41,921.19			\$ 10,857.34	\$ 3,078.85	\$ 1,154.48	\$ 5,517.77			\$ 62,529.63
RONALD	WILSON	PARKING ENFORCEMENT METER TECH	\$ 36,913.17	\$ 36,423.82	\$ 489.35		\$ 17,267.64	\$ 2,579.72	\$ 838.00	\$ 4,827.66			\$ 62,426.19
RANDLE	TABORN	FIREFIGHTER	\$ 36,459.00	\$ 31,308.13	\$ 5,150.87		\$ 4,523.90	\$ 513.41	\$ 175.00	\$ -	\$ 25,409.68		\$ 67,080.99
SHAY	MORGAN	FIREFIGHTER	\$ 32,162.56	\$ 30,801.82	\$ 1,360.74		\$ 5,210.00	\$ 445.81	\$ 425.00	\$ -	\$ 24,998.76		\$ 63,242.13
CARLOS	VALENCIA	FIREFIGHTER	\$ 36,387.16	\$ 31,308.13	\$ 5,079.03		\$ 4,071.51	\$ 513.56	\$ 425.00	\$ -	\$ 25,409.68		\$ 66,806.91
SHAMIKA	HARDY	EMERG COMM TELECOMMUNICATOR	\$ 67,579.17	\$ 47,255.14	\$ 20,064.89	\$ 259.14		\$ 5,169.82	\$ 338.00	\$ 8,802.04			\$ 81,889.03
ALEXANDREA	WILLIAMS	PW COMM SPEC	\$ 49,106.98	\$ 46,527.19		\$ 2,579.79	\$ 4,759.12	\$ 3,646.67		\$ 6,364.28			\$ 63,877.05
SHELBY	ZEIGLER	ACCOUNTS PAYABLE TECHNICIAN	\$ 45,386.24	\$ 42,012.48		\$ 3,373.76	\$ 10,606.18	\$ 2,359.19	\$ 312.00	\$ 5,922.50			\$ 64,586.11
CYNTHIA	WRIGHT	LIBRARIAN	\$ 45,626.11	\$ 45,626.11			\$ 6,202.56	\$ 3,366.17		\$ 5,913.21			\$ 61,108.05
KARLA	WILKINSON	LIBRARIAN	\$ 45,626.11	\$ 45,626.11			\$ 6,202.56	\$ 3,336.27		\$ 5,913.21			\$ 61,078.15
WILLIAM	COTELLESO	OPERATOR - TEAMSTER	\$ 68,773.54	\$ 36,194.63	\$ 5,785.51	\$ 26,793.40	\$ 8,633.82	\$ 5,149.37	\$ 1,960.00	\$ 9,102.25			\$ 93,618.98
MICHAEL	SCALLY	POLICE CAPTAIN	\$ 165,213.56	\$ 54,278.69		\$ 110,934.87	\$ 5,097.29	\$ 1,571.91		\$ -			\$ 171,882.76
CHRISTOPHER	SHARP	MAINT WORKER II LAB	\$ 58,225.93	\$ 48,469.73	\$ 8,378.70	\$ 1,377.50	\$ 2,755.28	\$ 4,411.80	\$ 50.00	\$ 5,178.16			\$ 70,621.17
JAMES	SHARP	PUBLIC WORKS PRGRM SUPERVISOR	\$ 75,336.31	\$ 45,157.48	\$ 3,476.80	\$ 26,702.03		\$ 5,763.20		\$ 9,763.60			\$ 90,863.11
DAVID	ARMSTRONG	POLICE LIEUTENANT	\$ 80,300.98	\$ 32,559.11	\$ 816.98	\$ 46,924.89	\$ 3,839.52	\$ 1,144.82	\$ 233.96	\$ -		\$ 22,765.33	\$ 108,284.61
MARCUS	SIMMONS	FIREFIGHTER	\$ 34,346.05	\$ 31,308.13	\$ 3,037.92		\$ 2,642.50	\$ 490.17	\$ 425.00	\$ -	\$ 25,409.68		\$ 63,313.40
WILLIAM	BOUDREAU	FIREFIGHTER	\$ 33,639.42	\$ 31,308.13	\$ 2,331.29		\$ 2,642.50	\$ 479.49	\$ 425.00	\$ -	\$ 25,409.68		\$ 62,596.09
DEREK	HEERMAN	FIREFIGHTER	\$ 33,887.20	\$ 31,308.13	\$ 2,579.07		\$ 2,642.50	\$ 479.30	\$ 425.00	\$ -	\$ 25,409.68		\$ 62,843.68
TYLER	STOECKER	FIREFIGHTER	\$ 31,308.13	\$ 31,308.13			\$ 2,642.50	\$ 442.30	\$ 425.00	\$ -	\$ 25,409.68		\$ 60,227.61
JOSHUA	CARTER	FIREFIGHTER	\$ 33,613.47	\$ 31,308.13	\$ 2,305.34		\$ 2,713.60	\$ 475.40	\$ 175.00	\$ -	\$ 25,409.68		\$ 62,387.15
FAITH	STEVESON	ACCOUNTANT - FINANCE	\$ 44,193.71	\$ 44,193.71			\$ 6,950.85	\$ 3,194.08		\$ 5,727.57			\$ 60,066.21
TYVON	DAVIS	FIREFIGHTER	\$ 32,471.10	\$ 31,308.13	\$ 1,162.97		\$ 2,378.25	\$ 463.39	\$ 425.00	\$ -	\$ 25,409.68		\$ 61,147.42
RANDALL	TURNER	SUPERVISING REFERENCE ASSIST	\$ 42,836.53	\$ 41,063.37		\$ 1,773.16	\$ 10,377.15	\$ 3,078.49		\$ 5,446.38			\$ 61,738.55
CALEB	HAM	FIREFIGHTER	\$ 31,886.71	\$ 31,127.23	\$ 759.48		\$ 2,642.50	\$ 454.07	\$ 425.00	\$ -	\$ 25,262.86		\$ 60,671.14
TOBIAS	RODERICK	FIREFIGHTER	\$ 35,105.53	\$ 31,308.13	\$ 3,797.40		\$ 2,442.24	\$ 497.87	\$ 175.00	\$ -	\$ 25,409.68		\$ 63,630.32
DREW	OLEHY	FIREFIGHTER	\$ 36,371.33	\$ 30,801.80	\$ 5,569.53		\$ 2,642.50	\$ 519.18	\$ 425.00	\$ -	\$ 24,998.74		\$ 64,956.75
BRYCE	COLVIN	FIREFIGHTER	\$ 33,107.78	\$ 30,801.81	\$ 2,305.97		\$ 2,642.50	\$ 468.24	\$ 425.00	\$ -	\$ 24,998.75		\$ 61,642.27
JALEN	STURDIVANT	ENGINEERING TECH II	\$ 46,125.00	\$ 43,926.27		\$ 2,198.73	\$ 5,510.56	\$ 3,447.71	\$ 286.00	\$ 6,014.87			\$ 61,384.14
GORDON	CROW	TRAFFIC PAINTER	\$ 65,462.56	\$ 35,975.01		\$ 29,487.55	\$ 6,024.07	\$ 4,734.16	\$ 3,314.34	\$ 8,913.47			\$ 88,448.60
JARED	SMITH	ACCOUNTS RECEIVABLE TECHNICIAN	\$ 43,199.53	\$ 43,159.29		\$ 40.24	\$ 6,512.48	\$ 3,164.47	\$ 338.00	\$ 5,642.54			\$ 58,857.02
CARLA	JOHNSON	POLICE INFORMATION TECHNICIAN	\$ 46,535.80	\$ 42,423.19	\$ 4,017.18	\$ 95.43	\$ 6,512.48	\$ 3,459.32	\$ 338.00	\$ 6,074.83			\$ 62,920.43
AMBER	LOWERY	REFERENCE ASSISTANT	\$ 43,504.12	\$ 43,504.12			\$ 6,202.56	\$ 3,209.22		\$ 5,638.22			\$ 58,554.12
ALLISON	OSSMAN	REFERENCE ASSISTANT	\$ 43,290.98	\$ 43,290.98			\$ 6,202.56	\$ 3,193.36		\$ 5,610.41			\$ 58,297.31
JUSTYN	PARKER	FIREFIGHTER	\$ 30,229.45	\$ 30,229.45			\$ 2,642.50	\$ 426.84	\$ 425.00	\$ -	\$ 24,534.22		\$ 58,258.01
JAMI	CARPENTER	LIBRARY ASSISTANT	\$ 38,964.58	\$ 38,964.58			\$ 11,164.40	\$ 2,747.55		\$ 5,049.76			\$ 57,926.29
MICHELLE	KING	ADMIN ASST TO CITY MGR	\$ 42,471.19	\$ 42,471.19			\$ 6,512.48	\$ 3,148.47		\$ 5,504.31			\$ 57,636.45

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
GWENDOLYN	AYLER	REFERENCE ASSISTANT	\$ 38,501.45	\$ 38,501.45			\$ 11,164.40	\$ 2,731.93		\$ 4,989.83			\$ 57,387.61
PATRICK	NICHTING	CITY TREASURER	\$ 43,235.19	\$ 43,235.19			\$ 4,633.90	\$ 3,178.19		\$ 5,603.32			\$ 56,650.60
WESLEY	STICKELMAIER	BUILDING INSPECTOR COORDINATOR	\$ 46,063.61	\$ 42,413.45		\$ 3,650.16	\$ 4,146.64	\$ 3,492.84	\$ 721.00	\$ 5,585.16			\$ 60,009.25
ANTHONY	KING	MAINT WORKER II LAB	\$ 43,863.05	\$ 41,625.57		\$ 2,237.48	\$ 5,122.32	\$ 2,644.31	\$ 1,960.00	\$ 4,718.60			\$ 58,308.28
DEVIN	BROWN	ACCOUNTANT - FINANCE	\$ 42,931.03	\$ 42,931.03			\$ 3,757.20	\$ 3,226.66		\$ 5,563.93			\$ 55,478.82
LAURA	FEHR	REFERENCE ASSISTANT	\$ 40,873.45	\$ 40,873.45			\$ 6,202.56	\$ 3,002.65		\$ 5,297.20			\$ 55,375.86
CAROLYN	CONKLIN	REFERENCE ASSISTANT	\$ 45,529.74	\$ 45,529.74				\$ 3,483.21		\$ 5,900.66			\$ 54,913.61
FRANCES	ALLEN	REFERENCE ASSISTANT	\$ 40,406.30	\$ 40,406.30			\$ 6,202.56	\$ 2,972.40		\$ 5,236.77			\$ 54,818.03
NANCY	BRAGG	LEAD POLICE RECORDS TECHNICIAN	\$ 66,542.09	\$ 33,593.15	\$ 14,856.67	\$ 18,092.27	\$ 6,950.85	\$ 4,834.82	\$ 632.64	\$ 8,705.84			\$ 87,666.24
EMILY	GEIGER	LIBRARY ASSISTANT	\$ 30,587.82	\$ 30,587.82			\$ 17,987.06	\$ 1,990.44		\$ 3,964.07			\$ 54,529.39
TIANA	HELMS	LIBRARY ASSISTANT	\$ 40,167.67	\$ 40,167.67			\$ 6,202.56	\$ 2,918.55		\$ 5,205.84			\$ 54,494.62
MARVIN	YOUNG	MAINT WORKER II TEAM	\$ 46,614.78	\$ 39,798.44	\$ 2,858.81	\$ 3,957.53	\$ 3,658.80	\$ 3,466.37	\$ 1,455.60	\$ 6,042.73			\$ 61,238.28
JANICE	LITTLE	STRATEGIC PLANNING SUPERVISOR	\$ 68,927.50	\$ 39,912.91		\$ 29,014.59		\$ 5,272.93		\$ 8,932.98			\$ 83,133.41
ROBERT	JACKSON	OPERATOR - TEAMSTER	\$ 50,237.85	\$ 34,596.78	\$ 3,167.06	\$ 12,474.01	\$ 8,318.96	\$ 3,413.18	\$ 943.96	\$ 6,271.73			\$ 69,185.68
TODD	TATUM	MAINT WORKER II LAB	\$ 47,409.77	\$ 40,690.41	\$ 5,049.36	\$ 1,670.00	\$ 4,487.23	\$ 3,515.08	\$ 50.00	\$ 4,685.32			\$ 60,147.40
LAURA	TRIMBLE	LIBRARY ASSISTANT	\$ 39,248.25	\$ 39,248.25			\$ 6,202.56	\$ 2,878.26		\$ 5,086.53			\$ 53,415.60
KATELIN	DEUSHANE	REFERENCE ASSISTANT	\$ 39,111.28	\$ 39,111.28			\$ 6,202.56	\$ 2,813.82		\$ 5,068.85			\$ 53,196.51
BRIAN	WEICK	SUPERVISING REFERENCE ASSIST	\$ 44,461.53	\$ 44,041.63		\$ 419.90		\$ 3,401.34		\$ 5,707.87			\$ 53,570.74
RITA	ALI	MAYOR	\$ 46,534.72	\$ 41,204.72		\$ 5,330.00	\$ 2,713.55	\$ 3,518.05		\$ 5,340.17			\$ 58,106.49
DEMETRIUS	HARPER	POLICE OFFICER	\$ 31,268.59	\$ 28,987.43	\$ 998.50	\$ 1,282.66	\$ 3,005.76	\$ 445.08		\$ -		\$ 20,268.01	\$ 54,987.44
RIKKI	MARION	ACCOUNTS RECEIVABLE TECHNICIAN	\$ 43,214.47	\$ 43,203.88		\$ 10.59		\$ 3,305.93	\$ 338.00	\$ 5,644.47			\$ 52,502.87
BEVERLY	MCCLASKEY	LIBRARY ASSISTANT	\$ 33,068.52	\$ 33,068.52			\$ 13,025.22	\$ 2,058.99		\$ 4,285.59			\$ 52,438.32
JACOB	ROBERTS	REFERENCE ASSISTANT	\$ 37,044.28	\$ 37,044.28			\$ 6,202.56	\$ 2,715.36		\$ 4,801.01			\$ 50,763.21
JUSTIN	DANYUS	PURCHASING MANAGER	\$ 39,592.28	\$ 37,233.44		\$ 2,358.84	\$ 5,759.28	\$ 2,867.16		\$ 4,825.44			\$ 53,044.16
WILLIAM	LEWIS	CITY ENGINEER	\$ 60,165.94	\$ 33,659.47		\$ 26,506.47	\$ 4,479.44	\$ 4,475.44		\$ 7,797.49			\$ 76,918.31
ELIZABETH	SMITH	LIBRARY ASSISTANT	\$ 27,063.78	\$ 27,063.78			\$ 17,987.06	\$ 1,705.82		\$ 3,507.39			\$ 50,264.05
MICHAEL	JONES	POLICE OFFICER	\$ 35,159.49	\$ 26,976.76	\$ 2,440.28	\$ 5,742.45	\$ 3,707.12	\$ 490.20	\$ 196.56	\$ -		\$ 18,862.15	\$ 58,415.52
CHRISTOPHER	CUMMINGS	MAINT WORKER II LAB	\$ 41,540.25	\$ 37,728.62	\$ 2,150.63	\$ 1,661.00	\$ 3,658.80	\$ 3,132.29	\$ 300.00	\$ 5,390.10			\$ 54,021.44
SARAH	BAKER	LIBRARY ASSISTANT	\$ 26,660.94	\$ 26,660.94			\$ 17,987.06	\$ 1,675.10		\$ 3,455.14			\$ 49,778.24
LISA	SWIGART	LIBRARY ASSISTANT	\$ 30,628.87	\$ 30,628.87			\$ 13,025.22	\$ 2,064.13		\$ 3,969.56			\$ 49,687.78
ROBERT	KAPLAFKA	CUSTODIAL & MAINTENANCE	\$ 31,955.50	\$ 30,308.42	\$ 1,647.08		\$ 13,025.22	\$ 2,184.04		\$ 4,141.38			\$ 51,306.14
DARREN	GRAVES	CREW SUPERVISOR	\$ 33,880.35	\$ 33,880.35			\$ 6,341.92	\$ 2,544.28	\$ 500.00	\$ 6,307.08			\$ 49,573.63
ANASTASIA	MCLEOD	CUSTODIAL & MAINTENANCE	\$ 35,767.72	\$ 35,596.52	\$ 171.20		\$ 6,727.38	\$ 2,607.46		\$ 4,635.55			\$ 49,738.11
SARAH-ROSE	FARRELL	REFERENCE ASSISTANT	\$ 33,402.21	\$ 33,402.21			\$ 9,351.48	\$ 2,367.96		\$ 4,328.98			\$ 49,450.63
SHARI	WELCH	LIBRARY ASSISTANT	\$ 30,071.63	\$ 30,071.63			\$ 13,025.22	\$ 2,051.48		\$ 3,897.27			\$ 49,045.60
CYNTHIA	GYSIN	LIBRARY ASSISTANT	\$ 34,841.47	\$ 34,841.47			\$ 6,202.56	\$ 2,540.98		\$ 4,515.44			\$ 48,100.45
WILLIAM	GAVIN	CUSTODIAL & MAINTENANCE	\$ 34,953.12	\$ 34,785.82	\$ 167.30		\$ 6,202.56	\$ 2,555.32		\$ 4,529.94			\$ 48,240.94
MARIA	GARCIA	SUPERVISING CLERK	\$ 58,506.45	\$ 32,300.71		\$ 26,205.74	\$ 3,578.40	\$ 4,403.95		\$ 7,582.44			\$ 74,071.24
RUFUS	NELSON	SUPERVISING REFERENCE ASSIST	\$ 34,419.24	\$ 34,270.92	\$ 148.32		\$ 5,569.72	\$ 2,520.81		\$ 4,460.71			\$ 46,970.48
AMANDA	HILDE	REFERENCE ASSISTANT	\$ 37,785.84	\$ 37,785.84				\$ 2,890.59		\$ 4,896.93			\$ 45,573.36
RILEY	MCFALL	MAINT WORKER II LAB	\$ 39,669.58	\$ 37,183.21	\$ 1,108.87	\$ 1,377.50		\$ 3,034.77	\$ 50.00	\$ 5,147.67			\$ 47,902.02
BETH	BALL	CITY CLERK	\$ 42,029.19	\$ 42,029.19				\$ 3,215.22					\$ 45,244.41
THOMAS	ZENGER	ENGINEERING TECH II	\$ 45,446.42	\$ 31,920.00		\$ 13,526.42	\$ 2,927.04	\$ 3,362.92	\$ 656.00	\$ 5,880.96			\$ 58,273.34
CECILIA	BUCKNER	ADMIN SPECIALIST II - FIRE	\$ 45,918.24	\$ 31,304.65		\$ 14,613.59	\$ 3,757.20	\$ 3,454.65	\$ 208.00	\$ 5,977.96			\$ 59,316.05
MICHAEL	OTT	POLICE SERGEANT	\$ 38,667.30	\$ 23,940.79	\$ 483.96	\$ 14,242.55	\$ 3,199.60	\$ 542.92	\$ 169.70	\$ -		\$ 16,739.40	\$ 59,318.92
JOSHUA	JACKSON	MAINT WORKER II TEAM	\$ 32,421.58	\$ 30,958.58	\$ 94.50	\$ 1,368.50	\$ 7,039.12	\$ 2,282.50	\$ 50.00	\$ 4,208.33			\$ 46,001.53
COREY	BURNSIDE	PUBLIC WORKS PRGRM SUPERVISOR	\$ 32,153.89	\$ 32,153.89			\$ 5,759.28	\$ 2,298.07		\$ 4,167.13			\$ 44,378.37
TYLER	HODGES	POLICE OFFICER	\$ 44,361.48	\$ 24,284.45	\$ 4,077.30	\$ 15,999.73	\$ 1,753.36	\$ 632.55	\$ 175.43	\$ -		\$ 16,979.69	\$ 63,902.51
MICHAEL	SCOTT	PARKING ENFORCEMENT SPVSR	\$ 40,516.75	\$ 28,558.04		\$ 11,958.71	\$ 7,039.12	\$ 2,900.06		\$ 5,250.97			\$ 55,706.90
KELLEY	LANE	EMERG COMM TELECOMMUNICATOR	\$ 42,276.80	\$ 27,351.16	\$ 7,730.32	\$ 7,195.32	\$ 7,039.12	\$ 2,971.60	\$ 143.00	\$ 5,497.62			\$ 57,928.14
DANIEL	STAHL	TEMP TEAMSTER	\$ 40,515.02	\$ 39,746.72	\$ 768.30			\$ 3,099.42					\$ 43,614.44
ANDREW	PAGAN	MAINT WORKER II TEAM	\$ 34,976.82	\$ 32,852.32	\$ 756.00	\$ 1,368.50	\$ 2,755.28	\$ 2,633.24	\$ 50.00	\$ 4,539.47			\$ 44,954.81
MARIA	SANTIAGO	FISCAL TECHNICIAN II - TREASUR	\$ 41,321.65	\$ 32,728.75		\$ 8,592.90		\$ 3,161.17	\$ 954.12	\$ 5,478.90			\$ 50,915.84
RACHEL	BARNES	LEGAL ADMINISTRATIVE TECH	\$ 25,743.67	\$ 24,779.05		\$ 964.62	\$ 10,626.24	\$ 1,831.81	\$ 708.00	\$ 3,363.36			\$ 42,273.08
STEVEN	MILLER	POLICE OFFICER	\$ 24,373.28	\$ 22,822.99	\$ 1,441.46	\$ 108.83	\$ 1,753.36	\$ 343.23	\$ 175.08	\$ -		\$ 15,957.83	\$ 42,602.78
MEGAN	NGUYEN	PROJECT COORDINATOR	\$ 31,701.88	\$ 30,305.38		\$ 1,396.50	\$ 3,414.88	\$ 2,388.92	\$ 682.00	\$ 4,132.15			\$ 42,319.83

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
ASHLEY	PARKER	PAYROLL TECHNICIAN	\$ 30,492.03	\$ 30,492.03			\$ 3,757.20	\$ 2,275.06		\$ 3,951.72			\$ 40,476.01
MATTHEW	SMITH	LAND DEVELOPMENT MANAGER	\$ 32,829.59	\$ 32,829.59				\$ 2,511.47		\$ 4,254.77			\$ 39,595.83
REGINA	RUTHERFORD	LIBRARY ASSISTANT	\$ 32,772.34	\$ 32,772.34				\$ 2,507.13		\$ 4,247.18			\$ 39,526.65
STACY	STEAR	EMERG COMM TELECOMMUNICATOR	\$ 38,896.59	\$ 26,860.82	\$ 6,607.23	\$ 5,428.54	\$ 3,414.88	\$ 2,793.10	\$ 682.00	\$ 4,889.38			\$ 50,675.95
KATE	STAHL	ADMIN ASST TO MAYOR & COUNCIL	\$ 26,328.03	\$ 26,328.03			\$ 7,039.12	\$ 1,824.89		\$ 3,412.11			\$ 38,604.15
PATRICIA	TIETHOFF	POLICE OFFICER	\$ 24,013.30	\$ 20,061.00		\$ 3,952.30		\$ 1,534.67		\$ 2,801.10		\$ 14,026.65	\$ 42,375.72
FRANCIS	FITZANKO	LIBRARIAN	\$ 31,511.61	\$ 25,621.02		\$ 5,890.59	\$ 6,512.61	\$ 2,180.94		\$ 4,083.93			\$ 44,289.09
MARTHA	MIRANDA	LIBRARY ASSISTANT	\$ 26,660.94	\$ 26,660.94			\$ 6,202.56	\$ 1,915.29		\$ 3,455.14			\$ 38,233.93
GLEN	WETTEROW	URBAN PLANNER	\$ 31,824.80	\$ 30,454.50	\$ 119.57	\$ 1,250.73		\$ 2,434.53		\$ 4,124.48			\$ 38,383.81
STEPHANIE	STAPLETON	ADMIN SPECIALIST III - PW	\$ 33,201.55	\$ 26,606.38		\$ 6,595.17	\$ 3,256.24	\$ 2,470.76	\$ 156.00	\$ 4,323.18			\$ 43,407.73
RONALD	HILL	POLICE OFFICER	\$ 48,242.43	\$ 18,882.96	\$ 121.11	\$ 29,238.36	\$ 2,656.56	\$ 693.01	\$ 631.59	\$ -		\$ 13,202.97	\$ 65,426.56
GREGG	MULLIGAN	FOREMAN - LABORER	\$ 46,614.84	\$ 19,120.18	\$ 3,992.04	\$ 23,502.62	\$ 2,780.34	\$ 3,490.37	\$ 4,023.50	\$ 6,562.72			\$ 63,471.77
MICHAEL	VAUGHN	EMERGENCY MANAGEMENT COOR.	\$ 32,578.88	\$ 23,376.86	\$ 472.83	\$ 8,729.19	\$ 4,170.51	\$ 2,380.20	\$ 1,418.20	\$ 4,405.99			\$ 44,953.78
LISA	EADS	CODE ENFORCEMENT INSPECTOR	\$ 35,575.40	\$ 23,944.64		\$ 11,630.76	\$ 3,340.72	\$ 2,628.69	\$ 604.00	\$ 4,624.08			\$ 46,772.89
JESSICA	GALLO	LIBRARY ASSISTANT - PART TIME	\$ 14,433.04	\$ 14,433.04			\$ 17,987.06	\$ 739.56		\$ 1,870.42			\$ 35,030.08
ANDREA	KEYES	REFERENCE ASSISTANT	\$ 25,055.72	\$ 25,055.72			\$ 4,771.20	\$ 1,805.64		\$ 3,247.27			\$ 34,879.83
JARED	VINSON	DEVELOPMENT TECHNICIAN	\$ 26,693.18	\$ 25,661.20		\$ 1,031.98	\$ 3,506.72	\$ 1,971.07	\$ 182.00	\$ 3,482.96			\$ 35,835.93
NICHOLOUS	PARKS	FIREFIGHTER	\$ 20,303.29	\$ 17,670.04	\$ 858.23	\$ 1,775.02	\$ 1,849.75	\$ 289.13	\$ 587.50	\$ -	\$ 14,341.00		\$ 37,370.67
GERALD	RUDELL	POLICE OFFICER	\$ 18,551.42	\$ 18,551.42			\$ 2,559.68	\$ 255.66		\$ -		\$ 12,971.15	\$ 34,337.91
COLLIN	PISZCZEK	POLICE OFFICER	\$ 18,551.42	\$ 18,551.42			\$ 2,559.68	\$ 255.66		\$ -		\$ 12,971.15	\$ 34,337.91
JEANETTE	MORSE	ECC OPERATIONS SUPERVISOR	\$ 42,813.31	\$ 22,651.08		\$ 20,162.23	\$ 2,780.34	\$ 3,197.65		\$ 5,548.60			\$ 54,339.90
JAMES	ARDIS	MAYOR	\$ 26,373.34	\$ 24,030.01		\$ 2,343.33	\$ 5,020.05	\$ 1,877.88		\$ 3,114.31			\$ 36,385.58
MACKENZEE	STEINER	POLICE VIDEO TECHNICIAN	\$ 29,435.51	\$ 27,752.87	\$ 1,682.64			\$ 2,251.86	\$ 91.00	\$ 3,826.64			\$ 35,605.01
PATRICK	SIDOR	POLICE OFFICER	\$ 18,551.42	\$ 18,551.42			\$ 1,001.92	\$ 266.14		\$ -		\$ 12,971.15	\$ 32,790.63
DEVONTE	TINCHER	POLICE OFFICER	\$ 18,551.42	\$ 18,551.42			\$ 1,001.92	\$ 266.14		\$ -		\$ 12,971.15	\$ 32,790.63
PATRICIA	PITCHER	ADMIN SPECIALIST III - PW	\$ 28,326.92	\$ 22,316.03	\$ 154.95	\$ 5,855.94	\$ 3,506.72	\$ 2,112.56	\$ 182.00	\$ 3,694.72			\$ 37,822.92
MOLLY	MCNEILL	POLICE OFFICER	\$ 18,551.42	\$ 18,551.42				\$ 269.03		\$ -		\$ 12,971.15	\$ 31,791.60
ZACHARY	OYLER	COUNCIL MEMBER	\$ 21,300.00	\$ 16,500.00		\$ 4,800.00	\$ 12,048.12	\$ 1,083.84		\$ 2,138.40			\$ 36,570.36
AMANDA	HILDEBRAND	LIBRARY ASSISTANT	\$ 21,741.16	\$ 21,741.16			\$ 5,569.72	\$ 1,555.60		\$ 2,817.68			\$ 31,684.16
MINDY	SHIRLEY	ADMIN SPECIALIST III - PW	\$ 24,017.45	\$ 22,930.55	\$ 191.72	\$ 895.18	\$ 3,256.24	\$ 1,787.03		\$ 3,112.69			\$ 32,173.41
MICHELLE	DESUTTER	DEPUTY CLERK I	\$ 20,252.90	\$ 20,252.90			\$ 5,759.28	\$ 1,367.03		\$ 2,624.79			\$ 30,004.00
EMILY	BYRON	REFERENCE ASSISTANT	\$ 17,497.79	\$ 17,497.79			\$ 8,697.50	\$ 1,150.12		\$ 2,267.74			\$ 29,613.15
LEON	DECKER	LIBRARIAN - PART TIME	\$ 15,264.60	\$ 15,264.60			\$ 13,025.22	\$ 907.28					\$ 29,197.10
PATRICIA	MASON	ACCOUNTING COORDINATOR	\$ 39,596.93	\$ 19,402.62		\$ 20,194.31	\$ 1,328.28	\$ 3,010.25		\$ 5,131.76			\$ 49,067.22
COLE	BRUNNER	EMERG COMM TELECOMMUNICATOR	\$ 28,888.57	\$ 20,815.09	\$ 6,661.74	\$ 1,411.74	\$ 2,254.32	\$ 2,175.21		\$ 3,603.03			\$ 36,921.13
CHAD	BATTERHAM	POLICE SERGEANT	\$ 55,651.40	\$ 15,169.83	\$ 1,480.03	\$ 39,001.54	\$ 1,919.76	\$ 796.52	\$ 101.42	\$ -		\$ 10,606.75	\$ 69,075.85
DIANE	MORR	CUSTODIAL & MAINTENANCE	\$ 19,552.03	\$ 19,231.33	\$ 87.48	\$ 233.22	\$ 4,055.52	\$ 1,414.35		\$ 2,533.96			\$ 27,555.86
LAURA	GUYON	LEGAL TECHNICIAN	\$ 22,748.50	\$ 20,165.45		\$ 2,583.05	\$ 2,254.32	\$ 1,673.00		\$ 2,613.47			\$ 29,289.29
JACK	BOWERS	TEMP LABORER	\$ 25,104.58	\$ 24,633.28	\$ 471.30			\$ 1,920.49					\$ 27,025.07
HUNTER	KOLLER	POLICE OFFICER	\$ 19,913.36	\$ 13,548.00		\$ 6,365.36		\$ 1,121.73		\$ 2,215.57		\$ 9,472.76	\$ 32,723.42
CARL	DODD	POLICE INFORMATION TECHNICIAN	\$ 17,948.16	\$ 17,948.16			\$ 4,170.51	\$ 1,257.19		\$ 2,250.41			\$ 25,626.27
BRANDON	HAYES	POLICE INFORMATION TECHNICIAN	\$ 21,202.15	\$ 18,305.61	\$ 762.12	\$ 2,134.42	\$ 2,755.28	\$ 1,579.03	\$ 143.00	\$ 2,766.37			\$ 28,445.83
NATHANIEL	LAPSLEY	SUPERVISING REFERENCE ASSIST	\$ 19,186.09	\$ 18,830.77		\$ 355.32	\$ 2,767.24	\$ 1,393.23		\$ 2,440.45			\$ 25,787.01
RAEHEL	ABEL	POLICE VIDEO TECHNICIAN	\$ 18,822.90	\$ 18,022.94	\$ 56.13	\$ 743.83	\$ 3,256.24	\$ 1,389.20	\$ 169.00	\$ 2,461.36			\$ 26,098.70
CYNTHIA	FULFORD	DEVELOPMENT TECHNICIAN	\$ 18,954.37	\$ 17,864.61		\$ 1,089.76	\$ 2,683.12	\$ 1,427.07	\$ 643.00	\$ 2,475.04			\$ 26,182.60
MARCIA	BIGGAR	PAYROLL SUPERVISOR	\$ 26,621.78	\$ 15,713.12		\$ 10,908.66	\$ 2,923.13	\$ 1,921.74	\$ 500.00	\$ 3,450.20			\$ 35,416.85
ALONZO	YOUNG	MAINT WORKER II LAB	\$ 20,589.59	\$ 17,138.69	\$ 2,680.32	\$ 770.58	\$ 3,263.44	\$ 1,369.94	\$ 80.00	\$ 2,472.33			\$ 27,775.30
PATRICIA	ENGLAND	LIBRARY ASSISTANT - PART TIME	\$ 14,586.72	\$ 14,586.72			\$ 6,202.56	\$ 991.53		\$ 1,890.40			\$ 23,671.21
ALEXA	CARY	LIBRARY ASSISTANT - PART TIME	\$ 14,585.16	\$ 14,585.16			\$ 6,202.56	\$ 971.69		\$ 1,890.24			\$ 23,649.65
MICHAEL	MASON	IS PROJECT LEADER	\$ 33,872.08	\$ 14,266.03		\$ 19,606.05	\$ 1,328.28	\$ 2,517.03	\$ 1,000.00	\$ 4,389.82			\$ 43,107.21
SHERRY	DORAN	ADMIN SPECIALIST III - FIRE	\$ 28,947.48	\$ 14,721.60		\$ 14,225.88	\$ 1,502.88	\$ 2,191.15	\$ 1,041.52	\$ 3,886.59			\$ 37,569.62
KIARA	BASKIN	LIBRARY ASSISTANT	\$ 16,969.80	\$ 16,097.93		\$ 871.87	\$ 3,816.96	\$ 1,221.42		\$ 2,199.22			\$ 24,207.40
MARISSA	YOUNGMAN	LIBRARY ASSISTANT - PART TIME	\$ 14,004.89	\$ 14,004.89			\$ 6,202.56	\$ 952.68		\$ 1,815.00			\$ 22,975.13
ALEJANDRO	AGUILAR	CODE ENFORCEMENT INSPECTOR	\$ 21,486.32	\$ 21,285.20	\$ 201.12			\$ 1,643.70					\$ 23,130.02
WESLEY	GIBALA	PARTS TECHNICIAN	\$ 16,951.20	\$ 16,951.20			\$ 2,254.32	\$ 1,262.02	\$ 143.00	\$ 2,215.40			\$ 22,825.94
ROBERTO	FLORES	DEVELOPMENT TECHNICIAN	\$ 17,031.92	\$ 17,031.92			\$ 2,254.32	\$ 1,268.19		\$ 2,207.37			\$ 22,761.80

First Name	Last Name	Position	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA/Medicare	Other Benefits	IMRF 12.96%	Fire Pension	Police Pension	Total Compensation
											81.16%	69.92%	
IRINA	RIGGENBACH	ASSOCIATE GRANTS COORDINATOR	\$ 18,565.60	\$ 18,565.60				\$ 1,420.25	\$ 13.00	\$ 2,407.83			\$ 22,406.68
NICOLE	MAXHEIMER	LEGAL TECHNICIAN	\$ 17,320.89	\$ 16,234.54		\$ 1,086.35	\$ 2,504.80	\$ 1,286.19		\$ 2,244.80			\$ 23,356.68
DENIS	CYR	COUNCIL MEMBER	\$ 21,300.00	\$ 16,500.00		\$ 4,800.00	\$ 1,767.68	\$ 1,584.54		\$ 2,138.40			\$ 26,790.62
WILLIAM	BALDOCK	TEMP TEAMSTER	\$ 26,286.31	\$ 19,918.24	\$ 6,368.07			\$ 2,010.90					\$ 28,297.21
EMILY	BYRON	REFERENCE ASSISTANT	\$ 17,497.79	\$ 17,497.79			\$ 621.25	\$ 1,150.12		\$ 2,267.74			\$ 21,536.90
BETHANY	SMAGACZ	LIBRARY ASSISTANT	\$ 14,329.96	\$ 14,329.96			\$ 4,294.08	\$ 945.28		\$ 1,857.14			\$ 21,426.46
JESS	FREEMAN	TEMP TEAMSTER	\$ 24,729.55	\$ 19,373.61	\$ 5,355.94			\$ 1,891.82					\$ 26,621.37
DESTINY	HAYES	CODE ENFORCEMENT AIDE	\$ 19,718.14	\$ 19,491.88	\$ 226.26			\$ 1,508.44					\$ 21,226.58
ROBERT	GUNTHER	ELECTRICAL INSPECTOR	\$ 17,981.87	\$ 17,289.88		\$ 691.99		\$ 1,375.63		\$ 2,330.46			\$ 21,687.96
ANTWON	WEST	CODE ENFORCEMENT AIDE	\$ 19,558.92	\$ 19,458.36	\$ 100.56			\$ 1,496.24					\$ 21,055.16
SEMONE	ROTH	POLICE COMM SPEC	\$ 17,323.90	\$ 17,323.90				\$ 1,325.31		\$ 2,245.18			\$ 20,894.39
TIMOTHY	RIGGENBACH	COUNCIL MEMBER	\$ 21,300.00	\$ 16,500.00		\$ 4,800.00		\$ 1,629.48		\$ 2,138.40			\$ 25,067.88
ELIZABETH	JENSEN	COUNCIL MEMBER	\$ 21,300.00	\$ 16,500.00		\$ 4,800.00		\$ 1,629.48		\$ 2,138.40			\$ 25,067.88
SID	RUCKRIEGEL	COUNCIL MEMBER	\$ 21,300.00	\$ 16,500.00		\$ 4,800.00		\$ 1,629.48		\$ 2,138.40			\$ 25,067.88
JOHN	KELLY	COUNCIL MEMBER	\$ 21,300.00	\$ 16,500.00		\$ 4,800.00		\$ 1,629.48		\$ 2,138.40			\$ 25,067.88
HAYDEN	MCMAHON	POLICE OFFICER	\$ 16,264.79	\$ 10,308.82	\$ 820.18	\$ 5,135.79	\$ 1,923.68	\$ 230.76	\$ 570.85	\$ -		\$ 7,207.93	\$ 26,198.01
CHARLES	GRAYEB	COUNCIL MEMBER	\$ 21,300.00	\$ 16,500.00		\$ 4,800.00		\$ 1,589.64		\$ 2,138.40			\$ 25,028.04
MICHAEL	BAKER	TEMP TEAMSTER	\$ 23,284.56	\$ 18,342.24	\$ 4,942.32			\$ 1,781.27					\$ 25,065.83
BRIAN	ERWIN	CODE ENFORCEMENT AIDE	\$ 18,859.19	\$ 18,494.66	\$ 364.53			\$ 1,442.73					\$ 20,301.92
ROBERT	FOSTER	CODE ENFORCEMENT AIDE	\$ 18,410.86	\$ 18,234.88	\$ 175.98			\$ 1,408.44					\$ 19,819.30
LAWRENCE	AHL	TEMP TEAMSTER	\$ 23,562.74	\$ 17,504.99	\$ 6,057.75			\$ 1,802.57					\$ 25,365.31
CINDY	AVERY	INTERMITTENT ECC DISPATCHER	\$ 16,726.82	\$ 16,726.82				\$ 1,276.76					\$ 18,003.58
RODNEY	DORAN	FIRE MECHANIC CREW CHIEF	\$ 39,808.52	\$ 8,683.83		\$ 31,124.69	\$ 731.76	\$ 2,802.73	\$ 530.00	\$ 5,163.06			\$ 49,036.07
SPENCER	KELLY	LIBRARY ASSISTANT	\$ 14,832.77	\$ 14,832.77				\$ 1,134.67		\$ 1,922.31			\$ 17,889.75
MONTORIA	MILLER	EMERG COMM TELECOMMUNICATOR	\$ 14,679.16	\$ 12,666.07	\$ 1,077.80	\$ 935.29	\$ 2,003.84	\$ 983.65	\$ 91.00	\$ 1,730.89			\$ 19,488.54
JACK	FORCINE	FIRE CAPTAIN	\$ 39,129.23	\$ 9,198.78		\$ 29,930.45		\$ 566.18	\$ 25.00	\$ -	\$ 7,465.73		\$ 47,186.14
DENISE	MILLIGAN	POLICE RECORDS TECH II	\$ 13,886.54	\$ 13,886.54				\$ 1,057.21	\$ 39.00	\$ 1,708.95			\$ 16,691.70
JENNY	ULRICH	SUPERVISING REFERENCE ASSIST	\$ 13,591.12	\$ 13,591.12				\$ 1,039.70		\$ 1,761.40			\$ 16,392.22
BREAIIA	BRYANT	POLICE RECORDS TECH II	\$ 11,123.12	\$ 10,611.68	\$ 64.39	\$ 447.05	\$ 3,263.44	\$ 767.64	\$ 104.00	\$ 1,455.01			\$ 16,713.21
KAREN	CROWDER	ADMIN ASST TO CITY MGR	\$ 17,197.41	\$ 12,519.50		\$ 4,677.91		\$ 1,315.57		\$ 2,228.80			\$ 20,741.78
NICHOLE	ROHDEMANN	EMERG COMM TELECOMMUNICATOR	\$ 17,417.43	\$ 10,490.94	\$ 5,510.57	\$ 1,415.92	\$ 1,753.36	\$ 1,304.98	\$ 91.00	\$ 2,269.09			\$ 22,835.86
LEON	ABNER	CODE ENFORCEMENT INSPECTOR	\$ 20,422.25	\$ 10,462.64		\$ 9,959.61	\$ 1,001.92	\$ 1,546.75	\$ 52.00	\$ 2,653.48			\$ 25,676.40
ERIN	SCHOEDEL	ACCOUNTANT PR PT	\$ 12,645.89	\$ 12,645.89				\$ 967.40		\$ 1,638.90			\$ 15,252.19
LOREN	MARION	POLICE CHIEF	\$ 94,310.76	\$ 13,601.22		\$ 80,709.54	\$ 243.92	\$ 883.98	\$ 500.00	\$ -			\$ 95,938.66
DIANE	JACKSON	COUNCIL MEMBER	\$ 12,543.34	\$ 9,716.67		\$ 2,826.67	\$ 3,256.26	\$ 909.31		\$ 1,259.28			\$ 17,968.19
JIM	MONTELONGO	COUNCIL MEMBER	\$ 8,756.67	\$ 6,783.34		\$ 1,973.33	\$ 6,932.50	\$ 483.55		\$ 879.12			\$ 17,051.84
WILLIAM	SHIPLEY	TEMP TEAMSTER	\$ 20,301.63	\$ 13,505.12	\$ 6,796.51			\$ 1,553.10					\$ 21,854.73
LEANNA	RADFORD	SUPERVISING REFERENCE ASSIST	\$ 10,507.48	\$ 10,152.15		\$ 355.33	\$ 2,147.00	\$ 721.15		\$ 1,361.78			\$ 14,737.41
THOMAS	MCFALL	LIBRARY ASSISTANT	\$ 12,142.42	\$ 9,898.91		\$ 2,243.51	\$ 1,669.92	\$ 882.53		\$ 1,573.68			\$ 16,268.55
KYLE	HARRIS	ADMIN SPECIALIST III - PW	\$ 10,795.90	\$ 10,795.90			\$ 975.68	\$ 818.56		\$ 1,399.17			\$ 13,989.31
NARINE	AYVAZAN	LEGAL ADMINISTRATIVE TECH	\$ 10,431.65	\$ 9,837.75		\$ 593.90	\$ 2,087.95	\$ 770.02	\$ 13.00	\$ 1,247.34			\$ 14,549.96
JEREMY	LAFARY	EMERG COMM TELECOMMUNICATOR	\$ 12,375.44	\$ 11,326.26	\$ 205.53	\$ 843.65		\$ 946.73		\$ 1,603.84			\$ 14,926.01
RICHARD	KEMPF	EMERG COMM TELECOMMUNICATOR	\$ 13,778.26	\$ 11,023.93	\$ 2,272.56	\$ 481.77		\$ 1,054.05		\$ 1,647.50			\$ 16,479.81
BRITTNEY	EAGAN	ADMIN SPECIALIST III - PW	\$ 10,372.53	\$ 10,372.53			\$ 1,001.92	\$ 778.42		\$ 1,344.29			\$ 13,497.16
ISSAC	GARCIA	BUILDING INSPECTOR	\$ 9,831.52	\$ 9,831.52			\$ 1,328.28	\$ 727.28	\$ 125.00	\$ 1,274.18			\$ 13,286.26
DENISE	MOORE	COUNCIL MEMBER	\$ 8,756.67	\$ 6,783.34		\$ 1,973.33	\$ 5,020.05	\$ 530.20		\$ 879.12			\$ 15,186.04
MARCEL	JIMOH	TEMP CODE ENF AIDE	\$ 12,226.42	\$ 12,226.42				\$ 935.32					\$ 13,161.74
AARON	BIRESAW	FIREFIGHTER	\$ 10,002.14	\$ 6,380.27	\$ 879.69	\$ 2,742.18	\$ 792.75	\$ 143.00	\$ 537.50	\$ -	\$ 5,178.23		\$ 16,653.62
LOGAN	JACKSON	POLICE CADET	\$ 15,366.14	\$ 9,852.00		\$ 5,514.14		\$ 773.86		\$ 1,991.46			\$ 18,131.46
WILLIAM	PRESTON	POLICE CADET	\$ 10,110.00	\$ 10,110.00				\$ 773.41		\$ 1,310.24			\$ 12,193.65
AUBREY	DUNCAN	FOREMAN - TEAMSTER	\$ 21,268.31	\$ 6,451.52		\$ 14,816.79	\$ 2,559.68	\$ 1,133.48		\$ 1,920.26			\$ 26,881.73
ANDRE	ALLEN	COUNCIL MEMBER	\$ 12,543.34	\$ 9,716.67		\$ 2,826.67		\$ 959.59		\$ 1,259.28			\$ 14,762.21
SAMANTHA	WARD	EMERG COMM TELECOMMUNICATOR	\$ 10,017.59	\$ 9,357.60	\$ 267.36	\$ 392.63	\$ 500.96	\$ 759.04		\$ 1,298.27			\$ 12,575.86
MIA	HOPSON	ADMIN SPECIALIST II - FIRE	\$ 9,865.77	\$ 9,865.77				\$ 754.72	\$ 13.00	\$ 1,280.29			\$ 11,913.78
RILEY	ALDRIDGE	LIBRARY ASSISTANT	\$ 8,950.02	\$ 8,950.02				\$ 684.67		\$ 1,159.94			\$ 10,794.63
CHRISTAL	PEHM	LIBRARY ASSISTANT	\$ 7,944.40	\$ 7,944.40			\$ 954.24	\$ 589.03		\$ 1,029.61			\$ 10,517.28

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Gross Pay</u>	<u>Regular Pay</u>	<u>Overtime Pay</u>	<u>Other Pay</u>	<u>Health Insurance</u>	<u>FICA/Medicare</u>	<u>Other Benefits</u>	<u>IMRF 12.96%</u>	<u>Fire Pension</u> <u>81.16%</u>	<u>Police Pension</u> <u>69.92%</u>	<u>Total Compensation</u>
			\$ 63,369,379.00	\$ 53,551,831.36	\$ 6,778,638.85	\$ 3,038,908.79	\$ 6,939,826.10	\$ 2,074,707.59	\$ 694,722.40	\$ 2,566,129.35	\$ 12,303,189.82	\$ 12,665,161.14	\$ 100,613,115.40