

APPENDIX B

MEMORANDUM OF UNDERSTANDING
between the
CITY OF PEORIA ("City")
and
UNITED ASSOCIATION OF STEAMFITTERS LOCAL UNION 353

This Memorandum of Understanding ("MOU") is entered into between the City of Peoria ("City") and the United Association of Steamfitters Local 353 ("Union") after the Parties held bargaining sessions. This MOU confirms the Parties' mutual desire and understanding to extend the current Agreement between the Parties dated December 1, 2018- November 30, 2022, subject to the following:

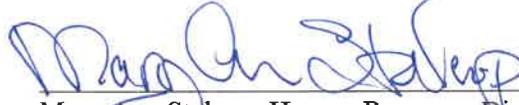
1. Effective upon signature by the Parties' representatives, the current Agreement dated December 1, 2018- November 30, 2022, shall be extended for a period of three years, from December 1, 2022 to November 30, 2025 ("Extended Agreement").
2. The Parties agree that the following wage increases will be added to the Extended Agreement:
 - December 1, 2022- 2% general wage increase
 - December 1, 2023- 2% general wage increase
 - December 1, 2024- 2% general wage increase
3. The City agrees to increase the retiree health savings contribution for each employee covered by this agreement from ten dollars (\$10.00) to twenty dollars (\$20.00) per pay.
4. The City agrees to provide each employee covered by this agreement a bonus of six hundred twenty-five dollars (\$625.00). This bonus is to be paid in the month of December each year.

FOR STEAMFITTERS LOCAL 353:



Tommy O'Brien, Business Manager

FOR THE CITY OF PEORIA:



Mary Ann Stalcup, Human Resource Director
11/8/2022

Appendix A

**STEAMFITTERS
LOCAL 353 STEAMFITTERS**

| <u>Service Date</u> | <u>Job Title</u> | <u>12/1/2022</u> | <u>12/1/2023</u> | <u>12/1/2024</u> |
|----------------------------|--|-------------------------|-------------------------|-------------------------|
| After May 31, 2001 | Mechanical Systems Maintenance Worker | \$40.95 | \$41.77 | \$42.61 |