

## WHO IS ON THE COMMITTEE?

The MACCD is composed of nine members, four of which must have some form of a disability. All members of the Committee are appointed by the Mayor with the advice and consent of the City Council. Each member serves a three year staggered term.

If you are interested in serving on the MACCD, you may request an application from:

Mayor's Office, Suite 207

Equal Opportunity Office, Suite 403

Peoria City Hall

419 Fulton Street

## WHEN DOES THE COMMITTEE MEET?

The MACCD meets on the second Tuesday of each month in Peoria City Hall, 419 Fulton St, Room 404 at 4:00 P.M. The meeting is open to the public and the committee welcomes your input.

## WHERE CAN I FIND MORE INFORMATION ABOUT THE COMMITTEE?

If you would like more information about the MACCD, please contact:

David Watkins, Staff Liaison

309/494-8530

[eo@peoriagov.org](mailto:eo@peoriagov.org)



## MAYOR'S ADVISORY COMMITTEE FOR CITIZENS WITH DISABILITIES



PROMOTING ACCESSIBILITY!!

## WHAT IS THE MAYOR'S ADVISORY COMMITTEE FOR CITIZENS WITH DISABILITIES?

The Mayor's Advisory Committee for Citizens with Disabilities ( MACCD) is an appointed body established in 1978 to represent and promote the interests of citizens with disabilities to the end that there shall be:

- (1) Adequate public and private services for maintaining and improving the health and welfare of persons with disabilities,
- (2) Adequate dissemination of information concerning the interest, problems and affairs of persons with disabilities,
- (3) Adequate community and individual activities to stimulate and fulfill the interest of persons with disabilities, and
- (4) To develop new ways to utilize the talents and resources of citizens with disabilities.

## WHAT IS DEFINITION OF DISABILITY?

The term disability means, with respect to an individual: [a] a physical or mental impairment that substantially limits one or more major life activities, [b] a record of such an impairment: or [c] being regarded as having such an impairment.

**Major Life Activities** include but are not limited to: caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, working.

**Major Bodily Functions** are also considered a Major Life Activity. They include but are not limited to: functions of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, reproductive functions.

## WHAT YOU NEED TO KNOW?

**EMPLOYMENT** — Laws require that people with disabilities receive an equal opportunity to be productive members of the workforce. It is illegal to discriminate on the basis of disability in all employment practices such as hiring, firing, promotion, compensation and job training. Employers, when requested, must provide reasonable accommodations for qualified individuals who are considered disabled under the law.

**HOUSING** — Housing laws guarantee people with disabilities equal access to the housing of their choice. It is illegal for owners of housing facilities to refuse to sell, rent, set different terms or conditions for sell or rental of a dwelling, refuse to allow for reasonable modifications inside and outside of the dwelling or refuse to make reasonable accommodations in rules, practices or services.

**PUBLIC ACCOMMODATION** — Hotels, restaurants, theaters and other public accommodations are required to have an accessible pathway to the facility and a clearly marked accessible entrance.